

TAIWAN SECOM COMPANY LTD.

Stock Symbol : 9917

Annual Report 2024

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I. Letter to Shareholders

2024 has been marked by significant changes in the global economic and industrial environment. The ongoing trade disputes between the US and China continue to pose challenges and opportunities for Taiwanese enterprises. We recognize that only by keeping pace with the times and continuously innovating can we ensure sustainable progress.

2024 also witnessed the global rise of generative AI applications. We must not underestimate this trend; therefore, we will continue to actively adopt advanced technologies and continuously optimize our services. We anticipate seizing more emerging business opportunities. With our flexible adaptability and robust business model, we firmly believe we can capture market opportunities and achieve stable revenue growth. Having consistently adhered to providing customers with core values of reassurance, safety, and trust, we have transformed into a pioneer in Taiwan's technology security industry and are the only technology security enterprise in Taiwan that spans multiple sectors, including food, healthcare, housing, and transportation. In the new year, we will "proceed with caution and face challenges with optimism," continuously creating long-term value for our shareholders.

Business and Financial Performance

In 2024, the consolidated net revenue of the Company and its subsidiary (TAIWAN SECOM GROUP) amounted to NT\$17,859,305 thousand, representing an increase of NT\$785,328 thousand compared to the same period in 2023, marking a growth of 4.60%. The consolidated operating profit reached NT\$2,866,194 thousand, indicating an increase of NT\$225,780 thousand from the same period in 2023, reflecting a growth of 8.55%. The consolidated net profit after tax amounted to NT\$2,893,200 thousand, which increased by NT\$271,206 thousand compared to the same period in 2023, reflecting a growth of 10.34%. Earnings per share (EPS)

reached NT\$6.42, an increase of NT\$0.57 compared to 2023. The Company has achieved revenue growth for seven consecutive years, setting new records each year, which fully demonstrates our steady and solid development pace. In response to market demand for intelligent solutions, we have achieved a considerable number of outstanding results, such as smart monitoring, smart disaster prevention, and technological law enforcement initiatives. Looking ahead, we are fully prepared to meet the upcoming challenges.

Status of Research and Development

The Company continuously enhances the application of technology in security. In the 2024, we focused on improving the smart building management systems to replace nighttime security personnel, and assisting in the intelligent management of older apartments.

We have also achieved success in innovative services for smart cities and is honored to receive the “2025 Smart City Innovative Application Award” in recognition of our innovative achievements in smart port management. The “Port Area Vessel AI Identification and Smart Tracking and Monitoring System” utilizes innovative AI and AIS to create an efficient, safe, and sustainable smart port monitoring solution. The system is capable of automatically monitoring incoming and outgoing vessels at the port 24 hours a day, while simultaneously analyzing vessel types, navigation trajectories, and violations, significantly enhancing the efficiency and safety of port management.

As to smart long-term care, we are actively developing intelligent home solutions tailored for elder care. Users are not required to wear smart devices; instead, through the use of home sensors and AI big data analysis, we can provide precise monitoring of activity status. This assists caregivers in predicting potential health risks early, thereby enhancing the quality of elder care. Our efforts have been recognized with the **Age-Friendly**

Technology Award.

Furthermore, in response to the wave of Environmental, Social, and Governance (ESG) considerations, we have launched the G.Talk service. The built-in AI algorithm significantly reduces the probability of misjudgment, providing more accurate monitoring and protection. Additionally, the unique concept of “joint community defense” enhances overall community safety through mutual assistance. G.Talk is an AI video intercom system that differs from traditional intercoms by not requiring additional wiring for power or network connections. It also allows visitors to leave messages, providing support for individuals with hearing impairments and ensuring that everyone can communicate easily.

In disaster prevention, My Vita offers value-added services with initial fire extinguishing and self-rescue tools in the event of a fire. This is complemented by fire signal detection, which guides on-site personnel in utilizing fire extinguishing equipment when anomalies occur. Simultaneously, the signal notifies the control center, enhancing response efficiency and minimizing disaster risks.

Impact of the Competitive Environment, Regulatory Environment, and Macroeconomic environment

Looking ahead to the overall economy in 2025, Taiwan’s economic growth is projected to be stable, with strong performance in both domestic demand and exports. Private consumption continues to grow, and exports remain on an upward trajectory, driven by information and communication products. According to the forecast published by the Taiwan Institute of Economic Research, 2025’s GDP growth is projected to be 3.15%. Additionally, domestic consumption is expected to grow by 2.26% in 2025, supported by stable employment and wage growth. The formation of fixed capital will benefit from the demand for emerging technologies, and investments in semiconductors and green energy will continue to grow.

The Company anticipates benefiting from the growth of the Taiwanese economy, which is expected to drive revenue growth.

In terms of the impact of the external competitive environment, the Company actively embraces innovation, continuously leads technological transformation, integrates services, and expands into various industry sectors, with a commitment to creating a comprehensive Taiwan SECOM ecosystem. In the face of the ongoing challenge of rising labor costs, we are vigorously promoting an unmanned operational model, utilizing advanced technology to significantly reduce operational costs for enterprises.

Future Business Plans and Development Strategy

Benefiting from the rapid growth of AI, developing emerging application scenarios will be a major goal for us in the future, and we will fully embrace the arrival of the ESG wave. Looking ahead to this year, the Group will focus on integrating AI imaging services as the core of our operations, aiming to create comprehensive smart services while striving to reduce our environmental impact and actively responding to societal needs.

1. All-Around Smart Upgrades with AI Security

The Company is committed to adding values to system security. In addition to the existing AI imaging, which can automatically identify abnormal conditions and significantly reduce the rate of false positives, thereby alleviating the workload of security personnel, drone inspection services have also been incorporated to replace human patrols in vast or hard-to-reach areas. Through meticulously planned flight paths, we can effectively enhance inspection efficiency and ensure the safety of the inspection process. The drones are also equipped with an AI imaging system for anomaly detection, further reducing the need for manual monitoring.

Furthermore, we have enhanced disaster identification sensors in

multiple systems and integrated AI to detect disasters, providing preliminary alert functions to assist in the rapid assessment of disasters. To enhance management efficiency, a trajectory recording function has been added to the system. This upgrade transforms the monitoring system from merely an image recording tool into a platform capable of conducting pedestrian traffic analysis and vehicle trajectory tracking, thereby effectively improving control capabilities.

2. Comprehensive Strategization Towards Smart Manufacturing, Cybersecurity, and Sustainability

The Company is committed to providing customers with the most comprehensive and advanced solutions. In response to the rapidly changing market and technological trends, we will focus on three main pillars: smart manufacturing, information security, and sustainable development. This approach will drive our corporate transformation and upgrading, ensuring that we maintain a leading position in the fields of smart cities and industrial intelligence.

First, in the area of smart manufacturing, our subsidiary Titan Star International has officially opened a new factory, which marks an important milestone in our journey towards AI-driven smart manufacturing. The new factory has introduced SMT automated production lines, intelligent robotic arms, and an automated warehousing, a key milestone for the Group moving into AI smart manufacturing. We support the government's renewable energy policy by comprehensively installing solar photovoltaic equipment and implementing green manufacturing. We believe that this milestone will further strengthen our competitive advantage in the field of smart manufacturing.

In terms of information security, we are acutely aware that cybersecurity protection is crucial for both corporate and national

security. Therefore, it is essential not only to provide clients with physical security but also to enhance virtual security with the “Taiwan SECOM Cybersecurity Dual Protection Solution.” This strategy aims to establish a market for integrated security protection that combine both physical and virtual elements, delivering comprehensive cybersecurity solutions for enterprises.

The Company will continue diversification across fields and actively seek interdisciplinary collaboration opportunities to expand our service scope to achieve steady development.

Lastly,

we would like to wish you all good health and prosperity!

Lin Chien-Han, Chairman



II. Corporate Governance Report

2-1 Profile of Directors of the Board, General Managers, Deputy General Managers, Directors of Departments, Managers of Departments and Branches

2-1-1 Board member profile

Title	Nationality or place of registration	Name	Gender and age	Election/ appointment Date	Term duration	Date first elected	Shareholdings at the time of elected office		Current shareholdings		Current shareholdings of spouse/minor children		Shareholdings in the name of a third party		Education and background	Concurrent positions in the Company and other companies	Other officers, directors or supervisors of the Company who are spouses or relatives within the 2nd degree of kinship under the Civil Code		
							Number of shares	Ownership (%)	Number of shares	Ownership (%)	Number of shares	Ownership (%)	Number of shares	Ownership (%)			Title	Name	Relationship
Chairman	ROC	Hsin Lan Investment Co., Ltd.	-	2023.05.30	3 years	2014.06.24	4,000,585	0.89%	4,080,585	0.90%	-	-	-	-	-	-	-	-	-
	ROC	Representative: Lin Chien-Han	Male 41-50 years old				3,514,688	0.78%	3,695,688	0.82%	-	-	-	-	Middlesex University Master's degree from Business Management (Marketing)	Director and Head of Chief Executive Officer of Goldsun Building Materials Co., Ltd.	Vice Chairman	Lin Ming-Sheng	Brothers
Vice Chairman	ROC	Yuan Hsin Investment Co., Ltd.	-	2023.05.30	3 years	2002.06.19	8,076,190	1.79%	8,106,190	1.80%	-	-	-	-	-	-	-	-	-
	ROC	Representative: Lin Ming-Sheng	Male 51-60 years old				3,466,439	0.77%	3,466,439	0.77%	173,005	0.04%	-	-	Ph.D. In Law, Hastings College of the Law, University of California	Vice Chairman of Goldsun Building Materials Co., Ltd.	Chairman	Lin Chien-Han	Brothers
Director	ROC	Cheng Hsin Investment Co., Ltd.	-	2023.05.30	3 years	1996.04.20	21,851,337	4.84%	21,621,337	4.79%	-	-	-	-	-	-	-	-	-
	ROC	Representative: Liu Yun-Fang	Female 51-60 years old				-	-	-	-	-	-	-	-	Department of French at Wenzao Ursuline University of Languages	Deputy General Manager of the Company and Lee Bao Security Co., Ltd.	-	-	-
Director	Japan	SECOM Co., LTD.	-	2023.05.30	3 years	1981.12.09	123,110,870	27.29%	123,110,870	27.29%	-	-	3,609,498	0.80%	-	-	-	-	-
	Japan	Representative: Sato Sadahiro	Male 61-70 years old				-	-	-	-	-	-	-	-	BA in Economics, Waseda University, Japan	Executive Director, SECOM Co., Ltd.	-	-	-
Director	Japan	SECOM Co., LTD.	-	2023.05.30	3 years	1981.12.09	123,110,870	27.29%	123,110,870	27.29%	-	-	3,609,498	0.80%	-	-	-	-	-
	Japan	Representative: Matsui Hiromichi	Male 51-60 years old				-	-	-	-	-	-	-	-	MBA, University of Chicago Booth School of Business, USA	GROUP International Business Headquarter Assistant Chief of Management Department, SECOM CO., Ltd.	-	-	-
Director	Japan	SECOM Co., LTD.	-	2023.05.30	3 years	1993.03.30	123,110,870	27.29%	123,110,870	27.29%	-	-	3,609,498	0.80%	-	-	-	-	-
	Japan	Representative: Kanzaki Junichi	Male 51-60 years old				-	-	-	-	-	-	-	-	Bachelor of Laws, Doshisha University, Japan	Deputy General Manager of the Company	-	-	-
Director	ROC	Shin Lan Enterprise Inc.	-	2023.05.30	3 years	2023.05.30	14,605,063	3.24%	14,115,063	3.13%	-	-	-	-	-	-	-	-	-
	ROC	Representative: Hsu Lan-Ying	Female 71-80 years old				-	-	-	-	-	-	-	-	Bachelor's degree from the Department of Oriental Languages at Fu Jen Catholic University	Chairman of Goldsun Building Materials Co., Ltd.	-	-	-
Director	ROC	Tu Heng-Yi	Male 61-70 years old	2023.05.30	3 years	2011.06.15	50,750	0.01%	50,750	0.01%	-	-	-	-	MBA, Hawaii National University, USA	Chairman of Wan Yuan Textiles	-	-	-
Independent director	ROC	Chen Tien-Wen	Male 61-70 years old	2023.05.30	3 years	2017.06.22	-	-	-	-	-	-	-	-	MBA in Business Administration, University of Southern California, USA	Chairman of CAI Clobal Holdings Ltd.	-	-	-
Independent director	ROC	Chiang Yung-Cheng	Male 61-70 years old	2023.05.30	3 years	2020.06.16	-	-	-	-	-	-	-	-	Bachelor of Law, Soochow University	Lawyer ,Zhengbang and Zhengyang United Law Firm	-	-	-
Independent director	ROC	Chiang Kuang-Tse	Male 51-60 years old	2023.05.30	3 years	2023.05.30	-	-	-	-	-	-	-	-	MBA (Haas School of Business), University of California, Berkeley	Chairman of Aisifengyi Co., Ltd.	-	-	-
Independent director	ROC	Wei Chi-Lin	Male 71-80 years old	2023.10.03	3 years	2023.10.03	-	-	-	-	-	-	-	-	Ph.D. in Economics, University of Paris, France	Chairman of IBF Financial Holdings Co.,Ltd.	-	-	-

Note: In situations where the Company's Chairman, General Manager, or Managerial Officer of the highest equivalent grade is the same person as or a spouse or first-degree relative of the Chairman, please explain the reasons, rationality, and necessity of such an arrangement and any response measures taken: The Chairman of the Company also serves as the General Manager in order to enhance operational efficiency and decision-making effectiveness. The Chairman also maintains close communication with the directors to fully understand the current business situation and implement the Company's operational plans for corporate governance. Currently, the Company has implemented the following measures:

1. Addition of one independent director seat.
2. In each functional committee stage, independent director seats can be fully discussed and suggestions can be made for the Board of Directors' reference, to implement corporate governance.
3. The majority of the board members do not concurrently hold positions as employees or managers.

1. Principal shareholders of corporate shareholders

March 31, 2025

Name of corporate shareholders	Principal shareholders of corporate shareholders (shareholding)
Cheng Hsin Investment Co., Ltd.	Lin Hsiao-Hsin (44.27%), Lin Ming-Sheng (27.86%), Lin Chien-Han (27.86%)
Hsin Lan Investment Co., Ltd.	Lin Hsiao-Hsin (10.44%), Lin Ming-Sheng (8.34%), Lin Chien-Han (12.56%), Lin Hsiu-De (0.33%), Cheng Hsin Investment Co., Ltd. (68.33%)
Yuan Hsin Investment Co., Ltd.	Lin Hsiao-Hsin (22.06%), Lin Ming-Sheng (38.97%), Lin Chien-Han (38.97%)
SECOM Co., LTD.	The Master Trust Bank of Japan, Ltd. (22.5%)、Custody Bank of Japan, Ltd. (9.29%)、JP Morgan Chase Bank (4.55%)、The Master Trust Bank of Japan, Ltd.(3.25%)、State Street Bank West Client-Treaty 505234(2.59%)、Secom Science and Technology Foundation (1.94%)
Shin Lan Enterprise Inc.	Cheng Hsin Investment Co., Ltd. (20.71%), Yingkai Co., Ltd. (4.73%), Maosen International Co., Ltd. (4.73%), Maojie Industrial Co., Ltd. (4.73%), Yuan Hsin Investment Co., Ltd. (2.59%), Hsin Lan Investment Co., Ltd. (2.24%)

2. Major shareholders of corporate shareholders in Table 1 who are legal persons

March 31, 2025

Name of corporate shareholders	Principal shareholders of corporate shareholders (shareholding)
Yingkai Co., Ltd.	Lin Hung-Chun (100%)
Mao Sen International Co., Ltd.	Lin Chia-Ling (99.96%), Yu Ming-Hsien (0.04%)
Maojie Industrial Co., Ltd.	Lin Jing-Yi (100%)

3. Disclosure of professional qualifications of directors and independence of independent directors:

Criteria Name	Professional qualifications and experience	Status of independence	Concurrently serving as an independent director in other publicly listed companies
Vice Chairman Lin Chien-Han	Served as vice chairman and director of listed companies, with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	0
Vice Chairman Lin Ming-Sheng	Served as chairman of companies and has rich industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	1
Directors Sato Sadahiro	Served as director of companies and has rich industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	0
Directors Matsui Hiromichi	Served as director of companies and has rich industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	0
Directors Kanzaki Junichi	Served as Head of Chief Executive Officer and director of listed companies and has rich industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	0
Directors Liu Yun-Fang	Served as Deputy General Manager and director of listed companies, with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	0
Directors Hsu Lan-Ying	Served as chairman and director of listed companies, with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	0

Criteria Name	Professional qualifications and experience	Status of independence	Concurrently serving as an independent director in other publicly listed companies
Directors Tu Heng-Yi	Served as chairman and listed companies' director, with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	N/A	0
Independent director Chen Tien-Wen	Served as chairman of CAI Cathay and independent director of listed companies, with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	Meet the eligibility criteria specified in Articles 2, 3 and 4 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies two years before being elected and during the term of office.	1
Independent director Chiang Yung-Cheng	Served as attorney of Zhengbang & Zheng Yang Associates Law Firm and independent director of listed companies, with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	Meet the eligibility criteria specified in Articles 2, 3 and 4 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies two years before being elected and during the term of office.	3
Independent director Chiang Kuang-Tse	Served as Chairman of Aisifengyi Co., Ltd., with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	Meet the eligibility criteria specified in Articles 2, 3 and 4 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies two years before being elected and during the term of office.	0
Independent director Wei Chi-Lin	Served as chairman of IBF Financial Holdings Co., Ltd. and International Bills Finance Corp, independent director of listed companies, with broad industry experience and organizational management capabilities. Does not meet any of the conditions stated in Article 30 of the Company Act.	Meet the eligibility criteria specified in Articles 2, 3 and 4 of Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies two years before being elected and during the term of office.	3

4. Board of Directors diversity and independence:

(1) Diversity of the Board of Directors:

A. Improve Board of Directors functions: The Board meeting is held at least once a quarter, and the chairman is mainly responsible for improving corporate governance and presiding over the operation of the Board. According to the Company's Articles of Incorporation and the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies, the selection of directors takes into account the overall configuration of the Board. The composition of the Board considers judgment in operations and management capabilities, accounting and financial analysis capabilities, risk management, industry knowledge, international market perspectives, leadership, decision-making, etc. Specific Management Objectives:

B. Specific Management Objectives:

The Company's Board guides the Company's strategies and supervises the management, and is responsible to the Company and shareholders. In terms of the operation and arrangement of the corporate governance system, the Board exercises its powers in accordance with laws and regulations, the Articles of Incorporation or the resolutions of the shareholder meetings. All Board members possess the knowledge, skills and characters and industry decision-making and management capabilities needed to exercise their duties. The Company continues to arrange various continuing education courses for Board members to improve their decision-making quality and supervisory capability, thereby strengthening the capacity of the Board.

