Businesses of major departments

Department	Main Functions
Internal Audit Office	Review the soundness, reasonableness and effectiveness of the internal
	control system.
	Regularly investigate and evaluate the efficiency of each unit in
	implementing various plans or policies and assigned functions.
Chairman's Office	Responsible for corporate strategic planning and cross-departmental
	integration.
	In charge of the Company's public relations.
Commercial Planning Office	• Assist in the development and introduction of new products.
	Optimize existing products and services.
	• Optimize the internal processes.
	Reduce the procurement costs.
	• Assist on the vendors assessment.
Educational Training Department	• Establish and revise the overall approach and strategy of educational
	training, and integrate and plan training needs at all levels.
	• Planning, integration and implementation of the educational training system.
Bepartment	
General Management	• In charge of the business management of the Group's subsidiaries and the
	handling of the board and investor relations affairs.
	Manage the needs of diversified market relations, promote the harmony
	between the Company and media and external relations, and promote the
	brand image of the Company.
Division	• Personnel administration, employee salary and bonus distribution.
Division	• Establish the intellectual property system and assist and manage patent
	applications for the Company.
	Review various contractual provisions and assist with legal matters.
	Fund dispatching and cashier matters.
CEO's Office	Contact SECOM Japan for various matters and assist with Japanese
	translation.
	Maintain the email and electronic sign-off system.
	• Manage the big data analysis platform and support the application of data
	analysis in each unit.
Information Office  Statistical Analysis Office	• Establish information security maintenance plans and implement information
	security standards and inspections.
	• Manage the connection mode of data among various application systems and
	the security of data transmission.
	• Technical support for the problems encountered by employees using computer
	systems in the Company.  Set up the evaluation and bonus system.
	<ul><li>Set up the evaluation and bonus system.</li><li>Analyze business performance.</li></ul>
	Evaluate operational performance.
	<ul> <li>Evaluate operational performance.</li> <li>Develop, manage, plan and implement the businesses.</li> </ul>
Smart System Headquarters	<ul> <li>Develop, manage, plan and implement the businesses.</li> <li>Collect and analyze market information, develop, implement and evaluate</li> </ul>
	promotion projects.
	Promote e-commerce marketing and channel sales. Contracts, quotations,
	etc.
Smart City Headquarters	Promote the commercial systems.
	Design and plan for the projects.
	Develop the integration business for new construction sites.
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	Sell, plan and install fire protection system equipment.
	• Assist in promoting connectivity business after the outright sales.
	Provide information on product and functional requirements.
	• Assist in business development.
	• System maintenance, safety inspection, project coordination and tracking.
Business	Research on consumer market demand.
	• Plan and design innovative services and evaluate the operating models.
	Research and Development of new products and technical guidance.
	• Develop and design software and firmware interfaces and image integration.
	Technical support and training for various systems.
Integration	Establish and implement quality control system.
Division	Assist sales units in surveying new products and evaluating their
Division	introduction.
	Formulate technical specifications related to system installation,
	construction, inspection and repairs etc.
	<ul> <li>Select and introduce purchased items.</li> </ul>
	<ul> <li>In charge of maintaining the security of our customers.</li> </ul>
	<ul> <li>Adoption and promotion of personal data protection systems.</li> </ul>
	<ul> <li>Operation and control processing of services.</li> </ul>
Service Headquarters	<ul> <li>Training and management for service engineers.</li> </ul>
	Set up control centers and customer service center.
	Set, track, consolidate, audit, and analyze customer service and collection
	performance, and formulate related policies and management plans.
	Promote the projects of service quality improvement and improvement of
	deficiencies.
	Enhance the handling of accounting affairs and establish and plan the
Accounting Headquarters	accounting system.
	Provide accurate and timely accounting and financial information for the
	reference of decision making.
	Implement data, invoice and tax management.
Administrative Headquarters	<ul> <li>Purchase materials and supplies, control stocks, manage inventory regularly,</li> </ul>
	and plan and manage resources.
	<ul> <li>Responsible for purchasing and negotiating prices of various items, and</li> </ul>
	managing documents and seals.
	<ul> <li>Purchase, sale, lease and maintenance of land, buildings, offices and</li> </ul>
	dormitories.
	<ul> <li>Company vehicle maintenance and scheduling management.</li> </ul>
	<ul> <li>Contract management and assessment work.</li> </ul>
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