

TAIWAN SECOM CO., LTD.

Sustainable Development Practice Principles

Approval by the Board of Directors on 2023/05/12

Article 1

In order to implement corporate social responsibilities, establish a good governance system, keep in line with international trends, and move towards the goal of sustainable management, the Company has established the Company's Sustainability Development Committee (referred to as the Committee) in accordance with Article 27 of the Company's "Corporate Governance Best Practice Principles " organizational procedures to follow.

Article 2

1. The committee shall have three members, who shall be directors of the company. At least half of them shall be independent directors, and all shall nominate one person from each other to serve as the convener and chairman of the meeting.
2. The term of office of the members of this committee shall be the same as that of the directors, unless otherwise provided by laws or the company's articles of association and regulations. As a principle, if there are fewer than three members who resign for any reason, they should be re-appointed at the latest board meeting.
3. When the members of this committee are appointed or changed, the company may apply for information designated by the competent authority after the fact. Report to the website for announcement reporting.
4. The term of office of committee members shall be consistent with the term of directors, and they shall be eligible for re-election.

Article 3

This committee is affiliated with the board of directors and is responsible for the following matters:

1. Formulate sustainable development directions and goals, and formulate relevant management policies and specific promotion plans.
2. Promote and implement work related to the company's sustainable development and integrity management directions and goals.
3. Tracking, review and revision of the implementation and effectiveness of corporate sustainable development.
4. Other matters handled by this committee upon resolution of the board of directors.

Article 4

The operation of this committee should follow the principle of sustainable development of the enterprise to guide the implementation direction of the following matters

For the main purpose:

1. Implement corporate governance.
2. Develop a sustainable environment.
3. Maintain social welfare.
4. Strengthen the disclosure of corporate sustainable development information.

Article 5

1. This committee shall convene at least once a year and may convene meetings at any time as necessary.
2. When convening this committee, the reasons for the convening shall be stated, and the members of this committee shall be notified seven days in advance. But in case of emergency,

This does not apply. The preparation and distribution of summons notices may be done electronically.

3. When the convener of this committee takes leave or is unable to convene a meeting for any reason, he shall designate one other member of this committee to act as his agent. If the convener does not designate an agent, other members of this committee shall nominate one person to act as his agent.
4. The committee may invite directors of the company or its subsidiaries, personnel from relevant departments, and internal auditors to attend the meeting depending on the content of the proposal. When necessary, accountants, lawyers or other professionals may also be invited to attend meetings and provide explanations. However, discussion and voting
You should leave the table when the time comes.

Article 6

1. When the committee convenes, a signature book shall be set up for attendance of members to sign in for inspection.
2. Members of this committee shall attend the committee in person. If they are unable to attend in person, they may entrust other members to attend on their behalf, provided that Agents can only be entrusted by one person; if they participate in the meeting via video conference, they will be deemed to be present in person.
3. When a member of this committee entrusts another member to attend on his behalf, he shall issue a power of attorney each time and list the reasons for the convening. scope of authority.
4. When the committee makes a resolution, it must be approved by more than half of all members. There is no difference in voting if the chairman of the meeting consults It shall be regarded as passed by those who vote, and its effect is the same as that of voting. The results of the voting shall be reported on the spot and recorded.

Article 7

The proceedings of this committee shall be kept in minutes, and the minutes shall record the following matters in detail:

1. Session, time and place of the meeting.
2. The name of the chairman.
3. Member attendance status, including the names and number of those present, on leave and absent.
4. Names and professional titles of those present.
5. Name recorded.
6. Reporting matters.
7. Discussion matters: resolution results of each motion, summaries of speeches by committee members, experts and other personnel, objections or reservations.
8. Temporary motion: name of the proposer, resolution result of the motion, summary of speeches by committee members, experts and other personnel, objections or reservations.
9. Other matters that should be recorded.

This committee sign-in book is part of the proceedings. If the conference is held by video conference, the video and audio data shall be part of the proceedings.

The minutes must be signed or sealed by the chairman of the meeting and the record-keeper, distributed to the committee members within 20 days after the meeting, and should be reported to the board of directors and included in the company's important files, and should be kept for five years. The production and distribution of minutes can be done electronically.

If a lawsuit regarding matters related to this committee occurs before the retention period

in the preceding paragraph expires, it shall be retained until the litigation is terminated.

Article 8

Abstention from deliberation If a member of this committee has an interest in a meeting matter, he should explain the important content of his interest. If it is likely to be harmful to the interests of the company, the member shall not participate in the discussion and voting, and shall be free from discussion and voting during the discussion and voting. Recusal and shall not exercise voting rights on behalf of other members.