C. Implementation of diversity of Board members:

The Company's 17th Board of Directors consists of 12 directors, including 4 independent directors, with 33% of the seats held by independent directors, thereby enhancing the independence of the Board. Board meetings are held at least once a quarter, and the chairman is mainly responsible for improving corporate governance and presiding over the operation of the Board. The Company also emphasizes gender equality in the composition of the Board of Directors and aims to increase the number of directors of each gender to one-third. Of the 12 members of the Board of Directors, 83% (10) are male directors (including independent directors) and 17% (2) are female directors. The Company shall endeavor to increase female Board members to one-third of total Board members in the future.

D. Implementation of diversity of Board members:

The current Board of Directors is composed of 12 directors and, all of whom have corporate management practices in listed companies. In addition to possessing leadership and decision-making, crisis management skills and international market insights, among the 4 independent directors, Chen Tien-Wen is the Chairman of CAI Cathay Ltd., Chiang Yung-Cheng is the partner attorney of Zhengbang & Zheng Yang Associates Law Firm, Chiang Kuang-Tse is the Chairman of Aisifengyi Co., Ltd. and Wei Chi-Lin is the Chairman of IBF Financial Holdings Co., Ltd and International Bills Finance Corp. They have expertise in legal practice, finance and accounting, industry knowledge and business judgment, respectively. Among the other 8 directors, Vice Chairman Lin Chien-Han is an industry professional, Director Lin Ming-Sheng and Hsu Lan-Ying serve as chairmen of listed companies, Director Liu Yun-Fang is the Deputy General Manager of Leebao Security Co., Ltd. and an industry professional, and Tu Heng-Yi as Chairman and in other significant management positions at Wan Yuan Textile Co., Ltd.

The basic composition of the Board of Directors is as follows:

Name		Diverse Core	Professional Knowledge and Skills (Note 2)							Qualified Competencies and Experience (Note 2)					
			Concurrent Employment in the Company	Tenure as Independent Director		Legal Profession	Finance and Accounting	Technology Industry	Finance and Investment	Marketing	Industry Knowledge	Business Management	Leadership and Decision-Making	Environmental Sustainability	Risk management
				Under 3 years	6 to 9 years										
Director.	Lin Chien-Han	✓					✓	✓		✓	✓	✓	✓	✓	✓
	Lin Ming-Sheng	✓				✓	✓	✓		✓	✓	✓	✓	✓	✓
	Sato Sadahiro						✓	✓		✓	✓	✓	✓	✓	✓
	Matsui Hiromichi						✓	✓		✓	✓	✓	✓	✓	✓
	Kanzaki Junichi	✓				✓	✓	✓	✓	✓	✓	✓		✓	✓
	Liu Yun-Fang	✓					✓	✓		✓	✓	✓		✓	✓
	Hsu Lan-Ying	✓					✓	✓		✓	✓	✓	✓	✓	✓
	Tu Heng-Yi						✓	✓		✓	✓	✓	✓	✓	✓
Independent director	Chen Tien-Wen				✓		✓	✓	✓	✓	✓	✓	✓	✓	✓
	Chiang Yung-Cheng				✓	✓	✓	✓		✓	✓	✓		✓	✓
	Chiang Kuang-Tse		✓				✓	✓		✓	✓	✓	✓	✓	✓
	Wei Chi-Lin		✓				✓	✓	✓	✓	✓	✓	✓	✓	✓

Note:1 For the nationality, gender and age of each director and independent director, please refer to 3-2-1 Director 1. Profile of Directors in the annual report.

Note:2 ✓ means having the capability in the field.

(2) Independence of the Board of Directors:

- A. The Company has 12 directors, including 4 independent directors, accounting for 33% of the Board seats. The independent directors of the Company have issued statements at the time of election and during their term of office, respectively, stating that they meet the eligibility criteria specified in the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies and Article 14-2 of the Securities and Exchange Act two years before being elected and during the term of office. The

company shall review the independence of independent directors every year and issue an independent director qualification checklist for future reference in order to comply with the independence requirements.

- B. Chairman Lin Chien-Han and the Vice Chairman of Yuan Hsin Investment Co., Ltd., Lin Ming-Sheng, are relatives within the second degree of kinship, and there are no circumstances stipulated in Paragraph 3 and 4, Article 26-3 of the Securities and Exchange Act.
- C. To implement corporate governance and enhance the functions of the Board of Directors and functional committees, the Company established and implemented the “Board Performance Appraisal Measures” in 2019. An annual evaluation of the Board of Directors, functional committee members, and individual directors’ performance is conducted. In 2022, a triennial Board performance evaluation by a third-party professional organization was held. The evaluation results and recommendations are submitted to the Board of Directors and serve as a reference for the selection or nomination of the next term’s directors.

2-1-2 Profile of General Managers, Deputy General Managers, Assistant Presidents, and Supervisors of Departments and Branches

Base date of the number of shares held: March 31, 2025

Title	Nationality	Name		Gender	Election/ap pointment Date	Shareholdings		Shareholdings of spouse/minor children		Education and background	Concurrent positions in other companies	Managers of the Company who are spouses or relatives within the 2nd degree of kinship under the Civil Code		
						Number of shares	Ownership (%)	Number of shares	Ownership (%)			Title	Name	Relationship
Head of Chief Executive Officer	ROC	Lin Chien- Han		Male	2016.01.01	3,695,688	0.82%	-	-	MA in Marketing Management, Middlesex University, UK	Director of Goldsun Building Materials Co., Ltd.	Chief Strategy Officer	Lin Ming- Sheng	Brothers
Chief Strategy Officer	ROC	Lin Ming- Sheng		Male	2007.03.29	3,466,439	0.77%	173,005	0.04%	Ph.D. In Law, University of California, Hastings College of the Law	Vice Chairman of Goldsun Building Materials Co., Ltd.	Head of Chief Executive Officer	Lin Chien- Han	Brothers
Chief Executive Officer	ROC	Li Jung-Kuei		Male	2016.01.01	21,156	-	-	-	Department of Electronics, Kuang Wu Industry Junior College	Director of Aion Computer Communication Co., Ltd.	-	-	-
Chief Executive Officer	ROC	Chou Hsing- Kuo		Male	2016.01.01	-	-	-	-	Institute of Civil Engineering and Disaster Prevention, National Taipei University of Technology	Director of Comlink Fire Systems Inc.	-	-	-
Chief Executive Officer	ROC	Chen Su- Ling		Female	2016.01.01	-	-	-	-	Comprehensive Commerce, Taipei Municipal Shilin High School of Commerce	Supervisor of Fuhung Food Co., Ltd.	-	-	-
Chief Executive Officer	ROC	Lin Chih- Fang		Male	2023.12.15	-	-	-	-	Department of Oriental Languages, Tamkang University	None	-	-	-
General Manager	ROC	Hsu Lan- Ying		Female	2005.03.25	-	-	-	-	Department of Oriental Languages, Fu Jen Catholic University	Chairman of Goldsun Building Materials Co., Ltd.	-	-	-
General Manager	ROC	Chang Chun- Yuan		Male	2016.02.22	20,190	-	480	-	Graduate School of Agricultural Engineering, National Taiwan University	None	-	-	-
General Manager	ROC	Lei Ching- Ming		Male	2017.03.01	1,065	-	-	-	College of Law, National Taiwan University	Chairman of Zhong Bao Insurance Services Inc.	-	-	-
General Manager	ROC	Huang Hsien-Kuei		Male	2022.03.01	135	-	-	-	Automobile Maintenance Department, Taipei Jingwen High School	None	-	-	-
General Manager	ROC	Teng Ching- Chung		Male	2022.03.16	-	-	2,000	-	Department of Industrial Engineering Management, Lunghwa University of Science and Technology	Director of Comlink Fire Systems Inc.	-	-	-
General Manager	ROC	Chan Jui- Tung		Male	2025.03.01	17	-	-	-	Electrical Engineering Department, Nan-Tai Junior College of Engineering	None	-	-	-
General Manager	ROC	Hu Chih- Chiang		Male	2025.03.01	-	-	-	-	Electronic Department of National Kinmen Agricultural and Industrial Vocational Senior High School	None	-	-	-
Deputy General Manager	ROC	Lin Chia-Hui		Female	2019.03.01	-	-	-	-	EMBA, College of Commerce, National Chengchi University	None	-	-	-
Deputy General Manager	ROC	Wang Chih- Chiang		Male	2019.03.01	-	-	-	-	Department of Printing, Chinese Culture University	None	-	-	-
Deputy General Manager	ROC	Chang Hui- Ching		Female	2021.01.01	-	-	-	-	GF-EMBA of National Taiwan Normal University	None	-	-	-
Deputy General Manager	ROC	Liu Yun- Fang		Female	2021.03.01	-	-	-	-	Department of French at Wenzao Ursuline University of Languages	Deputy General Manager of Lee Bao Security Co., Ltd.	-	-	-
Deputy General Manager	ROC	Wu Jung- Hua		Male	2022.03.01	-	-	-	-	Department of Electronic Engineering at Chung Yuan Christian University	None	-	-	-
Deputy General Manager	ROC	Yen Hung- Chun		Male	2023.04.06	-	-	-	-	Master Program in Digital Content Technology and Management, National Changhua University of Education	None	-	-	-
Deputy General Manager	Japan	Kanzaki Junichi		Male	2023.06.01	-	-	-	-	Dpartment of Laws, Doshisha University, Japan	None	-	-	-

Title	Nationality	Name		Gender	Election/ap pointment Date	Shareholdings		Shareholdings of spouse/minor children		Education and background	Concurrent positions in other companies	Managers of the Company who are spouses or relatives within the 2nd degree of kinship under the Civil Code		
						Number of shares	Ownership (%)	Number of shares	Ownership (%)			Title	Name	Relationship
Deputy General Manager	ROC	Li Ching-Chun		Male	2024.03.01	-	-	-	-	Department of Engineering, Nantou Senior High School	None	-	-	-
Deputy General Manager	ROC	Chen Hui-Mei		Female	2024.03.01	-	-	-	-	M.S., Department of Management Science, Tamkang University.	None	-	-	-
Deputy General Manager	ROC	Tsai Yi-Hsiu		Female	2025.03.01	-	-	-	-	Department of Accounting, Ming Chuan University.	None	-	-	-
Deputy General Manager	ROC	Wu Tsung-Chi		Male	2025.03.01	3,016	-	-	-	Department of Navigation, National Taipei University of Ocean Technology.	None	-	-	-
Head of Corporate Governance	ROC	Wu Cheng-Chih		Male	2021.05.13	-	-	-	-	College of Law, National Taiwan University	None	-	-	-
Chief Financial Officer	ROC	Lin Tzu-Hsin		Female	2024.01.26	-	-	-	-	MBA at National Taipei University	None	-	-	-

Note 1: The Company's accounting supervisor is the Chief Executive Officer Chen Su-Ling.

Note 2: The Company's managerial officers have not yet held shares in the names of others.

Note 3: In situations where the company's Chairman, General Manager, or Managerial Officer of the highest equivalent grade is the same person as or a spouse or first-degree relative of the Chairman, please explain the reasons, rationality, and necessity of such an arrangement and any response measures taken: The Chairman of the Company also serves as the General Manager in order to enhance operational efficiency and decision-making effectiveness. The Chairman also maintains close communication with the directors to fully understand the current business situation and implement the Company's operational plans for corporate governance. Currently, the Company has implemented the following measures:

1. Addition of one independent director seat.
2. In each functional committee stage, independent director seats can be fully discussed and suggestions can be made for the Board of Directors' reference, to implement corporate governance.
3. The majority of the board members do not concurrently hold positions as employees or managers.

2-2-1 Compensation for General Directors and Independent Directors

Title	Name	Director's remuneration								Sum of A, B, C and D as a percentage of net income		Remuneration of part-time employee								Sum of A, B, C, D, E, F and G as a percentage of net income		Receiving remuneration from non-subsidiary investee companies or the parent company
		Remunerations (A)		Retirement pension (B)		Remuneration of directors (C)		Fees for services rendered (D)				Salaries, bonuses, special allowances etc. (E)		Retirement pension (F)		Employee remuneration (G)						
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements	
																Cash amount	Stock amount	Cash amount	Stock amount			
Chairman	Hsin Lan Investment Co., Ltd. Representative: Lin Chien-Han	280	280	-	-	47,421	47,421	40	40	47,741 1.68%	47,741 1.68%	15,810	16,468	-	-	-	-	-	-	63,551 2.23%	64,209 2.26%	650
Vice Chairman	Yuan Hsin Investment Co., Ltd. Representative: Lin Ming-Sheng	880	880	-	-	28,452	28,452	80	80	29,412 1.03%	29,412 1.03%	11,106	11,491	-	-	-	-	-	-	40,518 1.42%	40,903 1.44%	7,250
Director	Cheng Hsin Investment Co., Ltd. Representative: Liu Yun-Fang	1,680	1,680	-	-	56,904	56,904	240	240	58,824	58,824	13,699	14,169	-	-	26	-	26	-	72,549 2.55%	73,019 2.57%	-
Director	SECOM Co., LTD. Representative: Sato Sadahiro																					
Director	SECOM Co., LTD. Representative: Nakata Takashi																					
Director	SECOM Co., LTD. Representative: Matsui Hiromichi																					
Director	SECOM Co., LTD. Representative: Onodera Hirofumi																					
Director	SECOM Co., LTD. Representative: Kanzaki Junichi																					
Director	Shin Lan Enterprise Inc. Representative: Hsu Lan-Ying																					
Independent director	Tu Heng-Yi	10,800	10,800	-	-	-	-	400	400	11,200 0.39%	11,200 0.39%	-	-	-	-	-	-	-	-	11,200 0.39%	11,200 0.39%	-
Independent director	Chen Tien-Wen																					
Independent director	Chiang Yung-Cheng																					
Independent director	Chiang Kuang-Tse																					
Independent director	Wei Chi-Lin																					

Note 2: The Company's policy, system, standards and structure of remuneration payments to independent directors, and describe the relationship between the responsibility, risk, time committed to the organization and other factors and the amount of remuneration to them: The remuneration of independent directors of the Company is determined by the board authorized by the Articles of Incorporation. Regardless of the Company's profit or loss, the Board of Directors evaluates the independent directors' level of participation in and contribution to the Company's operation. The remuneration follows the standards among the industry peers both at home and abroad. The board shall not participate in the distribution of directors' remuneration.

Note4:SECOME CO., LTD. reappointed its representative on March 27, 2024.

Range of remunerations

Range of remunerations of the Company's Directors	Name of Director			
	Total of A+B+C+D		Total of A+B+C+D+E+F+G	
	The Company	All companies in the financial statements I	The Company	Parent company and all reinvested businesses J
Less than NT\$1,000,000	-	-	-	-
NT\$1,000,000 (inclusive) to NT\$2,000,000 (exclusive)	-	-	-	-
NT\$2,000,000 (inclusive) to NT\$3,500,000 (exclusive)	Independent director: Chen Tien-Wen Independent director: Chiang Yung-Cheng Independent director: Chiang Kuang-Tse Independent director: Wei Chi-Lin	Independent director: Chen Tien-Wen Independent director: Chiang Yung-Cheng Independent director: Chiang Kuang-Tse Independent director: Wei Chi-Lin	Independent director: Chen Tien-Wen Independent director: Chiang Yung-Cheng Independent director: Chiang Kuang-Tse Independent director: Wei Chi-Lin	Independent director: Chen Tien-Wen Independent director: Chiang Yung-Cheng Independent director: Chiang Kuang-Tse Independent director: Wei Chi-Lin
NT\$3,500,000 (inclusive) to NT\$5,000,000 (exclusive)	-	-	-	-
NT\$5,000,000 (inclusive) to NT\$10,000,000 (exclusive)	Non-executive director: Cheng Hsin Investment Co., Ltd. (Representative: Liu Yun-Fang) Non-executive director: SECOM Co., LTD. (Representative: Sato Sadahiro) (Representative: Matsui Hiromichi) (Representative: Kanzaki Junichi) Non-executive director: Shin Lan Enterprise Inc. (Representative: Hsu Lan-Ying) Non-executive director: Tu Heng-Yi	Non-executive director: Cheng Hsin Investment Co., Ltd. (Representative: Liu Yun-Fang) Non-executive director: SECOM Co., LTD. (Representative: Sato Sadahiro) (Representative: Matsui Hiromichi) (Representative: Kanzaki Junichi) Non-executive director: Shin Lan Enterprise Inc. (Representative: Hsu Lan-Ying) Non-executive director: Tu Heng-Yi	Non-executive director: SECOM Co., LTD. (Representative: Sato Sadahiro) (Representative: Matsui Hiromichi) Non-executive director: Tu Heng-Yi	Non-executive director: SECOM Co., LTD. (Representative: Sato Sadahiro) (Representative: Matsui Hiromichi) Non-executive director: Tu Heng-Yi
NT\$10,000,000 (inclusive) to NT\$15,000,000 (exclusive)	-	-	Non-executive director: Cheng Hsin Investment Co., Ltd. (Representative: Liu Yun-Fang) Non-executive director: SECOM Co., LTD. (Representative: Kanzaki Junichi) Non-executive director: Shin Lan Enterprise Inc. (Representative: Hsu Lan-Ying)	Non-executive director: Cheng Hsin Investment Co., Ltd. (Representative: Liu Yun-Fang) Non-executive director: SECOM Co., LTD. (Representative: Kanzaki Junichi) Non-executive director: Shin Lan Enterprise Inc. (Representative: Hsu Lan-Ying)
NT\$15,000,000 (inclusive) to NT\$30,000,000 (exclusive)	Non-executive director: Yuan Hsin Investment Co., Ltd. (Representative: Lin Ming-Sheng)	Non-executive director: Yuan Hsin Investment Co., Ltd. (Representative: Lin Ming-Sheng)	-	-
NT\$30,000,000 (inclusive) to NT\$50,000,000 (exclusive)	Non-executive director: Hsin Lan Investment Co., Ltd. (Representative: Lin Chien-Han)	Non-executive director: Hsin Lan Investment Co., Ltd. (Representative: Lin Chien-Han)	Non-executive director: Yuan Hsin Investment Co., Ltd. (Representative: Lin Ming-Sheng)	Non-executive director: Yuan Hsin Investment Co., Ltd. (Representative: Lin Ming-Sheng)
NT\$50,000,000 (inclusive) to NT\$100,000,000 (exclusive)	-	-	Non-executive director: Hsin Lan Investment Co., Ltd. (Representative: Lin Chien-Han)	Non-executive director: Hsin Lan Investment Co., Ltd. (Representative: Lin Chien-Han)
Over NT\$100,000,000	-	-	-	-
Total	12	12	12	12

2-2-2 Remuneration paid to General Managers and Deputy General Managers

Title	Name	Salary (A)		Retirement pension (B) (Note 4)		Bonuses, allowances, etc. (C)		Amount of employee remuneration (D)				Sum of A, B, C and D as a percentage of net income (%)		Receiving remuneration from non-subsidiary investee companies or the parent company
		The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company	All companies in the financial statements	The Company		All companies in the financial statements		The Company	All companies in the financial statements	
								Cash amount	Stock amount	Cash amount	Stock amount			
Head of Chief Executive Officer	Lin Chien-Han	75,225	76,647	-	-	57,854	66,571	299	-	313	-	133,378 4.69%	143,531 5.04%	7,900
Chief Strategy Officer	Lin Ming-Sheng													
Chief Executive Officer	Li Jung-Kuei													
Chief Executive Officer	Chou Hsing-Kuo													
Chief Executive Officer	Chen Su-Ling													
Chief Executive Officer	Lin Lei													
Chief Executive Officer	Lin Chih-Fang													
General Manager	Hsu Lan-Ying													
General Manager	Chiang Wen-Liang													
General Manager	Chang Chun-Yuan													
General Manager	Lei Ching-Ming													
General Manager	Chang Lan-Ching													
General Manager	Huang Hsien-Kuei													
General Manager	Teng Ching-Chung													
General Manager	Lu Chen-Lung													
General Manager	Lung Chang-Chi													
General Manager	Chan Jui-Tung													
General Manager	Hu Chih-Chiang													
Deputy General Manager	Lin Chia-Hui													
Deputy General Manager	Wang Chih-Chiang													
Deputy General Manager	Chang Hui-Ching													
Deputy General Manager	Liu Yun-Fang													
Deputy General Manager	Wu Jung-Hua													
Deputy General Manager	Yen Hung-Chun													
Deputy General Manager	Kanzaki Junichi													
Deputy General Manager	Tang Tun-Tai													
Deputy General Manager	Li Ching-Chun													
Deputy General Manager	Chen Hui-Mei													

Note 1: The managerial officers in this table are those who have disclosed that they received the allotted remuneration in 2024.

