Prevent the Implementation of Insider Trading

1. Our company has established an "Insider Trading Prevention Management Procedure" that regulates the prohibition of insider trading, preventing our company or insiders from unintentionally or intentionally violating insider trading-related regulations.

2. During the annual training on the prohibition of insider trading, the company reminds directors not to trade company stock during the closed period, which is within the thirty days prior to the annual financial report announcement and the fifteen days prior to the quarterly financial report announcement.

3. The company notifies all directors via email about the four scheduled board meeting dates for the following year, as well as the closed periods before each quarterly financial report announcement. Additionally, two weeks before the start of the closed period, a reminder is sent via email to prevent directors from inadvertently violating these regulations.

4. When directors are re-elected, the company provides each director with the following three documents for acknowledgment:
   (1)A regulatory handbook for directors and supervisors.
   (2)Securities market regulations that listed companies, their directors, supervisors, and major shareholders should observe.
   (3)A director’s declaration form.

5. The company conducts at least one annual training session for insiders and new employees on the implementation of this procedure and related legal regulations. For new insiders, training is provided within one month of their appointment, and they are required to complete relevant courses to enforce compliance with legal principles.

6. Implementation for the year 2024: The company held a related education session on December 2, 2024, for all unit heads, general managers, and the chairpersons and general managers of subsidiaries. The course topics, hours, and number of participants are as follows:

<table>
<tr><th>Participants</th><th>Class</th><th>Context</th><th>Hours</th><th>Number of Participants</th></tr>
<tr><td rowspan="2">Senior Executives</td><td rowspan="2">Corporate Governance Practices and Insider Trading Case Study Discussion</td><td>Corporate Governance Practices</td><td rowspan="2">3</td><td rowspan="2">52</td></tr>
<tr><td>Insider Trading Case Study Discussion</td></tr>
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