Note 2: Cost of vehicle purchases for managerial officers of all companies included in the consolidated statements was NT\$5,560 thousand.

Note 3: Cost of salary for the drivers who drive the vehicles for managerial officers of all companies in the consolidated statements totals NT\$2,816 thousand.

Note 4: The pensions listed above are the actual amount distributed. The appropriated amounts by the Company and all companies in the financial statements are NT\$2,434 thousand.

Range of remunerations

General Manager's and Deputy General Managers' remuneration brackets	Name of General Manager and Deputy General Manager	
	The Company	Parent company and all reinvested businesses E
Less than NT\$1,000,000	-	-
NT\$1,000,000 (inclusive) to NT\$2,000,000 (exclusive)	Long Chang-Chi, Tang Tun-Tai, Li Ching-Chun, Chen Hui-Mei	Long Chang-Chi, Tang Tun-Tai, Li Ching-Chun, Chen Hui-Mei
NT\$2,000,000 (inclusive) to NT\$3,500,000 (exclusive)	Chang Lan-ching, Lin Chia-hui, Wang Chih-chiang, Chan Jui-tung, Wu Jung-hua, Hu Chih-chiang, Yen Hung-chun	Chang Lan-ching, Lin Chia-hui, Wang Chih-chiang, Chan Jui-tung, Wu Jung-hua, Hu Chih-chiang, Yen Hung-chun
NT\$3,500,000 (inclusive) to NT\$5,000,000 (exclusive)	Lin Chih-fang, Hsu Lan-ying, Chang Chun-yuan, Lei Ching-ming, Huang Hsien-kuei, Teng Ching-chung, Chang Hui-ching, Liu Yun-fang, Kanzaki Junichi.	Chang Chun-yuan, Lei Ching-ming, Huang Hsien-kuei, Teng Ching-chung, Chang Hui-ching, Liu Yun-fang, Kanzaki Junichi.
NT\$5,000,000 (inclusive) to NT\$10,000,000 (exclusive)	Li Jung-kuei, Chou Hsing-kuo, Chen Su-ling, Lin Lei, Chiang Wen-liang, Lu Chen-lung.	Hsu Lan-ying, Li Jung-Kuei, Chou Hsing-Kuo, Chen Su-Ling, Lin Lei, Lin Chih-Fang, Chiang Wen-Liang, Lu Chen-lung.
NT\$10,000,000 (inclusive) to NT\$15,000,000 (exclusive)	Lin Ming-Sheng	-
NT\$15,000,000 (inclusive) to NT\$30,000,000 (exclusive)	Lin Chien-Han	Lin Chien-Han, Lin Ming-Sheng.
NT\$30,000,000 (inclusive) to NT\$50,000,000 (exclusive)	-	-
NT\$50,000,000 (inclusive) to NT\$100,000,000 (exclusive)	-	-
Over NT\$100,000,000	-	-
Total	28	28

2-2-3 Distribution of employee remuneration - managers' names and distribution status

March 31, 2025

Unit: NT\$ thousand; %

	Title	Name	Stock amount	Cash amount	Total	Percentage of net earnings after tax (%)
Officers	Head of Chief Executive Officer	Lin Chien-Han	-	334	334	0.01%
	Chief Strategy Officer	Lin Ming-Sheng				
	Chief Executive Officer	Li Jung-Kuei				
	Chief Executive Officer	Chou Hsing-Kuo				
	Chief Executive Officer (Note 2)	Chen Su-Ling				
	Chief Executive Officer	Lin Chih-Fang				
	General Manager	Hsu Lan-Ying				
	General Manager	Chang Chun-Yuan				
	General Manager	Lei Ching-Ming				
	General Manager	Huang Hsien-Kuei				
	General Manager	Teng Ching-Chung				
	General Manager	Chan Jui-Tung				
	General Manager	Hu Chih-Chiang				
	Deputy General Manager	Lin Chia-Hui				
	Deputy General Manager	Wang Chih-Chiang				
	Deputy General Manager	Chang Hui-Ching				
	Deputy General Manager	Liu Yun-Fang				
	Deputy General Manager	Wu Jung-Hua				
	Deputy General Manager	Yen Hung-Chun				
	Deputy General Manager	Kanzaki Junichi				
	Deputy General Manager	Li Ching-Chun				
	Deputy General Manager	Chen Hui-Mei				
	Deputy General Manager	Tsai Yi-Hsiu				
	Deputy General Manager	Wu Tsung-Chi				
	Head of Corporate Governance	Wu Cheng-Chih				
	Chief Financial Officer	Lin Tzu-Hsin				

Note 1: The remuneration paid to employees by the Company is based on the number of employees.

Note 2: The Chief Executive Officer Chen Su-Ling also serves as the Company's accounting supervisor.

2-2-4 The total remuneration paid by the Company and all consolidated entities to the Company's directors, general managers, and deputy general managers over the past two fiscal years is analyzed in relation to the proportion of after-tax net income in individual financial reports. This analysis includes an explanation of the remuneration policy, standards, and composition, the procedures for determining remuneration, and the correlation with operational performance and future risks.

1. Analysis of the total remuneration paid to directors, general managers, and deputy general managers, by the Company and its consolidated subsidiaries in the past two fiscal years as a percentage of the individual or respective financial report's net profit after tax:

Unit: NT\$ thousand

Item	The Company				All companies in consolidated financial statements			
	2024		2023		2024		2023	
	Total amount	As a percent age of net income after tax	Total amount	As a percent age of net income after tax	Total amount	As a percentage of net income after tax	Total amount	As a percentage of net income after tax
Director's remuneration	187,818	6.60%	182,250	7.03%	189,331	6.65%	183,609	7.09%
Remuneration paid to General Managers and Deputy General Managers	133,378	4.69%	144,600	5.58%	143,531	5.04%	149,239	5.76%
Net income after Tax	2,845,307	-	2,591,253	-	2,845,307	-	2,591,253	-
<p>Note 1: The increase in directors' remuneration in 2024 compared with 2023 was due to the increase in net income after tax in 2024; the decrease in total remuneration of the general managers and deputy general managers compared with 2023 was due to the decrease in bonus payments of managerial officers.</p> <p>Note 2: The Company has established the positions of independent directors since June 22, 2017, so there are no supervisors.</p>								

2. Description of the policies, criteria and composition of remuneration; the procedures to determine compensation; and their interrelationship with business performance and future risks:

- (1) Remuneration policies, standards and composition:

- A. The remuneration of directors is authorized at Board meetings based on their level of participation in and contribution to the Company's operation. The remuneration follows the standards among the industry peers. The salary and remuneration of the Company's managerial officers are reviewed by the Compensation Committee and submitted to the Board of Directors for approval.

The Company's salary and remuneration policies are based on the Company's financial position, operating results and future capital utilization plans, and the remuneration to directors and employees is distributed in accordance with Article 26 of the Articles of Incorporation to minimize the possibility of future risks.

- B. The remuneration of the Company's managers is based on the Company's Job Classification System, which provides for various allowances and bonuses to show care and reward employees for efforts in their work. The bonus is also subject to the Company's annual operating performance, financial status, operational status and individual performance. In addition, if the Company makes a profit in the year, no less than 1% of the profit shall be distributed to employees in accordance with Article 26 of the Company's Articles of Incorporation. The results of the performance evaluation conducted by the Company in accordance with the Performance Management Regulations are used as a reference for managerial officers' bonuses. The manager's performance evaluation is divided into 1) Financial Indicators: according to the Company's management profit and loss statement, each business group division's contribution to the Company's profit is allocated, and the manager's goal achievement rate is taken into consideration; 2) Non-Financial Indicators: the realization and embodiment of the Company's core values and operational management ability, and the participation in sustainable management, etc. The manager's remuneration for operational performance is calculated, and the remuneration system

is reviewed from time to time according to the actual operating conditions and relevant laws and regulations.

- C. The Company's remuneration package, as defined by the Compensation Committee, includes cash compensation, stock options, stock dividends, retirement benefits or severance pay, allowances and other tangible incentives; the scope of the remuneration package is consistent with that of the directors' and managerial officers' compensation as described in the Regulations Governing Information to be Published in Annual Reports of Public Companies.

(2) Procedures for setting remuneration amounts:

- A. In order to regularly evaluate the remuneration of directors and managerial officers, the results of the evaluation based on the "Board Performance Appraisal Measures" and the "Performance Management Measures" applicable to managers and employees, respectively, are established and submitted to the Board of Directors for approval. To fully demonstrate achievement of operating performance targets, the Chairman's performance measures are based on the results of annual operating indicators related to operational, governance and financial results of the Company. The scope of the evaluation includes net income before tax, and credit rating; the scope of the evaluation of the general manager's performance measurement includes operational safety management, supervising the implementation of financial plans, revenue management, promoting maintenance autonomy capabilities, strengthening internal control, carrying out quality assurance and management work, and other performance objectives relevant to their main responsibilities.
- B. In 2024, the self-assessment results of the Board of Directors, directors, and members of each functional committee all significantly exceeded the standards. Therefore, the performance evaluation results of the executives for the fiscal year 2024 show that all executives have met or exceeded the predetermined goals. The assessment results of the Company's annual operating indicators have also reached the highest standards.
- C. The performance evaluation and the reasonableness of the remuneration of the directors and managerial officers of the Company

are evaluated and reviewed by the Compensation Committee and the Board of Directors on a regular basis every year, with reference to the individual's performance achievement rate and contribution to the Company, the overall operational performance of the Company, the future risks and development trends of the industry, and the timely review of the remuneration system from time to time in light of the actual operating conditions and relevant laws and regulations. The Company also considers the current trend of corporate governance and offers reasonable compensation to strike a balance between sustainable management and risk control. The actual amounts of directors' and managers' remuneration for 2024 are reviewed by the Remuneration Committee and submitted to the Board of Directors' meeting for resolution and approval.

(3) Relationship with Business Performance:

- A. The Company's remuneration policy is reviewed based on the Company's overall operating conditions, and the payment standards are approved based on the performance achievement rate and contribution level, in order to enhance the effectiveness of the Board of Directors and the managerial team as a whole. In addition, the Company refers to industry salary standards to ensure that our management's salaries are competitive in the industry and to retain outstanding management personnel.
- B. The fixed part-time compensation for directors has taken into account the Company's operational objectives, financial condition, and the responsibilities of the directors.
- C. The bonuses and compensation for managers, as well as the remuneration for the Head of Chief Executive Officer and the Chief Executive Director, have taken into account their professional capabilities as well as the Company's operational and financial conditions. Senior executives are evaluated according to the Company's performance management measures for senior executives, which link key performance indicators such as "company performance," "performance of subordinate organizations," and "individual performance." Additionally, the results of ESG sustainability practices are taken into consideration for determining variable compensation.

D. The Company issues relevant rewards for senior executives and incorporates ESG sustainable development into the performance management measures, which is then implemented by the senior executives under their supervision. The ESG performance of senior managers is directly linked to their individual corporate bonuses and total employee compensation based on the linkage factor coefficient set for that year. The linkage factor coefficient will be increased annually to strengthen the connection between ESG performance and variable compensation.

E. Incentives linked to sustainability performance:

To encourage senior executives, outstanding key professionals, and all employees to prioritize long-term comprehensive performance and achieve sustainable operations, Taiwan Secom will align its six major sustainable development strategies and objectives with the short-term and long-term incentive compensation of the Head of Chief Executive Officer and Chief Executive Officer, senior managers, and the heads of departments.

- a. Head of Chief Executive Officer and Chief Executive Officer
Performance indicator - sustainable development performance (15%)
Execution method (weight) - green product innovation (4%), low-carbon manufacturing transformation (4%), occupational safety and health (2%), others (5%).
- b. Senior Executive (one of the six supervisors responsible for sustainable development strategies):
Performance indicator - sustainable development performance (6%)
Execution method (weight) - sustainable responsibility procurement (6%).
- c. Heads of departments (one of the six supervisors responsible for sustainable development strategies):
Performance indicator - sustainable development performance (5%)

Execution method (weight) - circular economy (5%).

Parties involved	Performance indicators	Execution plan (weight)
Head of Chief Executive Officer and Chief Executive Officer	Financial performance (30%)	
	Market and customers (25%)	
	Internal processes (10%)	
	Sustainable Development Performance (15%)	Green product innovation (4%) Low-carbon manufacturing transition (4%) Occupational safety and health (2%) Other (5%)
	Learning and growth (20%)	
Senior executives (one of the six supervisors responsible for sustainable development strategies):	Sustainable Development Performance (6%)	Sustainable responsibility procurement (6%)
Heads of departments (one of the six supervisors responsible for sustainable development strategies):	Sustainable Development Performance (5%)	Environmental regeneration economy (5%)

(4) Relation to Future Risks:

The performance objectives of our managers are fully integrated with Risk Management to ensure that possible risks within the scope of duties and responsibilities are managed and prevented, and the results of the actual performance evaluation are linked to the relevant human resources and related salary and remuneration policies. Key management decisions of the Company take into consideration various risk factors, and the performance of the decisions are reflected in the profitability of the Company, and the compensation of the management level is related to the effectiveness of risk management.

2-3 Implementation of Corporate Governance

2-3-1 Operation of the Board of Directors:

As of the publication date, the Board of Directors has convened five times in fiscal year 2024, with the attendance of directors as follows:

Title	Name	Attendance (B)	Attendances by proxy	Attendance Rate (%) (B/A)	Remark
Chairman	Hsin Lan Investment Co., Ltd. Representative: Lin Chien-Han	5	0	100%	
Vice Chairman	Yuan Hsin Investment Co., Ltd. Representative: Lin Ming-Sheng	5	0	100%	
Directors	Cheng Hsin Investment Co., Ltd. Representative: Liu Yun-Fang	5	0	100%	
Directors	SECOM Co., LTD. Representative: Sato Sadahiro	5	0	100%	
Directors	SECOM Co., LTD. Representative: Nakata Takashi	1	0	25%	Resignation on March 27, 2024.
Directors	SECOM Co., LTD. Representative: Onodera Hirofumi	1	0	25%	Resignation on March 27, 2024.
Directors	SECOM Co., LTD. Representative: Matsui Hiromichi	4	0	75%	Appointed on March 27, 2024
Directors	SECOM Co., LTD. Representative: Kanzaki Junichi	4	0	75%	Appointed on March 27, 2024
Directors	Tu Heng-Yi	5	0	100%	
Directors	Shin Lan Enterprise Inc. Representative: Hsu Lan-Ying	5	0	100%	
Independent director	Chen Tien-Wen	5	0	100%	
Independent director	Chiang Yung-Cheng	4	1	75%	
Independent director	Chiang Kuang-Tse	4	1	75%	
Independent director	Wei Chi-Lin	5	0	100%	

Other information required for disclosure:

- I. Where the operation of the Board of Directors meets any of the following circumstances, the minutes concerned shall clearly state the meeting date, term, contents of motions, opinions of all independent directors and the Company's resolution of said opinions:
 - (I) Matters specified in Article 14-3 of the Securities and Exchange Act:
 - (II) Other BOD resolutions to which objections or qualified opinions for the record or in writing are expressed by independent directors.
- II. For the recusals of directors due to conflict of interests, the minutes shall clearly state the director's name, contents of the motion, the reason for not voting and actual voting counts:
 - Motions of the 5th meeting of the 17th Board of Directors of the Company on March 12, 2024 are as follows:
 1. Motion of the Company's donation to "Taiwan Secom Cultural Foundation":
 - (1) Name of directors: Lin, Chien-Han and Liu, Yun-Fang
 - (2) Reasons for avoiding conflict of interest: Involving self-interest.
 - (3) Participation in voting:
 - i. Mr. Lin, Chien-Han (chairman) and Ms. Liu, Yun-Fang (director) did not participate in the discussion and voting of this motion in accordance with the law. Chairman Lin, Chien-Han appointed independent director Chen, Tien-Wen as the acting chairman to chair the discussion and resolution of the motion.
 - ii. All other directors and independent directors presented consent to the passing of the resolution without raising any objection when the acting chairman puts forward the motion for approval. All directors consent to the passing of the resolution without raising any objection when the Chairman puts forward the motion for approval.
 - Motions of the 9th meeting of the 17th Board of Directors of the Company on March 11, 2025 are as follows:
 1. Motion of the Company's donation to "Taiwan Secom Cultural Foundation":
 - (1) Name of directors: Lin Chien-Han and Liu Yun-Fang
 - (2) Reasons for avoiding conflict of interest: Involving self-interest.
 - (3) Participation in voting:
 - i. Mr. Lin, Chien-Han (chairman) and Ms. Liu, Yun-Fang (director) did not participate in the discussion and voting of this motion in accordance with the law. Chairman Lin, Chien-Han appointed independent director Chen, Tien-Wen as the acting chairman to chair the discussion and resolution of the motion.
 - ii. All other directors and independent directors presented consent to the passing of the resolution without raising any objection when the acting chairman puts forward the motion for approval. All directors consent to the passing of the resolution without raising any objection when the Chairman puts forward the motion for approval.

III. TWSE and TPEx listed companies shall disclose the information on the periodicity and duration, scope, manner and content of the performance assessment of the Board of Directors' (self-assessments or peer-to-peer assessments):

Execution of Board of Directors appraisal

Assessment Cycle	Evaluation Methods	Scoring Criteria	Evaluation Results (out of 5 points)
Overall performance appraisal of the Board	Evaluated by the agenda working unit based on the actual operation of the Board	<p>The Criteria cover the following five aspects:</p> <ol style="list-style-type: none"> 1. Engagement in the operation of the Company 2. Improvement of the quality of the Board of Directors' decision making 3. Composition and structure of the Board of Directors 4. Election and continuing education of the directors 5. Internal control 	The total score was 4.67 , and the evaluation result was excellent. The evaluation results indicated that the overall operation of the Board of Directors of the Company was satisfactory and in line with the spirit of corporate governance.
Performance evaluation of individual Board members	Evaluated by each Board member	<p>The Criteria cover the following six aspects:</p> <ol style="list-style-type: none"> 1. The alignment of the goals and missions of the Company 2. Awareness of the duties of a director 3. Engagement in the operation of the Company 4. Management of internal relationship and communication 5. The director's professionalism and continuing education 6. Internal control 	The individual average score was 4.74 , and the evaluation result was excellent. The evaluation results showed that the directors of the Company had positive comments on the efficiency and effectiveness of the operation of each evaluation criteria.
Performance appraisal of the Audit Committee	Evaluated by each Audit Committee member	<p>The Criteria cover the following five aspects:</p> <ol style="list-style-type: none"> 1. The participation in the operation of the Company. 2. Awareness of the duties of the Audit Committee 3. Improvement of quality of decisions made by the Audit Committee 4. Makeup of the Audit Committee and election of its members. 5. Internal control. 	The average score of the Audit Committee was 4.80 , which was excellent. The evaluation results showed that the Audit Committee had positive comments on the efficiency and effectiveness of the operation of each appraisal indicator.
Performance appraisal of the Compensation Committee	Self-evaluated by each Compensation Committee member	<p>The Criteria cover the following five aspects:</p> <ol style="list-style-type: none"> 1. The participation in the operation of the Company. 2. Awareness of the duties of the 	The average score of the Compensation Committee was 4.97 , which was excellent. The evaluation results

Assessment Cycle	Evaluation Methods	Scoring Criteria	Evaluation Results (out of 5 points)
		Compensation Committee. 3. Improvement of quality of decisions made by the Compensation Committee. 4. Makeup of the Compensation Committee and election of its members. 5. Internal control.	showed that the Compensation Committee had positive comments on the efficiency and effectiveness of the operation of each appraisal indicator.
Performance appraisal of the ESG Committee	Self-evaluated by each ESG Committee member	The Criteria cover the following five aspects: 1. The participation in the operation of the Company. 2. Awareness of the duties of the ESG Committee 3. Improvement of quality of decisions made by the ESG Committee. 4. Makeup of the ESG Committee and election of its members. 5. Internal control.	The average score of the ESG Committee was 5 , which was excellent. The evaluation results showed that the ESG Committee had positive comments on the efficiency and effectiveness of the operation of each appraisal indicator.
Performance appraisal of the Nominating Committee	Self-evaluated by each Nominating Committee member	The Criteria cover the following five aspects: 1. The participation in the operation of the Company. 2. Awareness of the duties of the Nominating Committee. 3. Improvement of quality of decisions made by the Nominating Committee. 4. Makeup of the Nominating Committee and election of its members. 5. Internal control.	The average score of the Nominating Committee was 5 , which was excellent. The evaluation results showed that the Nominating Committee had positive comments on the efficiency and effectiveness of the operation of each appraisal indicator.

In conclusion, based on the aforementioned evaluation results, the performance of the overall Board of Directors, its members, and functional committees for 2024 all met or exceeded the “Above Standard” level. This demonstrates that the overall operation is functioning normally. We will continue to enhance the various functions of the Board of Directors to further improve corporate governance effectiveness.

Note 1: Fill in the execution cycle of the Board appraisal, for example: once a year.

Note 2: The period to which the Board of Directors appraisal applies, for example, the evaluation was conducted for the performance of the Board of Directors during the period of January 1, 2024 to December 31, 2024.

Note 3: The scope includes the performance appraisal of the Board, individual Board members and functional committees

Note 4: Methods can be internal self-assessment by the Board, self-assessment by Board members,

peer assessment, appointment of external specialized institutions, experts or other appropriate methods to conduct performance appraisal.

Note 5: Contents of evaluation shall at least include the following items:

- (1) Board performance appraisal: At least includes the participation in the operation of the Company, improvement of the quality of the Board of Directors' decision-making, composition and structure of the Board of Directors, election and continuing education of the directors and internal control.
- (2) Individual Board member performance appraisal: At least includes the alignment of the goals and missions of the Company, awareness of the duties of a director, participation in the operation of the Company, management of internal relationship and communication, the director's professionalism and continuing education and internal control.
- (3) Functional committee performance appraisal: The participation in the operation of the Company, awareness of the duties of the functional committee, improvement of quality of decisions made by the functional committee, composition of the functional committee and election of its members and internal control.

IV. An evaluation of targets and performance for strengthening the functional competence of the Board of Directors during the current and the most recent years: Please refer to (III) Implementation of Corporate Governance, Composition and responsibilities of the Board of Directors.

2-3-2 The operation of the Audit Committee:

As of fiscal year 2024 and up to the date of the publication of the annual report, the Audit Committee has met 5 times, and the attendance of independent directors is shown below:

Title	Name	Attendance	Attendances by proxy	Attendance Rate (%) (B/A)	Remark
Independent director	Chen Tien-Wen	4	0	100%	Convener
Independent director	Chiang Yung-Cheng	3	1	75%	
Independent director	Chiang Kuang-Tse	3	1	75%	
Independent director	Wei Chi-Lin	4	0	100%	

Other information required for disclosure:

- I. The date, session and proposal content of Audit Committee meetings, objection, qualified opinions and content of significant recommendations of independent directors, the Audit Committee's resolutions and the Company's handling of the Audit Committee's comments shall be specified under any one of the following circumstances.
 - (I) Matters specified in Article 14-5 of the Securities and Exchange Act:
 - The Audit Committee held four meetings in 2024, during which the following matters were discussed:
 1. Internal control protocols established or amended in accordance with Article 14-1 of the Securities and Exchange Act.

2. Evaluation of the effectiveness of the internal control protocols.
3. The procedures established or amended in accordance with Article 36-1 of the Securities and Exchange Act for material financial or business transactions such as acquisition or disposal of assets, derivatives trading, lending of funds to others, endorsements or guarantees.
4. A matter bearing on the personal interest of a director.
5. A material asset or derivatives transaction.
6. A material monetary loan, endorsement, or provision of guarantee.
7. The offering, issuance, or private placement of any equity-type securities.
8. The hiring or dismissal of an attesting CPA, or the compensation given thereto.
9. The appointment or discharge of a financial, accounting, or internal auditing officer.
10. Annual financial reports.
11. Mergers and acquisitions specified in Regulations Governing Mergers and Acquisitions.
12. Financial report for the first to third quarters.
13. Communicate and exchange information with the Company's certified public accountants.
14. Discrepancies in opinions regarding financial reporting between the management level and the Company's certified public accountants.
15. Discussions about the Company's other financial information and reports required by the U.S. Securities Exchange Act with management and the company's certified public accountants.
16. Approval of the annual audit and non-audit services by the Company's certified public accountant.
17. Any other material matter so required by the Company or the competent authority.

(II) Compilation of 2024 work highlights:

- Review financial report

The Board of Directors has produced the Company's 2024 business report, financial statements and proposals for profits distribution, of which the financial statements have been audited by Ernst & Young Taiwan, with the auditing report attached. The business report, financial statements, and profit distribution proposal have been reviewed and determined to be correct and accurate by the Audit Committee.

- Assess the effectiveness of the internal control protocols

The Audit Committee evaluates the effectiveness of the policies and procedures (including financial, operational, risk management, information security, regulatory compliance and other control measures) of the Company's internal control protocols, and reviews the Company's audit department and certified accountants, management's regular reports, Including risk management and regulatory compliance. The Audit Committee believes that the Company's risk management and internal control systems are effective, and that the Company has adopted the necessary control measures to monitor and correct violations.

- Appointment of certified accountants

The Audit Committee is entrusted with the responsibility of overseeing the independence of the CPAs to ensure the integrity of the financial statements. Generally speaking, except for tax-related services or specially approved tasks, the accounting firm shall not provide the Company with other services. All services provided by the CPAs must be approved by the Audit Committee. To ensure the independence of the

certified public accounting firm, the Audit Committee conducted an assessment of the independence and competence of the certified public accountants based on the Audit Quality Indicators (AQI). According to the assessment results, no instances of incompetence or violations of independence were found concerning the certified public accountants and their related personnel. The 7th meeting of the 3rd Audit Committee on November 8, 2024 and the 8th meeting of the 17th Board on November 8, 2024 reviewed the assessment of independence and competence of accountants Liu, Hui-Yuan and Wang, Hsuan-Hsuan of Ernst & Young, Taiwan, and approved that their standard was qualified as the Company's financial reporting and taxation accountants.

II. Operating status of the current year:

Date of meeting	Motion content and subsequent actions	Matters specified in Article 14-5 of the Securities and Exchange Act	Independent directors' dissenting opinions, qualified opinions, or significant recommendations	Resolution(s) not passed by the Audit Committee but receiving the consent of two-thirds of the Board of Directors
2024/03/12 (The 5th meeting of the 3rd term)	(1) Approved the 2023 business report and financial statements.	V	None	None
	(2) Approval of the proposal to the Company's 2023 earnings distribution.	V	None	None
	(3) Approval of the proposal to issue the 2023 Statement on Internal Control.	V	None	None
	(4) The proposal to formulate the Company's 2024 business plan.	V	None	None
	(5) Motion of the Company's donation to "Taiwan Secom Cultural Foundation"	V	None	None
	(6) List of non-assurance services expected to be provided by Ernst & Young Taiwan and its affiliates in 2024.	V	None	None
	(7) Changes in the Company's financial director and spokesperson.	V	None	None
	(8) Changes in the Company's deputy spokesperson.	V	None	None
	(9) Proposal of the amendment to the Company's provisions of the Rules of Procedures for Board of Directors Meetings.	V	None	None
	(10) Proposal of the amendment to the Company's provisions of the Audit Committee's Organizational Procedure.	V	None	None

	(11) Proposal to amend the provisions of the Procedures for Acquisition or Disposal of Assets.	V	None	None
	(12) Application for credit facilities from financial institutions.	V	None	None
	(13) The Company acting as a joint guarantor for its subsidiaries' application of credit facilities from financial institutions.	V	None	None
	Resolution of the Audit Committee (March 12, 2024): Unanimous approval by the independent directors present.			
	Company's handling of Audit Committee's opinions: Unanimous approval by all directors present.			
2024/05/14 (The 6th meeting of the 3rd term)	(1) Approval of the Company's acquisition of operating assets from its subsidiary, Titan-Star International Co., Ltd., amounted to NT\$300 million or more	V	None	None
	(2) Approval of the Company's Q1 2024 consolidated financial report.	V	None	None
	(3) Approval of the proposal to amend the Company's provisions of Regulations for the Administration of Official Seals.	V	None	None
	(4) Approval of application for credit lines from the financial institutions	V	None	None
	(5) Approval of the Company acting as a joint guarantor for its subsidiaries' application of credit facilities from financial institutions	V	None	None
	Resolution of the Audit Committee (May 14, 2024): Unanimous approval by the independent directors present.			
2024/08/13 (The 7th meeting of the 3rd term)	Company's handling of Audit Committee's opinions: Unanimous approval by all directors present.			
	(1) Approval of the Company's proposal to acquire right-of-use assets from non-related parties.	V	None	None
	(2) Approval of the Company's Q2 2024 consolidated financial report.	V	None	None
	(3) Approval of the amendments to information process of the Company's "Inter Control System"	V	None	None

	(4) Approval of application for credit lines from the financial institutions	V	None	None
	Resolution of the Audit Committee (August 13, 2024): Unanimous approval by the independent directors present.			
	Company's handling of Audit Committee's opinions: Unanimous approval by all directors present.			
2024/11/08 (The 8th meeting of the 3rd term)	(1) The Company's Q3 2024 consolidated financial report.	V	None	None
	(2) Regular assessments of the CPAs' independence	V	None	None
	(3) The 2025 audit plan	V	None	None
	(4) Proposed amendments to Certain Provisions of the Company's "Internal Control System" and "Implementation Rules for Internal Audits"	V	None	None
	(5) Proposed amendments to the Company's "Management Regulations" for sustainable information and the "Implementation Rules for Internal Audits."	V	None	None
	(6) Proposal of the "Procedures for the Preparation and Verification of the Company's Sustainability Report."	V	None	None
	(7) Proposed amendments to the provisions of the Corporate Governance Best Practice Principles.	V	None	None
	(8) Relocation of the Tainan Branch	V	None	None
	(9) Application for credit facilities from financial institutions.	V	None	None
	(10) Proposal to cancel lending funds to subsidiaries	V	None	None
	(11) Proposal to lend funds to subsidiaries	V	None	None
	Resolution of the Audit Committee (November 8, 2024): Unanimous approval by the independent directors present.			
	Company's handling of Audit Committee's opinions: Unanimous approval by all directors present.			
2025/03/11 (The 9th meeting of the 3rd term)	The Company's acquisition of operating assets from its subsidiary, Titan-Star International Co., Ltd., amounted to NT\$300 million or more	V	None	None
	(1) The Company's 2024 business report and financial statements.	V	None	None

(2)	The proposal to the Company's 2024 earnings distribution.	V	None	None
(3)	The proposal to issue the 2024 Statement on Internal Control.	V	None	None
(4)	The proposal to formulate the Company's 2025 business plan.	V	None	None
(5)	List of non-assurance services expected to be provided by Ernst & Young Taiwan and its affiliates in 2025.	V	None	None
(6)	Proposed amendments to the provisions of the Company's Articles of Incorporation.	V	None	None
(7)	Application for credit facilities from financial institutions.	V	None	None
(8)	Proposal of matters regarding the Company's 2025 Annual Shareholders' Meeting.	V	None	None
(9)	Motion of the Company's donation to "Taiwan Secom Cultural Foundation"	V	None	None
(10)	Approval of the motion of the Company's donation to Taiwan Secom Cultural Foundation	V	None	None
Resolution of the Audit Committee (March 11, 2025): Unanimous approval by the independent directors present.				
Company's handling of Audit Committee's opinions: Unanimous approval by all directors present.				

Aside from said circumstances, resolution(s) not passed by the Audit Committee but receiving the consent of two-third of the Board of Directors: None

III. In instances where an independent director recused himself/herself due to a conflict of interest, the minutes shall clearly state the director's name, contents of the motion and resolution thereof, reason for not voting and actual voting counts: None.

IV. Communication between independent directors and internal/external auditors:

In order to improve corporate governance and the professional competence of the Board, the Company has established an Audit Committee since the 15th Board, which is composed of all independent directors. In addition to supervising the Company in response to changes in the internal and external environment and in properly designing and implementing the internal control system, and conducting regular inspections of the audit reports from the auditing units, the Audit Committee establishes communication channels and practices with internal audit supervisors and accountants to conduct thorough exchange of opinions, and the communication is summarized as follows:

(I) Method and frequency of communication between independent directors and internal/external auditors:

1. Audit committee: At least one formal meeting is held every quarter, and the chief of internal auditing reports to the independent directors on the implementation of internal audit and the operation of internal control. If there are matters related to financial reporting, the accountants must attend the meetings to explain the appropriate

interpretation of financial reports and communicate questions raised by the meeting participants.

2. Directors and auditing conferences: Held least once a year, and attended by all directors and auditors. They review the internal control operation and the results of the internal control self-assessment of each department of the previous year, and at the same time exchange opinions on the continuous improvement of internal control.
3. Closed-door meetings with accountants: Held at least once a year. The accountants report to the independent directors in the Audit Committee meeting to check the Company's financial status and internal control implementation, and communicate whether there are adjustment entries for financial statements and whether amendments to laws and regulations affect the accounting practices.

(II) Communication between independent directors and internal/external auditors:

Date of meeting	Methods of communications	Communication participants	Matters to be communicated	Results
2024/03/12 (The 4th meeting of the 3rd term)	Audit Committee	(1) Independent Directors (2) The Company's chief audit executive (3) CPAs of the Company and subsidiaries	(1) Audit office reports on the audit results and follow-up improvements of the parent company and subsidiaries for 2023. (2) Audit office reports on the internal control system statement for 2023. (3) The accountants offer the 2023 auditors' audit conclusions for the Company and subsidiaries.	Subject to the recommendations
2024/05/14 (The 5th meeting of the 3rd term)	Audit Committee	(1) Independent Directors (2) The Company's chief audit executive (3) CPAs of the Company and subsidiaries	(1) Audit office reports on the audit results and follow-up improvements of the parent company and subsidiaries for Q1. (2) The accountants offer the Q1 auditors' audit conclusions for the Company and subsidiaries.	Subject to the recommendations
2024/08/13 (The 6th meeting of the 3rd term)	Audit Committee	(1) Independent Directors	(1) Audit office reports on the audit results and follow-up improvements of	Subject to the recommendations

		<ul style="list-style-type: none"> (2) The Company's chief audit executive (3) CPAs of the Company and subsidiaries 	<p>the parent company and subsidiaries for Q2.</p> <ul style="list-style-type: none"> (2) The accountants offer the Q2 auditors' audit conclusions for the Company and subsidiaries. 	
2024/11/8 (The 7th meeting of the 3rd term)	Audit Committee	<ul style="list-style-type: none"> (1) Independent Directors (2) The Company's chief audit executive (3) CPAs of the Company and subsidiaries 	<ul style="list-style-type: none"> (1) Audit Office's 2025 Annual Audit Plan Proposal. (2) Audit office reports on the audit results and follow-up improvements of the parent company and subsidiaries for Q3. (3) The Q3 and annual audit reports of the Company and subsidiaries produced by the accountants (4) The auditor issues an independence statement. 	Subject to the recommendations
2025/03/11 (The 8th meeting of the 3rd term)	Audit Committee	<ul style="list-style-type: none"> (1) Independent Directors (2) The Company's chief audit executive (3) CPAs of the Company and subsidiaries 	<ul style="list-style-type: none"> (1) Audit office reports on the audit results and follow-up improvements of the parent company and subsidiaries for 2024. (2) Audit office reports on the internal control system statement for 2024. (3) The accountants offer the 2024 auditors' audit conclusions for the Company and subsidiaries. 	Subject to the recommendations

(III) Communication between independent directors and CPAs:		
Date of meeting	Key Points	Results
2024/03/12 (The 4th meeting of the 3rd term)	I. CPAs provided explanation on the review of the 2023 results. II. Internal control test and discovery. III. CPAs' expected audit opinions for 2023. IV. CPAs communicate and discuss the issues inquired by independent directors.	No opinions.
2024/05/14 (The 5th meeting of the 3rd term)	I. CPAs provided explanation on the review of the Q1 2024 results. II. Contents of the customer statement. III. Scope of review of the Group. IV. CPAs communicate and discuss the issues inquired by independent directors.	No opinions.
2024/08/13 (The 6th meeting of the 3rd term)	I. CPAs provided explanation on the review of the 2024 results, II. and reported and made recommendations on issues identified by the internal control inspection. III. Scope of review of the parent company and subsidiaries and the listed companies of the corporate group. IV. Latest updates on sustainability disclosure standards.	No opinions.
2024/11/8 (The 7th meeting of the 3rd term)	I. CPAs provided explanation on the review of the Q3 2024 results. II. Discuss the matters of communication with the corporate governance body and the management. III. Independence of accountants, client statement, scope of audit by the group, and issue of audit reports IV. Major amendments to the IESBA Code of Ethics for Professional Accountants applicable to public interest entities.	No opinions.
2025/03/11 (The 8th meeting of the 3rd term)	I. CPAs provided explanation on the review of the 2024 results. II. CPAs' expected audit opinions for 2024. III. Significant accounting and auditing issues. IV. CPAs communicate and discuss the issues inquired by independent directors.	No opinions.

Note:

- A. If an independent director leaves before the year ends, the resignation date, the rate of actual attendance rate (%) shall be calculated based on the number of Audit Committee meetings and the number of actual attendance in person.
- B. Where a re-election of independent directors takes place before the end of the year, both the previous and new terms of independent directors shall be listed; in which case, the remarks column would specify the reelection date and whether the independent director was elected in the previous term, the new term, or both. The actual attendance rate (%) is calculated based on the number of times of the Audit Committee's meeting and the attendance of the independent director.

2-3-3 Implementation of corporate governance, any departure of such implementation from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies, and the reason for any such departure

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
I. Does the Company stipulate and disclose the corporate governance practice principles in accordance with the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies”?	✓		The Board of the Company has approved the “Governance Best Practice Principles” on May 14, 2015 based on the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies established by the Taiwan Stock Exchange and the Taipei Exchange, and has placed it in the Internal Regulations under the Investor Section in the Company’s website.	No difference.
II. The shareholding structure of the Company and shareholders’ rights and interests (I) Has the Company implemented a set of internal procedures to handle Shareholders’ suggestions, queries, disputes, and litigations?	✓		In order to ensure shareholders’ rights and interests, the Company has appointed the spokesman or deputy spokesman as the contact window to deal with shareholders’ suggestions in accordance with the matters raised by the shareholders (referring to the inquiries by phone or at the shareholders’ meeting or in other written ways).	No difference.
(II) Does the Company possess a list of principal shareholders and beneficial owners of these principal shareholders?	✓		1. The Company has followed the regulations of Article 25 of the Security and Exchange Act to report the changes in the shareholdings of insiders (directors, managerial officers and shareholders holding more than 10% of the total shares) to the Market Observation Post System designated by the Securities and Futures Bureau on a monthly basis.	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			2. Starting from the first quarter of 2020, the quarterly financial statements will disclose the names, shareholdings, and ownership percentages of major shareholders who hold more than 5% of the shares.	
(III) Does the Company create and implement risk control and firewall mechanism with the related companies?	✓		<p>1. The operation, business and financial transactions between the Company and its affiliates are clearly defined, and the risk assessment and the establishment of appropriate firewalls are implemented. The audit procedures are regularly implemented to achieve the risk control mechanism.</p> <p>2. The Board of Directors of the Company has approved the operational guidelines regarding financial and business transactions among related parties. These guidelines regulate matters such as the purchase and sale of goods, acquisition and disposal of assets, endorsement guarantees, and fund lending among related parties.</p>	No difference.
(IV) Has the Company established internal policies that prevent insiders from trading securities against non-public information?	✓		In order to prevent insider trading, the Company established the Internal Procedures for Handling Material Information and the provisions of Article 21 of the Procedures for Ethical Management and Guidelines for Conduct.	No difference.
III. Composition and responsibilities of the Board of Directors (I) Has the Board of Directors established a diversity policy and specific management objectives, and	✓		<p>1. Diversity Policy: In order to reinforce corporate governance and promote the sound development of the composition and structure of the Board, the Company formulated the TAIWAN SECOM CO., LTD. Governance Best Practice Principles on May 14, 2015. Article 20 of the Principles stated that Board members should be diverse in a manner that supports the Company's operations, business activities and growth. The diversity policy should be based</p>	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
have they been implemented accordingly?			<p>on, but is not limited to basic criteria and values (gender, age, nationality, culture, etc.), professional knowledge and skills (such as law, accounting, industry, finance, marketing or technology) and experience in the industry.</p> <p>2. Specific Management Objectives: The Company's Board guides the Company's strategy and supervises the management, and is responsible to the Company and shareholders. In terms of the operation and arrangement of the corporate governance system, the Board exercises its powers in accordance with laws and regulations, the Articles of Incorporation or the resolutions of the shareholder meetings. All Board members possess the knowledge, skills and characters and industry decision-making and management capabilities needed to exercise their duties. The Company continues to arrange various continuing education courses for Board members to improve their decision-making quality and supervisory capability, thereby strengthening the capacity of the Board. Furthermore, the Company places emphasis on gender equality in the composition of the Board of Directors, ensuring that there are at least two female directors. We aim to achieve a target of having female directors account for more than one-third of the Board by the 2026.</p> <p>3. Implementation of diversity of Board members: The current batch of Board of Directors consists of 12 directors, including 4 independent directors and 8 directors, of which 2 are female directors. Each director possesses the capabilities required for the diverse development of the Company. In addition to possessing the capabilities of the Board as a whole, all directors have relevant industry</p>	

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			<p>experience. The composition of the Board in compliance with the Corporate Governance Best Practice Principles should take the diversity policy into consideration. The overall capabilities of the Board members are described in (Note 2). Refer to pages 9-10.</p> <p>4. The Board of Directors' policy on diversity in the composition of the Board of Directors is disclosed on the Company's website and the Market Observation Post System (MOPS).</p>	
(II) Does the company voluntarily establish other types of functional committees in addition to the legally established Compensation Committee and Audit Committee? Apart from the Compensation Committee and Audit Committee, has the Company assembled other functional committees at its own discretion?	✓		<p>1. The Board of Directors of the Company approved the merger of the Corporate Governance Committee and ESG Committee on May 12, 2023, consisting of three directors, two of whom are independent directors, aims to strengthen corporate governance, sustainable development, and enhance the effectiveness of the Board of Directors, with the following key responsibilities:</p> <p>(1) To consider the establishment and amendment of the rules and regulations related to the operation of the Board of Directors of the Company.</p> <p>(2) To establish the organizational structure of each functional committee and to review the establishment and amendment of the organizational rules of each functional committee.</p> <p>(3) To review the establishment and amendment of the Company's Corporate Governance Best Practice Principles.</p> <p>(4) Such other matters as the Board of Directors may direct the Committee to undertake.</p> <p>2. The Committee may convene meetings at any time as necessary and, within its scope of responsibility, may appoint lawyers,</p>	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			<p>accountants or other experts by resolution to provide advisory assistance.</p> <p>3. Operation of the ESG Committee:</p> <p>(1) The members of the ESG Committee (term of office from May 30 2023 to May 29 2026) convened on August 13, 2024 to discuss sustainability development related issues.</p> <p>(2) Committee members include: Chen Tian-Wen, an independent director (convener of the committee), specializes in corporate governance, finance, and securities finance. Chiang Yung-Cheng, an independent director whose main expertise is in business and legal practice. Lin Ming-Sheng, a director, specializes in financial law and corporate governance.</p> <p>4. Operation of the Nominating Committee:</p> <p>(1) The members of the Nominating Committee (term from May 30 2023 to May 29 2026) convened on May 14, 2024 to propose the director training program for the year 2024.</p> <p>Committee members include: Chen Tian-Wen, an independent director (convener of the committee), specializes in corporate governance, finance, and securities finance. Chiang Yung-Cheng, an independent director whose main expertise is in business and legal practice.</p> <p>(2) The powers and responsibilities of this committee are as follows:</p> <p>A. Establish and review the selection criteria and succession plans for the composition and qualifications of directors and managers.</p> <p>B. Select and review suitable candidates for directors and managers, assess the</p>	

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			<p>independence of independent directors, and present a list of recommended candidates to the Board of Directors.</p> <p>C. Establish and review the structure, responsibilities, and operations of each committee under the Board of Directors, and assess the qualifications of committee members as well as potential conflicts of interest.</p> <p>D. Plan and implement training director programs.</p> <p>E. Such other matters as the Board of Directors may direct the Committee to undertake.</p>	
(III) Has the Company established its Rules for Performance Evaluation of Board of Directors and the evaluation methods, conducted the performance appraisal regularly every year and provided the results to the Board as the reference for directors' remuneration and nomination and renewal?	✓		<p>The Company has established the TAIWAN SECOM CO., LTD. Board Performance Appraisal Measures. Performance appraisal is conducted every year in accordance with the measures, and the results are submitted to the Board of Directors before the end of March of the following year as reference for review and improvement. The 2024 Board of Directors appraisal results have been reported at the 9th meeting of the 17th Board of Directors held on March 11, 2025.</p> <p>As seen in (Note 1)</p>	No difference.
(IV) Does the Company assess the independence of external auditors on a regular basis?	✓		<p>The Audit Committee regularly assesses the independence of the accountants every year, and then reports the assessment results to Board of Directors. After the latest assessment was approved by the Audit Committee on November</p>	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			<p>8, 2024, it was submitted to the Board of Directors for approval on November 8, 2024. The evaluation mechanism is as follows (Note 3):</p> <ol style="list-style-type: none"> 1. Confirm that the CPAs of the Company are not related to the Company and its directors. 2. Handle the rotation of CPAs in accordance with the Corporate Governance Best Practice Principle. 3. In accordance with Article 47 of the Certified Public Accountant Act and the Bulletin #10 of the Code of Ethics for Professional Accountants, the CPAs report the content of review and audit and the status of compliance with independent requirements to the Audit Committee every quarter. 4. Standards for the Assessment of Auditor Independence. The description is as follows (Note 3) 5. Regularly obtain the Audit Quality Indicators (AQIs) report provided by the accountants, referencing the “Guidelines for the Audit Committee’s Interpretation of Audit Quality Indicators (AQIs)” and related regulations to assess the independence and competence of CPAs, and report the evaluation results to the Audit Committee. <p>The assessment results are as follows:</p> <ol style="list-style-type: none"> (1) The independence of the CPAs from the Company complies with the Certified Public Accountant Act and the Code of Ethics for Professional Accountants. (2) The Company has not appointed the same accountants to conduct auditing for five consecutive years. (3) Regarding the AQIs, the Audit Committee inquired and understood the contents from Ernst & Young on November 8, 2024, and found no need for improvement or follow-up. 	

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
IV. Has the Company allocated qualified and sufficient number of personnel and appointed managers in charge of corporate governance affairs (including but not limited to providing information required for business execution for directors and supervisors, assisting directors and supervisors to comply with laws, handling matters relating to Board meetings and shareholder meetings according to laws, recording minutes of Board meetings and shareholder meetings, etc)?	✓		<p>1. The Company's Board of Directors resolved on May 13, 2021 to designate WU Cheng-Chih as the Head of Corporate Governance to safeguard shareholders' rights and interests and to strengthen the functions of the Board of Directors. WU Cheng-Chih has more than three years of experience in legal affairs of public companies. The main duties of the Head of Corporate Governance are to handle matters related to the Board of Directors' and shareholders' meetings, prepare minutes of Board of Directors' and shareholders' meetings, assist directors in their appointment and continuing education, provide information necessary for directors to perform their business, and assist directors in complying with laws and regulations.</p> <p>2. The corporate governance supervisor has completed 18 hours of continuing education courses in 2024, which has met the requirement of at least 12 hours of classes per year. The continuing education courses are as follows:</p> <p>(1) Director Responsibilities in Management Rights Disputes: Focusing on the Protection of Shareholder Rights (3 hours).</p> <p>(2) An Examination of the Latest Context of Corporate Governance Based on Corporate Governance Evaluation Indicators (3 hours).</p> <p>(3) How Should Enterprises Respond to the Era of "Carbon Pricing"? (3 hours).</p> <p>(4) Understanding and Prevention of Workplace Violations (3 hours).</p> <p>(5) How the Board of Directors will establish ESG sustainable governance strategy (3 hours).</p>	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			(6) Sharing on Management Trends in the Financial Industry for Anti-Money Laundering and Counter-Terrorism Financing (3 hours)	
V. Has the Company established communication channels with stakeholders (including, but not limited to, shareholders, employees, customers, and suppliers) and set up an area dedicated to stakeholders on the Company website and does the Company respond appropriately to corporate social responsibility issues that stakeholders consider important?	✓		The Company has set up “Sustainable Development” and “Stakeholders” pages on its website. The pages analyze material issues based on the four principles of the GRI Standards, stakeholder inclusiveness, sustainability context, materiality and completeness, and refer to the AA1000 Stakeholder Engagement Standard (SES) to select six main stakeholders, who are employees, clients, investors, government agencies, community members and suppliers.	No difference.
VI. Has the Company commissioned a shareholder service agent specializing in shareholder services to handle shareholder meeting matters?	✓		The Company authorized Yuanta Securities as shareholder services agent.	No difference.
VII. Information Disclosure	✓		The Company’s website, http://www.secom.com.tw , discloses instant financial, business, corporate governance related	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
(I) Has the Company established a public website to disclose operational, financial, and corporate governance information?			information	
(II) Does the Company adopt other methodology of information disclosure (such as creating an English website, appointing a dedicated person to be responsible for the collection and disclosure of the Company's information, implementing the spokesperson system, and uploading videos of the investor conferences on the company's website)?	✓		The Company's English website http://www.secom.com.tw has been set up, and we have designated a person responsible for collecting and disclosing company information. We have also implemented a spokesperson system. In addition, recordings of corporate briefings, financial information, and operational information are disclosed in the investor section and posted on the Market Observation Post System in accordance with regulations.	No difference.
(III) Does the Company announce and file its annual financial statements within two months after the end of the fiscal year, and announce and file the first, second and third quarters and the	✓		In 2024, all of the public announcements and filings were completed on the day the financial statements were approved by the Board of Directors. The financial statements for 2023 and the first to third quarters of 2024 were announced and filed respectively on March 12, May 14, August 13, and November 8, 2024, the dates of the Board of Directors' approval; and the revenue for each month were completed by the 10th of the following month. The 2024 financial statements	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
monthly operating status in advance of the specified deadline?			have been announced and filed on March 11, 2025.	
VIII. Does the Company have other important information that can help people to understand the operations of corporate governance (including but not limited to the employees' rights, employee care, Investor relations, supplier relation, rights of interested parties, training status of directors and supervisors, implementation status of risk management policies and standards of risk measurement, the implementation of customer policies, the purchase of liability insurance for directors and supervisors by the Company)?	✓		<ol style="list-style-type: none"> 1. Interests and rights of employees: the Company protects the legitimate rights and interests of employees according to the law. 2. Care for employees: The Company pays great attention to employee benefits, sets up employee welfare committees and appropriate employee benefits in accordance with the law so that employees can enjoy various welfare measures. 3. Investor relations: The Company's website is maintained by a dedicated unit to disclose the Company's financial status and related information timely. The Company has established a spokesman and deputy spokesman system to publish financial and business information to the public through MOPS, newspapers and magazines. 4. Supplier relations: The Company signs purchase contracts with manufacturers, handles the purchase according to the contract, and regularly evaluates them based on the price, payment terms, delivery date, degree of cooperation and quality. 5. Stakeholders relations: The Company is committed to the development of the industry, and actively strives for opportunities for cross-industry alliance. For the benefit of employee, creditors and shareholders, it strives to pursue the harmony of information, rights and obligations. The description is as follows (Note 4). 6. The Company operates in accordance with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX 	No difference.

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
			<p>Listed Companies” established by the Taiwan Stock Exchange Corporation. 5. The description is as follows (Note 5)</p> <p>7. The implementation status of risk management policies and risk measurement standards:</p> <p>(1) The Company has established relevant management methods for related parties, investees, endorsement/guarantee, etc. In addition to conduct in accordance with the management regulations, all of the transaction are subject to the approval of the Board of Directors through a professional evaluation meeting convened by the Company.</p> <p>(2) The Company operates steadily and is fully focused on the investments and operations in its own industry.</p> <p>8. Implementation of customer policies: The Company has a customer service center, regularly conducts provincial customer satisfaction surveys and establishes a complete customer complaint handling mechanism to protect consumer rights.</p> <p>9. The Company’s situation regarding the purchase of directors’ liability insurance: The Company has taken out liability insurance to cover the potential legal liability of the directors in performing their duties. It has renewed the liability insurance policies of Fubon Insurance and Tokio Marine Newa Insurance in the amount of US\$5 million on July 1, 2024, to reduce and diversify the risk of significant damage to the Company and its shareholders due to errors or omissions. The coverage amount of liability insurance and the coverage of the parent and subsidiaries were reported at the latest Board of Directors’ meeting (on August 13, 2024).</p>	

Items	Implementation Status			Differences with the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons
	Yes	No	Summary	
IX. Please explain the improvement status of the corporate governance assessment results issued by the Corporate Governance Center of Taiwan Stock Exchange Corporation in the most recent year and propose improvement measures for those matters that have not been improved. * For items that were not scored in the corporate governance assessment in 2024, the Company will focus on improving information transparency and achieving sustainable development in 2025, and the improvement items are expected to be completed. Strive to enhance the transparency of information to reinforce corporate governance.				

Note 1:

● **Performance appraisal of the Board of Directors**

1. The self-assessment of the Board of Directors, functional committees, and individual Board members for the year 2024 will be submitted to the Board of Directors by March 11, 2025, with all evaluation results rated as “Excellent.”
2. In order to put corporate governance into practice, the Board has approved the amendment to the Board Performance Appraisal Measures on August 13, 2020, which were last amended on November 11, 2021 and then approved by the Board. The internal Board performance appraisal is conducted at least once a year, and once every three years by external independent specialized institution or teams of external experts and scholars, and the performance appraisal for the year is done before the end of the same year. It is expected to improve the capacity of the Board of Directors and enhance its efficiency by clearly defining performance objectives.
3. Plan and conduct the performance evaluation of the Board of Directors, including the performance evaluation of the Board of Directors as a whole, individual Board members and functional committees. At the end of each year, the Board of Directors collects information about the Board’s activities, distributes the “Self-Assessment Questionnaire for Board Members” and the “Self-Assessment Questionnaire for Functional Committees” to each director and member, and scores each assessment item based on the actual operation of the Board, so as to compile the results of the Board’s performance evaluation and report to the Board of Directors.

Note 2:

● **The Board’s diversity policy**

Taiwan Secom Group values the long-term interests of the Company and all shareholders, and the Board members exercise their powers based on the principles of objectivity and independence. Based on the principles of good corporate governance, all shareholders vote to assemble a Board, and several functional committees are formed under the Board. There are also independent directors who reinforce the capacity of the Board to ensure its effective operation and protect the long-term rights and interests of shareholders. For the professionalism and independence of the

Board, Taiwan Secom Group followed Article 20 of the Corporate Governance Best Practice Principles and the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies to define the knowledge, skills and characters generally needed by the Board to perform their duties. The Board as a whole should have the following capabilities:

1. The ability to make judgments about operations.
2. Accounting and financial analysis ability.
3. Business administration (including the management of subsidiaries).
4. Crisis management ability.
5. Knowledge of the industry.
6. An international market perspective.
7. Leadership ability.
8. Decision making.
9. Knowledge and skills of risk management.

● **Diversity of the Board:**

In order to reinforce corporate governance and promote the sound development of the composition and structure of the Board, Taiwan Secom Group takes into account the operating structure, business development directions, future development trends and other needs for the composition of the Board, and assesses the diversity, basic composition (gender, national, age, etc.), professional experience, professional knowledge and skills (accounting, law, IT, enterprise and risk management, etc).

The Company's 17th Board of Directors consists of 12 directors, including 4 independent directors, with 33% of the seats held by independent directors, thereby enhancing the independence of the Board. Board meetings are held at least once a quarter, and the chairman is mainly responsible for improving corporate governance and presiding over the operation of the Board. The Company also emphasizes gender equality in the composition of the Board of Directors and aims to increase the number of directors of each gender to one-third (i.e. 33%). Of the 12 members of the Board of Directors, 83% (10) are male directors (including independent directors) and 17% (2) are female directors. The Company shall endeavor to increase the number of female Board members in the future, aiming to achieve the goal.

● **Implementation of diversity of Board members:**

The current Board of Directors is composed of 12 directors, all of whom have corporate management practices in listed companies. In addition to possessing leadership and decision-making, crisis management skills and international market insights, among the 3 independent directors, Chen Tien-Wen is the Chairman of CAI Global Holdings Ltd., Chiang Yung-Cheng is the partner attorney of Zhengbang & Zheng Yang Associates Law Firm, Chiang Kuang-Tse is the Chairman of Aisifengyi Co., Ltd. and WEI Chi-Lin is the Chairman of IBF Financial Holdings Co., Ltd. They have expertise in legal practice, finance and accounting, industry knowledge and business judgment, respectively. Among the other 8 non-independent directors, Director Lin Chien-Han and HSU Lan-Ying serve as chairman of listed companies, while Director Lin Ming-Sheng has a doctorate in law and is an industry professional, and Director TU Heng-Yi is the chairman of Wan Yuan Textile Co., Ltd. The basic composition of the Board of Directors is as follows:

Note 3:

Taiwan Secom Co., Ltd.

Evaluation methods for assessing the independence and competence of CPAs

The Audit Committee of the Company evaluates the independence and competence of the certified public accountants annually based on the Audit Quality Indicators (AQIs). The assessment of the independence and competence of CPAs for 2024 is as follows:

- I. According to Article 29 of the “Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies,” publicly listed companies are required to select professional, responsible, and independent certified public accountants. Publicly listed companies should regularly (at least once a year) refer to Audit Quality Indicators (AQIs) to assess the independence and competence of the accountants.
- II. To enhance the quality of financial report audits, the Financial Supervisory Commission has released the AQIs disclosure framework, which includes dimensions and indicators such as professionalism, quality control, independence, supervision, and innovative capabilities. An evaluation will be conducted by referencing the audit quality indicator report provided by Ernst & Young Certified Public Accountants, along with obtaining the independence declaration issued by Certified Public Accountants Liu Hui-Yuan and Wang Hsuan-Hsuan from Ernst & Young.

(I) Assessment Subject:

CPAs	Accountant Liu Hui-Yuan	Accounting Firm	Ernst & Young, Taiwan
	Accountant Wang Hsuan-Hsuan		

1. Assessment Content:

The Company conducts an annual assessment of the independence of its certified public accountants. The evaluation of the “Audit Quality Indicators (AQIs)” for the fiscal year 2024 was also approved by the Audit Committee and the Board of Directors on November 8, 2024. Following an evaluation by the Board of Director, it has been determined that the certified public accountants meet the standards for independence and competence as required by the Company.

2. Assessment of the independence of CPAs

Item	Assessment Item	Assessment results	Standards of independence are met
1	No direct or significant indirect financial interest relationship with the Company.	No	Yes
2	Have the CPAs had financing or guarantee activities with the Company or the Company’s directors?	No	Yes
3	Have a close business relationship or a potential employment relationship with the Company?	No	Yes
4	Have the CPAs and members of the audit team held any positions as directors, managers, or other roles with significant influence over audit work in the Company currently or within the past two years?	No	Yes
5	Did the CPAs provide any non-audit services that may directly impact the audit work for the Company?	No	Yes
6	Did the CPAs act as an intermediary for the company’s issued stocks or other securities?	No	Yes
7	Have the CPAs served as a defense attorney for the Company or represented the Company in coordinating conflicts with other third parties?	No	Yes
8	Do the CPAs have family relationship with the Company’s directors, managerial officers, or persons who have significant influence on the audit.	No	Yes

3. Assessment of the competence of CPAs:

Item	Assessment Item	Assessment results	Standards of competence are met
1	Is the reputation of the accounting firm good?	Yes	Yes
2	Is the peer-assessment of the accounting firm good?	Yes	Yes
3	Are there any legal litigation cases or cases under correction or investigation by the competent authority involving the CPAs?	Yes	Yes
4	Is the quality of audit services provided by the CPAs and key management personnel satisfactory?	Yes	Yes
5	Do the CPAs undergo regular training and provide the Company with timely professional information?	Yes	Yes

(II) Assessment results:

In accordance with Article 29 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, the Company evaluates the independence and competence of certified public accountants based on Audit Quality Indicators (AQIs). After evaluation, it has been determined that accountants Liu Hui-Yuan and Wang Hsuan-Hsuan from Ernst & Young meet the standards of independence and competence required by the Company, and are therefore qualified to serve as the Company's certified public accountants.

Auditor Independence Statement issued by Ernst & Young Taiwan



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會計師獨立性聲明書

中興保全科技股份有限公司董事會及審計委員會 公鑒:

本聲明書係依照我國審計準則之規定，針對民國一一三年度合併財務報表之查核，就會計師獨立性所作之年度溝通。

根據審計準則之規定，本會計師向 貴公司報告安永聯合會計師事務所已遵循有關獨立性的相關道德規範。

依本會計師之專業判斷，並未察覺本事務所或聯盟事務所與 貴公司間，存在可能被認為會影響獨立性之關係及其他事項。

另根據審計準則之規定，本會計師向 貴公司報告在財務報表涵蓋期間內安永及其聯盟事務所向 貴公司提供審計及非審計服務所收取的公費。請參詳「致會計師獨立性聲明書附表」。

本聲明書僅供 貴公司董事會、審計委員會、管理階層以及 貴公司內部其他人員參考，不得用於任何其他目的。

敬頌商祺

安永聯合會計師事務所

劉慧媛



會計師:

王瑄瑄



中華民國 113 年 11 月 08 日

Note 4: Stakeholder identity, issues of concern, communication channels

Type	Prioritized issues	Communication channels	Stakeholder communication performance	Contact
Government	<ul style="list-style-type: none"> ● Regulatory compliance ● Corporate governance ● Risk management ● Communication with the competent authority 	<ul style="list-style-type: none"> ● Compliance with regulatory supervision and audits ● The Intellectual Property Management Committee regularly convenes. ● Regular participation in the operations of professional public (association) organizations. 	<ul style="list-style-type: none"> ● The headquarters, along with 23 branch offices, conducted 40 routine inspections in accordance with security industry regulations in 2024. ● Responded to regulatory authority questionnaires 23 times in 2024. 	<ul style="list-style-type: none"> ● Ms. Lin, Accounting Department:linchungiu@secom.com.tw ● Ms. Chan, Corporate Planning Office:candychan@secom.com.tw ● Mr. Li, Operations Headquarters:a805530@seco.com.tw
Employees	<ul style="list-style-type: none"> ● Labor-management relations ● Employee rights and benefits ● Occupational safety and health 	<ul style="list-style-type: none"> ● Internal website or internal email announcements: announcements regarding employee benefits and information from the Employee Welfare Committee. ● “On-site Health Services” for occupational issues ● Regular training programs for the promotion and education of the Personal Data Protection Act. ● Regularly provide relevant educational training programs for employees at different stages and levels. 	<ul style="list-style-type: none"> ● Assistance and care for employees includes a total of 2,688 individuals served in the “On-site Health Services” program in 2024. Additionally, four major initiatives are being executed: human engineering, overexertion, workplace violence, and maternal health protection. ● The cumulative training hours in 2024 amounted to 66,093 hours. 	<ul style="list-style-type: none"> ● Ms. Chen, Human Resources Department:kay0625@secom.com.tw
Shareholders and Investors	<ul style="list-style-type: none"> ● Corporate governance ● Sustainable development strategies ● Risk management ● Shareholder participation ● Operational performance 	<ul style="list-style-type: none"> ● Regularly hold investor conferences and host institutional investor visits ● Establishment of a contacts and communication channels ● Hold annual shareholders’ meetings, and publish annual reports. ● Regular risk assessments ● Regularly publish operational performance metrics and provide downloadable financial reports and monthly revenue information 	<ul style="list-style-type: none"> ● Held 5 investor conferences. ● Hosted 6 meetings with domestic and international analysts and responded to over 8 inquiries from investors ● 32 significant messages and 12 announcements. ● Held 1 shareholders’ meeting 	<ul style="list-style-type: none"> ● Deputy General Manager Chang, Public Relations Office:kikiya123@secom.com.tw ● Ms. Chen, Corporate Planning Office:yusan@secom.com.tw
Customers	<ul style="list-style-type: none"> ● Customer service quality ● Customer protection and communication ● Information security 	<ul style="list-style-type: none"> ● Conduct monthly customer satisfaction surveys for new customers ● Establishment of customer service center, promptly responding to customer needs 	<ul style="list-style-type: none"> ● To ensure that information is not lost, SECOM has established a comprehensive system consisting of 15 major categories, which are further divided into 36 task codes and detailed into 1,592 sub-tasks, in order to effectively respond to customer reports. ● ISO27001 certified. ● In 2024, 72 individuals were apprehended for theft. ● In 2024, there were 340 successful theft prevention cases. ● In 2024, there were 326 commendations received from customers via phone calls. ● In 2024, 52 missing elderly individuals and children were successfully found. 	<ul style="list-style-type: none"> ● Ms. Wang, Customer Service Department:service@secom.com.tw ● Ms. Chen, Business Planning Office:gina@secom.com.tw

Type	Prioritized issues	Communication channels	Stakeholder communication performance	Contact
Suppliers	<ul style="list-style-type: none"> ● Sustainable development strategies ● Information transparency ● Supplier management ● Information security 	<ul style="list-style-type: none"> ● Invited suppliers to sign the Corporate Social Responsibility Commitment ● Regularly hold supplier communication meetings. ● Regularly hold labor safety seminars (or forums) for labor service providers. 	<ul style="list-style-type: none"> ● A total of 281 suppliers have signed the Corporate Social Responsibility Commitment. The signing rate for new suppliers is 76%, while the signing rate for existing suppliers reaches 78%. 	<ul style="list-style-type: none"> ● Mr. Yu, Business Planning howardy@secom.com.tw
Community organizations and community members.	<ul style="list-style-type: none"> ● Social participation ● Community care ● Corporate image 	<ul style="list-style-type: none"> ● Established the “Community Care Potential Development Program” to support children from disadvantaged families. ● Established a 24-hour care center to provide comprehensive support services. ● Developed the Health Care Cloud Platform to provide remote care services. ● Support the development of cultural and artistic activities to enhance the quality of life for the public. 	<ul style="list-style-type: none"> ● Number of telephone welfare inquiries: 407,024. ● Number of wellness visits: 72,111. ● Number of emergency rescue services: 2,469. ● Number of health consultations and resource introductions: 10,331. ● Total service instances throughout the year: 139,968. 	<ul style="list-style-type: none"> ● Ms. Fang, SECOM Culture and Education Foundation nicofang@secom.com.tw

Note 5: Continuing education for directors

Title	Name Number of hours in continuing education	Date of Inauguration	Starting Date of First Term	Certificate Date	Organizer	Course Name	Number of hours in continuing education
Chairman	Lin Chien-Han (6H)	2023.05.30	2014.06.24	2024.05.13	Securities and Futures Institute	Implementation and Development Trends of Sustainable Innovation Enterprises and Ethical Management Code	3
				2024.08.12	Securities and Futures Institute	Legal Risks of Joint Monopolies under Antitrust Law (Including Gender Equality) Related Joint Conduct under the Fair Trade Act	3
				2024.09.30	Taiwan Stock Exchange	Strengthening the Taiwan Capital Market Summit	3
Vice Chairman	Lin Ming-Sheng (6H)	2023.05.30	2002.06.19	2024.05.13	Securities and Futures Institute	Implementation and Development Trends of Sustainable Innovation Enterprises and Ethical Management Code	3
				2024.08.12	Securities and Futures Institute	Legal Risks of Joint Monopolies under Antitrust Law (Including Gender Equality) Related Joint Conduct under the Fair Trade Act	3

Title	Name Number of hours in continuing education	Date of Inauguration	Starting Date of First Term	Certificate Date	Organizer	Course Name	Number of hours in continuing education
Directors	Liu Yun- Fang (6H)	2023.05.30	2023.05. 30	2024.08.12	Securities and Futures Institute	Legal Risks of Joint Monopolies under Antitrust Law (Including Gender Equality) Related Joint Conduct under the Fair Trade Act	3
				2024.11.07	Securities and Futures Institute	Board of Directors and Corporate Governance Executive Course Series - Board Performance Evaluation	3
Directors	Sato Sadahiro (6H)	2023.05.30	1981.12. 09	2024.10.09	Mizuho Research & Technologies, Ltd.	Enhancing Information Security, Cybersecurity, and Executive Accountability	3.16
				2024.10.09	Mizuho Research & Technologies, Ltd.	A Perspective on Corporate Governance and Executive Accountability in Light of Recent Corporate Scandals	3.16
Directors	Matsui Hiromichi (12H)	2024.03.27	2024.03. 27	2024.08.15	SMBC Consulting Co.,Ltd.	Leader	1.17
				2024.10.21	Mizuho Research & Technologies, Ltd.	Future Strategy for the First Decade of Transition in Technical and Industrial Structural Assistance	4.06
				2024.10.21	Mizuho Research & Technologies, Ltd.	Management of Human Resource Strategies for Administrators and Senior Management in the Era of Human Capital	3.16
				2024.10.21	Mizuho Research & Technologies, Ltd.	Strategic Roles and Management Perspectives Required for Newly Appointed Personnel	3.66
Directors	Kanzaki Junichi (12H)	2024.03.27	2024.03. 27	2024.09.20	Mizuho Research & Technologies, Ltd.	Strategic Roles and Management Perspectives	3.66
				2024.09.20	Mizuho Research & Technologies, Ltd.	Latest Legal Responsibilities of Directors and Executives	5.5
				2024.09.20	Mizuho Research & Technologies, Ltd.	Enhancing Information Security, Network Risk Management, and Administrative Response.	3.16
Directors	Hsu Lan- Ying (6H)	2023.05.30	2008.06. 13	2024.05.13	Securities and Futures Institute	Implementation and Development Trends of Sustainable Innovation Enterprises and Ethical Management Code	3
				2024.08.12	Securities and Futures Institute	Legal Risks of Joint Monopolies under Antitrust Law (Including Gender Equality) Related Joint Conduct under the Fair Trade Act	3

Title	Name Number of hours in continuing education	Date of Inauguration	Starting Date of First Term	Certificate Date	Organizer	Course Name	Number of hours in continuing education
Directors	Tu Heng-Yi (6H)	2023.05.30	2011.06.15	2024.03.06	Taiwan Insurance Institute	Company Governance Seminar (First Session of 2024) - Legal Responsibilities of Directors and Supervisors under ESG	3
				2024.04.03	Taiwan Insurance Institute	How International Insurance Companies Applicable for IFRS 17 Communicate Relevant IFRS 17 Alignment Information With External Stakeholders	3
				2024.07.17	Taiwan Independent Director Association	Anti-Money Laundering and Case Analysis Course—Latest Developments and Practices in Anti-Money Laundering and Counter-Terrorism Financing	3
Independent director	Chen Tien-Wen (6H)	2023.05.30	2017.06.22	2024.07.11	Securities and Futures Institute	Digital Transformation Pioneering a New Future for AI: Case Studies of Generative AI Applications	3
				2024.10.16	Securities and Futures Institute	Carbon Trading Mechanism and Carbon Management Applications	3
Independent director	Chiang Yung-Cheng (6H)	2023.05.30	2020.06.16	2024.04.17	Taiwan Academy of Banking and Finance	Corporate Governance Forum	3
				2024.07.03	Taiwan Stock Exchange	2024 Cathay Sustainable Finance and Climate Change Summit	6
Independent director	Chiang Kuang-Tse (6H)	2023.05.30	2023.05.30	2024.03.01	The Chinese National Association of Industry and Commerce, Taiwan	Hostile Takeover Defense and the Responsibilities of Directors and Supervisors in Corporate Mergers and Acquisitions	3
				2024.03.19	The Chinese National Association of Industry and Commerce, Taiwan	Considerations and Common Questions for the Shareholders' Meeting of the Board of Directors in 2024	3
Independent director	Wei Chi-Lin (6H)	2023.10.03	2024.06.24	2024.05.14	Taiwan Corporate Governance Association	2024's New Trends and Major Challenges in Generative AI	1.5
				2024.07.04	Securities and Futures Institute	Accurately Grasping the Sustainable Equation	3
				2024.08.13	Taiwan Corporate Governance Association	Tax Governance	1.5
				2024.10.22	Taiwan Corporate Governance Association	New Dynamics of Corporate Sustainability Governance: How Capital Markets Assess Long-Term Corporate Value	3
				2024.11.11	Taiwan Corporate Governance Association	Global Trends in Compliance Management Development	1.5
				2024.11.15	Securities and Futures Institute	Lecture on Money Laundering Prevention and Ethical Business (Including Discussion on Sexual Harassment Prevention)	3

2-3-4 Composition, Responsibilities, and Operations of the Company's Compensation Committee and Functional Committees

1. Information of the members of the Compensation Committee

March 31, 2025

Title	Criteria Name	Professional qualifications and experience	Status of independence	Number of other public companies for which the committee member concurrently serving as a Compensation Committee member
Independent director	Chen Tien-Wen	(Note)	(Note)	2
Independent director	Chiang Yung-Cheng	(Note)	(Note)	3
Directors	Lin Ming-Sheng	(Note)	(Note)	1

Note: Please refer to p.11 of this annual report for directors' information.

2. Duties of Compensation Committee:

Assist the Board of Directors in implementing, regularly evaluating and reviewing the compensation policies, systems, standards and structures of the Company's directors and managerial officers. In addition, the Compensation Committee shall faithfully perform the following duties with attention as a good administrator and shall submit its recommendations to the Board of Directors for discussion.

(1) Stipulate and regularly review the performance of the directors and managers; as well as the compensation policies, systems, standards and structure.

(2) Regularly evaluate and stipulate director and manager compensation.

3. Matters completed under laws and regulations: Please refer to the Company's website for the Compensation Committee Charter.

4. Operations of the Compensation Committee:

(1) The Compensation Committee of the Company consists of 3 members.

(2) The term of office of the current members is from May 30, 2023 to May 29, 2026.

(3) The Compensation Committee held a total of 3 meetings in 2024 and up to the date of this annual report (January 1, 2024 to March 31, 2025). The attendance of the committee members are shown as follows:

Title	Name	Actual attendance (B)	Attendances by proxy	Attendance Rate (%) (B/A)	Remark
Convener	Chen Tien-Wen	3	0	100%	
Member	Chiang Yung-Cheng	3	0	100%	

Member	Lin Ming-Sheng	3	0	100%	
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5. In 2024, the Compensation Committee held three meetings as of the publication date.

Date of meeting	Motions	Resolutions
2024/03/12 (3rd Meeting of the 5th term)	<ol style="list-style-type: none"> Approval of the appointment and remuneration of the Company's managerial officer, Lung Chang-Chi Approval of the promotion and remuneration of the Company's managerial officer, Tang Tun-Tai Approval of the transfer and remuneration of the Company's managerial officer, Lin Lei Approval of the transfer and remuneration of the Company's managerial officer, Lin Chih-Fang Approval of the proposed distribution of 2023 remuneration to directors, managerial officers and employees. 	Unanimous vote by all attending committee members to approve the motion.
2024/11/08 (4th Meeting of the 5th term)	<ol style="list-style-type: none"> Approval of proposal to the Company's Director (including Independent Directors) and Executive Compensation System Approval of resignation of managerial officers Approval of appointment of managerial officers 	Unanimous vote by all attending committee members to approve the motion.
2025/03/11 (5th Meeting of the 5th term)	<ol style="list-style-type: none"> Approval of the proposed distribution of 2024 remuneration to directors, managerial officers and employees. Approval of resignation of managerial officers Approval of the adjustment and promotion of managerial positions of the Company 	Unanimous vote by all attending committee members to approve the motion.

Other information required for disclosure:

- I. If the Board of Directors declines to adopt or modifies a recommendation of the Compensation Committee, it should specify the date of the meeting, session, content of the motion, resolution by the Board of Directors, and the Company's response to the Compensation Committee's opinion (e.g., if the remuneration passed by the Board of Directors exceeds the recommendation of the Compensation Committee, the circumstances and cause for the difference shall be specified): None.
- II. Resolutions of the Compensation Committee objected to by members or expressed reservations and recorded or declared in writing, the date of the meeting, session, content of the motion, all members' opinions and the response to their opinions should be specified: None.

6. Profiles of Nominating Committee members and the information on the operation of the committee:

(1) Information on members of the Nominating Committee:

March 31, 2025

Title	Criteria	Professional qualifications and experience	Status of independence
	Name		
Independent director	Chen Tien-Wen	(Note)	(Note)
Independent director	Chiang Yung-Cheng	(Note)	(Note)
Directors	Lin Ming-Sheng	(Note)	(Note)

Note: Please refer to page 7 for directors' information.

(2) Functions and powers and responsibilities:

The Committee consists of three independent directors, aiming to improve the functions of the Company's Board of Directors and strengthen the management practices. Its authority include:

- A. Specify the standards of professional knowledge, skills, experience, gender and independence required for Board members and senior managers, and search, review and nominate candidates for directors and senior managerial officers accordingly.
- B. Construct and develop the organizational structure of the Board and committees, conduct performance appraisal of the Board, committees, directors and senior managerial officers, and assess the independence of independent directors.
- C. Formulate and regularly review the continuing education plan for directors and the succession plan for directors and senior managerial officers.
- D. Establish the Company's Corporate Governance Best Practice Principles.

(3) Operations of the Nominating Committee:

- A. The Nominating Committee of the Company consists of 3 members.
- B. The term of office of the current members is from May 30, 2023 to May 29, 2026.
- C. The Compensation Committee held a total of one meeting (A) in 2024 and up to the date of this annual report (January 1, 2024 to March 31, 2025). The qualifications and attendance of the committee members are shown as follows:

Title	Name	Actual attendance (B)	Attendances by proxy	Actual attendance rate (%) (B/A)	Remark
Convener	Chen Tien-Wen	1	0	100%	
Member	Chiang Yung-Cheng	1	0	100%	
Member	Lin Ming-Sheng	1	0	100%	

(4) Annual work focus of Nominating Committee

Session and date of the meeting	Motion content and subsequent actions	Resolutions	Handling of opinions
2024/05/14 (2nd meeting of the 2nd term)	1. Approval of the proposal of the Company's 2024 director training program	Unanimous vote by all attending committee members to approve the proposal after the chairperson consulted with the members.	The proposal is submitted to the Board of Directors for deliberation; all attending directors have no objections and the motion is passed.

Other information required for disclosure:

- I. State the meeting date, session, and content of main motions of the Nominating Committee, the content of the recommendations or objections of the committee members, the results of resolutions, and the Company's handling of the opinions of the Nominating Committee.

7. Profiles of ESG Committee members and the information on the operation of the committee:

The committee was formerly known as the Corporate Governance Committee. In order to implement the goals of environmental protection, social responsibility, and corporate governance for sustainable development, the Company plans to merge the Corporate Governance Committee and the ESG Committee under the Board of Directors. The new name will be "ESG Committee" to enhance the functions and management mechanisms of the Board of Directors.

(1) Profiles of ESG Committee members:

March 31, 2025

Title	Name	Criteria	Professional qualifications and experience	Status of independence	Number of other public companies for which the committee member concurrently serving as a ESG Committee member
Independent director	Chen Tien-Wen		(Note)	(Note)	2
Independent director	Chiang Yung-Cheng		(Note)	(Note)	3
Directors	Lin Ming-Sheng		(Note)	(Note)	1

Note: Please refer to page 7 for directors' information.

(2) Functions and powers and responsibilities:

The committee is composed of three directors, two of whom are independent directors, aim to implement corporate social responsibility, establish good governance systems, and align with international trends, in order to move towards sustainable operations, and its authority includes:

- A. Establish sustainable development direction and goals, and formulate relevant management policies and specific implementation plans.
- B. Promote and implement the Company's sustainable development and ethical business direction and goals.
- C. Tracking, reviewing, and revising the implementation and effectiveness of corporate sustainability development.
- D. Such other matters as the Board of Directors may direct the Committee to undertake.

(3) Matters completed under laws and regulations: Please refer to the Company's website for the ESG Committee Charter.

(4) Operations of the ESG Committee:

- A. The term of office of the current members is from May 30, 2023 to May 29, 2026.
- B. The Compensation Committee held a total of one meeting in 2024 and up to the date of this annual report (January 1, 2024 to March 31, 2025).

The attendance of the committee members are shown as follows:

Title	Name	Sustainable expertise and capabilities possessed	Actual attendance (B)	Attendances by proxy	Attendance Rate (%) (B/A)	Remark
Convener	Chen Tien-Wen	Carbon Trading Mechanism and Carbon Management Applications	1	0	100%	
Member	Chiang Yung-Cheng	2024 Cathay Sustainable Finance and Climate Change Summit	1	0	100%	
Member	Lin Ming-Sheng	Implementation and Development Trends of Sustainable Innovation Enterprises and Ethical Management Code	1	0	100%	

Date of meeting	Motions	Resolutions
2024.08.13	Approval of the Company's Draft Sustainability Report for 2023.	All attending directors have no objections and the motion is passed.
Date of meeting	Report content	
2024.08.13	<ol style="list-style-type: none"> 1. Status of sustainable development promotion 2. Status of communication with stakeholders 3. Status of ethical management 4. Implementation of risk management 5. Report on Cybersecurity Operations 6. Status of implementation of intellectual property management 7. Report on the results of the 10th corporate governance evaluation 8. Last meeting's minutes and implementation report 	

Other information required for disclosure:

I. State the meeting date, session, and content of main motions of the ESG Committee, the content of the recommendations or objections of the committee members, the results of resolutions, and the Company's handling of the opinions of the ESG Committee.

2-3-5 Status of promotion of sustainable development and its discrepancies from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons:

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
I. Has the Company established a governance structure to promote sustainable development, and set up a dedicated (or one holding concurrent positions) unit to promote sustainable development,	✓		1. On May 14, 2014, the Board of Directors approved the establishment of the CSR Committee to promote sustainable development of the Company's governance structure, chaired by the Chief Executive Officer. The Committee attends Board of Directors' meetings as a concurrent unit of the Human Resources Department. The Committee is responsible for the amendment and implementation of these regulations. In 2023, Taiwan Secom renamed the CSR Committee as the ESG Committee to align itself with the global development trends and realize the goal of sustainable development, which was approved by the Board resolution on March 15, 2022. The Committee reports the	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
with the Board authorizing the senior management to manage the organization which is supervised by the Board?			<p>implementation status to the Board once a year, and the latest report date was August 13, 2024.</p> <ol style="list-style-type: none"> 2. The ESG Committee serves as interdepartmental communication platform for vertical and horizontal coordination. Quarterly meetings and topic-specific task forces are set up to identify the sustainability issues related to the Company's operations and stakeholders' concerns, formulate corresponding strategies and work guidelines, prepare budgets related to sustainable development of each organization, plan and implement the annual programs, and track the implementation results to ensure that the sustainable development strategy is fully implemented in the Company's daily operations. 3. The ESG Committee reports its performance and future plans to the Board of Directors at least once a year on a regular basis. The most recent report to the Board of Directors was on August 13, 2024, and the agenda included the following: <ol style="list-style-type: none"> (1) Identify sustainability issues that require attention and formulate corresponding action plans. (2) Revise goals and policies related to sustainability issues. (3) Supervise the implementation of sustainable management matters and assess the execution status. 4. The Company's Board of Directors regularly receives reports from the management team (including ESG reports), and the management team proposes company strategies to the Board of Directors. The Board evaluates the likelihood of success of these strategies, reviews their progress, and urges the 	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			management team to make adjustments when necessary.	
II. Does the Company conduct risk assessments of environmental, social, and corporate governance issues related to the Company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies?	✓		<ol style="list-style-type: none"> 1. The Company formulates and implements the following procedures related to the Company's operation in accordance with the principles of materiality: Sustainable development is the belief that Taiwan Secom has always adhered to. 2. Taiwan Secom fulfills its responsibilities as a corporate citizen, actively promotes energy conservation, carbon emissions reduction and waste reduction, and pursues the common improvement of corporate growth, ecological balance and social development. The Company works hand in hand with all stakeholders such as shareholders, employees, customers, suppliers, and communities, and strives for social equity and justice, human well-being and the sustainability of the earth. In addition to fulfilling corporate social responsibilities, the Company follows the Procedures for Ethical Management and Guidelines for Conduct and the Ethical Corporate Management Best Practice Principles to assess risks associated with the environmental, social and corporate governance issues, and has established risk management policies and procedures. 3. Based on the principle of materiality, the Company has assessed the environmental, social, and corporate governance (ESG) issues relevant to its operations in 2024. The corporate-level risk assessment items and corresponding risk management strategies are as follows: 	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies						
	Yes	No	Summary							
			<table> <tr> <th>Major issues</th> <th>Risk assessment items</th> <th>Risk management policy or strategy</th> </tr> <tr> <td>Environment</td> <td>Environmental impact and management</td> <td> 1. The Company belongs to the security service industry, and originally was not involved in manufacturing environmental management. After taking manufacturing, materials, procedures, quality and corporate social responsibility into consideration, Titan-Star International Co., Ltd., a wholly-owned subsidiary is entrusted with management and protecting consumers from toxic substances. (1) ISO14001:2015 environmental management system certification: Certification for maintaining equipment production, implementing fire protection, anti-theft and disaster prevention for manufacturing and processing management of server and sensor electronic components. (The latest certificate valid from: December 10, 2024 – December 21, 2026). (2) ISO9001:2015 quality management verification: Certification for maintaining equipment production, </td> </tr> </table>	Major issues	Risk assessment items	Risk management policy or strategy	Environment	Environmental impact and management	1. The Company belongs to the security service industry, and originally was not involved in manufacturing environmental management. After taking manufacturing, materials, procedures, quality and corporate social responsibility into consideration, Titan-Star International Co., Ltd., a wholly-owned subsidiary is entrusted with management and protecting consumers from toxic substances. (1) ISO14001:2015 environmental management system certification: Certification for maintaining equipment production, implementing fire protection, anti-theft and disaster prevention for manufacturing and processing management of server and sensor electronic components. (The latest certificate valid from: December 10, 2024 – December 21, 2026). (2) ISO9001:2015 quality management verification: Certification for maintaining equipment production,	
Major issues	Risk assessment items	Risk management policy or strategy								
Environment	Environmental impact and management	1. The Company belongs to the security service industry, and originally was not involved in manufacturing environmental management. After taking manufacturing, materials, procedures, quality and corporate social responsibility into consideration, Titan-Star International Co., Ltd., a wholly-owned subsidiary is entrusted with management and protecting consumers from toxic substances. (1) ISO14001:2015 environmental management system certification: Certification for maintaining equipment production, implementing fire protection, anti-theft and disaster prevention for manufacturing and processing management of server and sensor electronic components. (The latest certificate valid from: December 10, 2024 – December 21, 2026). (2) ISO9001:2015 quality management verification: Certification for maintaining equipment production,								

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>implementing fire protection, anti-theft and disaster prevention for manufacturing and processing management of server and sensor electronic components. (The latest certificate valid from: August 9, 2024 – August 8, 2027).</p> <p>2. The Company attaches a certain level of importance to environmental protection and is committed to energy conservation and carbon reduction measures. It also actively responds to the global trend of promoting green manufacturing.</p> <p>3. In 2023, the Group planned to install a solar power generation system at the Taiwan SECOM Cloud Building, with completion and commissioning scheduled for Q4 2024. As of December 31, 2024, specific benefits included actual green power generation of 1,148.77 kWh, currently supplying electricity for the common areas of the Cloud Building.</p> <p>4. In 2023, the Group's subsidiary, Titan-Star, planned to establish a solar photovoltaic system at its new factory, with relocation scheduled for the 4Q of 2024. The generated electricity will be utilized by Titan-Star</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>itself, which not only supports the government's emission reduction requirements but also slightly reduces the cost of electricity procurement.</p> <p>5. The Group's affiliated enterprises also provide various services, including green energy generation, environmental energy monitoring and management systems, and smart green building solutions. Through commercial systems such as remote monitoring and control, we assist clients in managing high-energy-consuming equipment and supervising equipment wear and tear, thereby reducing unnecessary energy consumption. We aim to lower overall greenhouse gas emissions through innovative research and development technologies, while closely integrating the concept of environmental sustainability with our clients' lifestyles.</p> <p>6. Due to the special nature of the Company's industry, the main sources of energy used include vehicle fuel and purchased electricity for various facilities. In 2024, a total of 1,364,954.11 liters of gasoline and diesel fuel were used, and the electricity consumption was 10,388,667.09 kWh. On a consolidated basis, the annual unit</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies	
	Yes	No	Summary		
				<p>carbon emission (ton-CO2e) of energy products was metric 8,019.14 tons.</p> <p>7. In accordance with ISO 14064-1, a regular inventory of greenhouse gas emissions is conducted to assess the impacts faced by the company’s operations. According to the results of the carbon inventory, the continuous implementation of carbon reduction measures effectively reduces the risk of Scope 1 emissions and the indirect greenhouse gas emissions from the import of electricity, heat, or steam classified as Scope 2.</p> <p>8. The internal audit plan for the fiscal year 2024 is designed to assess the compliance of the merged company with relevant environmental regulations and to verify that all operational processes adhere to the established requirements.</p> <p>9. Establish key implementation plans every year, and regularly track and review the progress of each goal to ensure the achievement of the goals.</p>	
			Society	Occupational and product safety	Occupational safety: 1. The Company regularly conducts workplace safety and health inspections quarterly and provides safety and health education for new and in-service employees through

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>online and physical courses. In terms of the implementation of health protection management, the Company conducts health checks and special work inspections for employees every year to prevent occupational illness, and, in accordance with the Occupational Safety and Health Act, adds onsite services of doctors and nurses to provide employees with health education counseling and health promotion sessions.</p> <p>2. Runs regular fire drills, industrial safety education, and training sessions every year to cultivate employees' ability to respond to emergencies and self-directed safety management.</p> <p>Product safety:</p> <p>1. Taiwan Secom adheres to the pursuit of high technology and information capabilities, and verifies service quality in research and development, production, service, and listening actions, and makes quick corrections.</p> <p>2. A strong and complete seven-center structure to accurately exchange information, communicate collaboration, and actively adjust internal resources and strategies. Taiwan Secom believes that only by continuously reinforcing service</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>quality, optimizing service content, and improving innovation can we truly become customers' attentive partners.</p> <p>3. Value every call from customers. When handling customer complaints, try to adhere to the principle of customer first. Convert customers' attitudes toward the Company's products and services into quantitative data, perform PDCA for improvement, and monitor and control service quality issues to ensure that all departments meet customer expectations.</p>	
			<p>Corporate governance</p> <p>Society, economics and regulatory compliance</p> <p>1. Establish corporate governance organizations and implement internal control measures to ensure that all personnel and works of the Company comply with the relevant laws and regulations.</p> <p>2. The annual internal audit plan is designed to assess the compliance of the merged company with relevant environmental regulations and to verify that all operational processes adhere to the established requirements.</p>	
			<p>Significant cybersecurity and personal data management</p> <p>1. Establish a comprehensive cybersecurity defense plan to meet the requirements of information security regulations.</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<div> <div></div> <div>2. Strengthening the prevention, reporting, and response plans for incidents of personal data privacy breaches.</div> </div> <div> <div>Strengthening the functions of directors</div> <div> 1. Plan relevant study topics for directors, and provide directors with the latest regulations, system developments and policies on a yearly basis. 2. Cover the Company's directors under liability insurance to protect them from lawsuits or claims. </div> </div> <div> <div>Stakeholder communication</div> <div> 1. In order to avoid misunderstandings between stakeholders and the Company, which may lead to business or litigation risks, the Company analyzes important issues regarding the relationship between key stakeholders and the Company every year. 2. Establish various communication channels to actively communicate and reduce confrontation and misunderstanding. Set up an investor mailbox, which is managed and responded to by the spokesperson. 3. The communication status with various core stakeholders will be reported annually at the ESG Committee meetings and subsequently presented to the Board of Directors. </div> </div>	
III. Environmental issues (I) Does the	✓		The Company divides its environmental management system into two aspects, internal and external:	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
Company set an Environmental management system designed to industry characteristics?			<p>1. Internal: Establish a committee within the Company to promote environmental issues and organize activities through cross-departmental collaboration, while also formulating relevant systems for environmental management in product research and development.</p> <p>(1) Establishment of the ESG Committee and the Greenhouse Gas Inventory Committee: Interdepartmental members are invited to form these committees to actively promote and advocate for concepts related to environmental management, thereby establishing effective governance and assuming mutual oversight responsibilities.</p> <p>(2) Promotion of Interdepartmental Collaboration on Environmental Protection and Management Issues: The General Affairs Office and the Greenhouse Gas Inventory Committee will jointly collaborate to promote and implement the greenhouse gas inventory program. In addition, the GHG Committee has collaborated with the Foundation to mobilize a group of volunteers to participate in and respond to environmental protection activities or courses.</p> <p>(3) Actively develop low-carbon products and utilize materials with a lower environmental impact: Incorporate the concept of product life cycle into the development process of new types of products or services, and actively develop low-carbon products, using environmentally friendly and renewable materials as the main focus of research and development. The aim is to extend the product life cycle through the concept of</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>resource recycling and reuse, with the expectation of reducing environmental impact and burden through low-carbon products.</p> <p>(4) Conducting Environmental Protection Seminars and Greenhouse Gas Inventory Education and Training: To enhance employees' interest and awareness regarding environmental protection, we have initiated courses related to environmental education in recent years. By combining seminars with hands-on activities, employees are able to absorb concepts related to environmental protection, thereby further improving their understanding and competencies in this area. In addition, training sessions on greenhouse gas inventory were conducted for the employees of the branch office. External consultants were invited to design and arrange a series of courses, progressing from basic to advanced levels, to enhance the employees' understanding of greenhouse gas inventory and to provide guidance on how to carry out the inventory work. In the future, we will continue to plan and implement activities related to environmental protection, enhancing employees' awareness of environmental conservation.</p> <p>2. External: Require suppliers to obtain ISO certification to ensure that the production process complies with regulations. After the termination of the contract, products will be prioritized for recycling and reuse. For equipment that cannot be recycled, the disposal will be entrusted to professional and legally compliant vendors.</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>(1) Requirement for Product Suppliers to Obtain ISO Certification for Environmental Management Systems: Due to the unique nature of our industry, which falls under the security services sector, our original business scope did not involve product manufacturing. However, in recent years, in order to implement and adhere to the group's sustainable management strategy, the Company has entrusted the production and manufacturing processes to our wholly-owned subsidiary, Titan Star International. A professional team will lead and supervise the entire process to ensure that the products meet environmentally friendly standards during production and do not cause environmental harm. Additionally, we have obtained ISO 14001:2015 Environmental Management System certification (latest certificate validity: December 10, 2024 – December 21, 2026) and ISO 9001:2015 Quality Management certification (latest certificate validity: August 9, 2024 – August 8, 2027). By adhering to the standards set by the International Organization for Standardization, we aim to establish an effective management framework and fully implement corporate social responsibility.</p> <p>(2) Purchased Electricity: With 2020 as the base year (electricity consumption of 9,570,879 KWh). Electricity consumption is anticipated to reduce to 95% of the 2020 level (below 9,070,959 kWh) by 2025. Electricity consumption is anticipated to</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>reduce to 90% of the 2020 level (below 8,593,540KWh) by 2030. .</p> <p>The actions taken to achieve the goals of energy and green procurement are as follows:</p> <ul style="list-style-type: none"> • Regularly assess the condition of equipment in offices and operational locations, and replace outdated and energy-consuming air conditioning units or lighting fixtures. • When procuring goods or equipment, priority shall be given to products with high energy efficiency, in compliance with energy-related regulations and orders. • Actively promote energy conservation through awareness and education, encouraging employees to change their water and electricity usage habits to reduce resource waste. Regular greenhouse gas inventories are conducted to assess energy usage and reduce greenhouse gas emissions. <p>(3) Fuel: In 2024, the Company recorded a fuel carbon emission of 300.49 tonnes per million kilometers, not meeting the original target of achieving a fuel carbon emission of 275 tonnes per million kilometers by the end of 2025. This indicates that there is still room for improvement in our fuel management practices. To reduce fuel carbon emissions, we have expanded the procurement of hybrid vehicles for operational use in recent years. Currently, we own 1 pure electric vehicle, 72 hybrid vehicles, and 30 electric scooters. We hope to achieve our</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>set targets as soon as possible through the synergy of policies and vehicles.</p> <p>(4) Green Procurement: In recent years, the Company's procurement objectives have prioritized energy-saving labels and green products. As a result, the amount spent on green procurement has exceeded NT\$35,000,000 for the past three years. Procurement in 2024 reached NT\$48,051,440, and we have received multiple honors as an outstanding enterprise in green procurement from various counties and cities.</p>	
(II) Is the Company committed to improving energy efficiency and to the use of renewable materials with low environmental impact?	✓		<p>1. In recent years, the Company has been actively improving energy efficiency and using raw materials with low environmental impact.</p> <p>(1) The various security hosts and peripherals are provided to our customers through leasing services, therefore each device can be recycled to reduce the impact on the environment.</p> <p>(2) Before developing new types of products or services, incorporate the concept of product or service life cycle and focus on research and development using low-carbon emissions or environmentally friendly renewable materials. Extend the product life cycle with the concept of circular economy.</p> <p>(3) To improve the efficiency of electrical equipment, we regularly replace high-energy-consuming equipment with high-performance, energy-saving devices. We also install water-saving equipment in our office area and actively promote water and electricity conservation habits among our employees to reduce the waste of resources. In addition, we prioritize the purchase and use of hybrid and electric</p>	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>vehicles for our fleet, reducing the procurement and use of gasoline-powered vehicles. And request the unit to calculate the amount of oil used, review the reasons for oil consumption, and strictly implement regular maintenance. At the same time, adjusting the standby position and reducing idle state can reduce carbon emissions and fuel consumption.</p> <p>2. The Company has devised an energy management plan.</p> <p>(1) Establish an energy platform to collect data on the usage of water, electricity, natural gas, gas, and fuel. This will allow employees to enter data on the platform and upload documents and receipts in electronic format. This approach not only reduces the likelihood of data loss and inconvenience but also enables comparisons of concurrent data, serving as a basis for management decision-making. Additionally, we plan to implement an energy management system, with the expectation that through a comprehensive system and ISO certification, we will effectively realize energy management.</p> <p>(2) Held energy-saving competition across operational locations, comparing energy consumption between two consecutive years. Employees were encouraged to incorporate energy conservation and carbon reduction into their daily lives, while also reflecting on the differences in energy usage. These insights were then used to inform and adjust relevant policies.</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			(3) Actively promote energy conservation through awareness and education, encouraging employees to change their water and electricity usage habits to reduce resource waste. Regular greenhouse gas inventories are conducted to assess energy usage and reduce greenhouse gas emissions.	
(III) Does the Company assess the potential risks and possibilities of climate change regarding the Company now and in the future, and take measures to respond to climate-related issues?	✓		<p>1. The Company's Board of Directors serves as the highest decision-making body for climate issues. The ESG Committee has been established, chaired by the Chairman. This Committee reviews the Company's climate change strategies and objectives annually, manages actions related to climate change risks and opportunities, assesses implementation status, discusses future plans, and reports to the Board of Directors.</p> <p>2. The Company attaches importance to the potential risks and opportunities of climate change for businesses. We have developed a summary of measures to address relevant issues based on the TCFD framework:</p> <p>(1) Governance: The Company holds regular meetings of the ESG Committee each year to discuss environmental sustainability and climate change issues. It formulates response measures for potential impacts and reports them to the Board of Directors after making decisions.</p> <p>(2) Strategy: The strategies for mitigating and adapting to climate change are as follows:</p> <p>A. Mitigation: Moving towards the net-zero emissions goal by reducing greenhouse gas emissions, implementing carbon reduction policies, improving energy</p>	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>efficiency, and providing low-carbon services.</p> <p>B. Adjustment: Strengthening the Company's security system and equipment to cope with extreme weather conditions, ensuring that the equipment can continue to operate normally when affected by the climate.</p> <p>(3) Risk Management: Develop relevant measures based on transformation risk and physical risk, and regularly review and adjust the measures.</p> <p>(4) Indicators and Goals: In order to achieve the goal of sustainable environment, management goals have been set for emissions reduction and oil consumption. Currently, the goals that were originally set to be achieved by 2025 have already been achieved ahead of schedule.</p> <p>(5) Potential Risks and Opportunities of Climate Change: The Company examines and evaluates the risks and opportunities of climate change based on the TCFD framework, ensuring a thorough understanding of their impact and minimizing the impact on the Company's operations and finances.</p> <p>A. Risk: Includes the risk of increased operating costs due to policy and regulatory changes, as well as the physical risk of being unable to attend or damage to assets due to extreme weather events.</p> <p>B. Opportunity: Subsidiaries now use solar panels for green energy generation, which not only meets the government's requirement for</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies																													
	Yes	No	Summary																														
			carbon reduction but also brings additional revenue to the Group.																														
(IV) Has the Company compiled the greenhouse gas emissions, water consumption and total weight of waste over the past two years and established management policies for the reduction of greenhouse gas emissions, water consumption and other wastes?	✓		<p>The primary business of this Company is to provide security services, with the main sources of energy including electricity used in various operational sites and fuel for vehicles.</p> <p>1. Greenhouse Gas Emission Statistics 2022–2024</p> <table border="1"> <thead> <tr> <th colspan="2">Greenhouse Gas Inventory</th><th>2022</th><th>2023</th><th>2024</th></tr> </thead> <tbody> <tr> <td rowspan="2">Scope1 (Direct emissions)</td><td>Gasoline (L)</td><td>1,397,937.91</td><td>1,342,272.17</td><td>1,300,376.02</td></tr> <tr> <td>Diesel (L)</td><td>54,330.83</td><td>60,423.21</td><td>64,578.09</td></tr> <tr> <td>Scope2 (Indirect emissions)</td><td>Electricity (KWh)</td><td>8,853,122.00</td><td>10,407,249.91</td><td>10,388,667.09</td></tr> <tr> <td colspan="2">Scope1+Scope 2(ton-CO2e)</td><td>7,811.5</td><td>7620.28</td><td>8,035.40</td></tr> <tr> <td colspan="2">Emission intensity = Total carbon emissions / Net revenue (ton-CO2e/NT\$ million)</td><td>1.07</td><td>1.00</td><td>1.02</td></tr> </tbody> </table> <p>Note: The values listed above were verified and the greenhouse gas inventory report for the year 2023 has been issued by Taiwan Secom Ltd.</p> <p>In 2024, a total of 1,364,954.11 liters of gasoline and diesel were used, and electricity consumption was 10,388,667.09 kilowatt-hours. The combined carbon emissions from energy products for 2024 were calculated to be 8,035.40 ton-CO2e.</p> <p>2. Water Management:</p> <p>(1) The primary business of the Company is to provide services, which does not entail a significant demand for water in large-scale processing. Therefore, our water usage primarily focuses on air conditioning, drinking water, and cleaning. Users include group employees, vendors, and visitors. In recent years, the issue of water scarcity has become increasingly severe, and the lack of water resources has gradually gained attention. The Company, recognizing the importance of water resource issues, has not only strengthened the promotion of water conservation policies among our</p>	Greenhouse Gas Inventory		2022	2023	2024	Scope1 (Direct emissions)	Gasoline (L)	1,397,937.91	1,342,272.17	1,300,376.02	Diesel (L)	54,330.83	60,423.21	64,578.09	Scope2 (Indirect emissions)	Electricity (KWh)	8,853,122.00	10,407,249.91	10,388,667.09	Scope1+Scope 2(ton-CO2e)		7,811.5	7620.28	8,035.40	Emission intensity = Total carbon emissions / Net revenue (ton-CO2e/NT\$ million)		1.07	1.00	1.02	No difference.
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	Yes	No	Summary	
			<p>employees but has also posted water-saving slogans and notices in break rooms, restrooms, and public areas. We hope that through these initiatives to conserve water resources, the concept will be deeply ingrained in the minds of our employees.</p> <p>(2) In addition to posting slogans and notices, the Company also procures green products or equipment that bear water-saving labels. Through daily management and inspections, we ensure that there are no leaks in the equipment, thereby preventing the occurrence of water resource wastage due to equipment leaks.</p> <p>(3) The issue of water resource scarcity is currently not a major impact on the operations of the China Insurance Institute; however, considering the effects of extreme weather, the problem of water shortage is expected to become more severe in the future. Additionally, there is a growing international concern regarding water resources. Therefore, the Company has begun to plan water reduction targets and related water conservation policies. We will also conduct regular reviews of water resource management and actively promote water-saving initiatives. Furthermore, we plan to provide water resource education for our employees to enhance their awareness of water resource issues.</p> <p>(4) According to the table below, the total water consumption in 2024 has shown an increase. Although the total number of employees has also increased, it remains significantly higher compared to the</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies																
	Yes	No	Summary																	
			<p>years 2022 and 2023. The increase in water consumption this year is likely attributed to the Company’s recent reallocation of idle assets for use as employee dormitories, resulting in higher water usage. Additionally, in recent years, the implementation of greenhouse gas inventory operations has led to a more comprehensive and accurate collection of documentation compared to previous practices.</p> <p>Water Consumption Statistics 2022–2024</p> <table><tr><th>Year</th><th>2022</th><th>2023</th><th>2024</th></tr><tr><td>Total water consumption (m³)</td><td>49,166</td><td>50,279</td><td>56,873.20</td></tr><tr><td>Total number of employees</td><td>2,461</td><td>2,496</td><td>2,502</td></tr><tr><td>Water consumption per person</td><td>19.96</td><td>20.14</td><td>22.73</td></tr></table> <p>3. Waste management</p> <p>(1) Source of waste</p> <p>The sources of waste for the Company primarily include research and development materials, discarded finished products, plastic packaging, and other household waste. Through strict classification and management mechanisms, we aim to reduce our environmental impact. In accordance with the standards set by the Environmental Protection Administration, waste is categorized into the following types:</p> <p>A. General industrial waste: waste that is sufficient to impact human health or pollute the environment, such as discarded plastic products and used batteries.</p> <p>B. Recyclable waste: waste that can be recycled and reused, such as</p>	Year	2022	2023	2024	Total water consumption (m³)	49,166	50,279	56,873.20	Total number of employees	2,461	2,496	2,502	Water consumption per person	19.96	20.14	22.73	
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	Yes	No	Summary	
			<p>cardboard boxes, plastic packaging materials.</p> <p>C. Other business waste, such as domestic waste.</p> <p>(2) Waste management and control procedures</p> <p>To ensure that waste can be disposed of effectively and legally, the waste management measures are as follows:</p> <p>A. In accordance with the Environmental Protection Administration's announcement on May 30, 2016, the "Waste Disposal Regulations" have been established to effectively supervise the internal waste management of the company.</p> <p>B. According to the regulations of the Environmental Management System, the process control for disposal can be divided into:</p> <ul style="list-style-type: none"> • Early phase: Waste classification and reduction measures. • Intermediate phase: Scrap process control. • Later phase: Tracking and monitoring to ensure proper disposal. <p>C. Utilizing the Company's internal quality control operations and backend technical maintenance processes, we strictly manage the review of electronic products prior to their disposal, thereby increasing the reuse rate of discarded electronic products.</p> <p>D. Additionally, discussions are held with relevant suppliers regarding equipment refurbishment and</p>	

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	Yes	No	Summary													
			<p>technical matters to enhance the recyclability of waste materials.</p> <p>(3) Waste treatment methods</p> <p>A. The Company established the Resources Recycling and Reuse Measures in accordance with the announcement on July 3, 2013 made by the Environmental Protection Administration to manage the recycling and reuse of waste. The parts that cannot be reused are disposed of and not put in landfills.</p> <p>B. Under long-term collaboration with the company, recycling operators legally dispose of the waste by incineration to reduce environmental pollution.</p> <p>Amount of recovery of general hazardous business waste 2022–2024</p> <table><tr><th>Type \ Year</th><th>2022</th><th>2023</th><th>2024</th></tr><tr><td>Battery (cells)</td><td>5529.6</td><td>4616.3</td><td>5299.7</td></tr><tr><td>Hardware and miscellaneous</td><td>14911.5</td><td>27962.3</td><td>24954.2</td></tr></table> <p>Note 1: Hardware and miscellaneous items, including security mainframes, equipment components, and plastics.</p> <p>Note 2: Explanation to the yearly increase in hardware and miscellaneous items, including security mainframes, equipment components, and plastics:</p> <ul style="list-style-type: none">• Monthly collection/replacement of My Vitaequipment.• The depreciation period for the old security mainframe has expired, and it is no longer in use.• Security-related equipment is beyond repair; other waste materials.• Replacement of electronics/computer equipment <p>4. In alignment with Taiwan’s net-zero emissions policy and in compliance with the Financial</p>	Type \ Year	2022	2023	2024	Battery (cells)	5529.6	4616.3	5299.7	Hardware and miscellaneous	14911.5	27962.3	24954.2	
Type \ Year	2022	2023	2024													
Battery (cells)	5529.6	4616.3	5299.7													
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	Yes	No	Summary	
			<p>Supervisory Commission's announcement regarding the sustainable development roadmap for publicly listed companies, the Company has completed the first-year ISO 14064-1 greenhouse gas inventory for the six major locations of the parent company in 2024, along with the issuance of the greenhouse gas inventory report for these six locations. Completed the greenhouse gas inventory operations for all operational sites of the parent company by the end of 2024 and issue the greenhouse gas inventory report. Additionally, request an external assurance entity to complete the limited assurance procedures and issue an external assurance report.</p> <p>5. In addition to planning the completion of greenhouse gas inventories for all operational sites of the parent company and conducting external assurance activities in 2025, the Group will also carry out greenhouse gas inventories and external assurance for its subsidiaries. This is expected to be completed one to two years ahead of the timeline proposed by the Financial Supervisory Commission's sustainable development roadmap.</p> <p>6. Greenhouse Gas Reduction Management Policy</p> <ol style="list-style-type: none"> (1) Conduct regular assessments for the replacement of outdated and high-energy-consuming equipment in the office environment. (2) Regularly review the electricity usage in the office environment and implement energy-saving measures. (3) The procurement will prioritize equipment that is energy-efficient and high-performing. (4) Encourage colleagues to conserve electricity through a competitive format. 	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			(5) Expand the procurement of electric vehicles for official and business use.	
IV. Social issues (I) Does the Company set policies and procedures in compliance with regulations and internationally recognized human rights principles?	✓		<p>1. The Company is committed to human rights policy and management, pledging to comply with national labor laws and uphold a policy of dignified labor. It has established policies to safeguard human rights and labor, and implements relevant measures to prohibit any discrimination, violence, and sexual harassment. The Company also prohibits the employment of child labor and any acts that violate human rights, discrimination, and sexual harassment. In the face of declining birth rates and labor shortages, the company continues to promote employee rights protection, workplace gender equality policies, and a family-friendly workplace. It respects the cultural aspects of employees' lives outside of work and provides them with a balanced and flexible lifestyle, striving for common well-being. The Company is dedicated to implementing employee rights in the work environment and fulfilling its social responsibilities by providing all employees with a diverse, equal, and inclusive workplace environment.</p> <p>2. In 2024, through ongoing advocacy activities, we commit to supporting the following international human rights standards and norms.</p> <ul style="list-style-type: none"> (1) United Nations Global Compact (UNGC) (2) International Covenant on Civil and Political Rights (ICCPR) and International Covenant on Economic, Social and Cultural Rights (ICESCR). (3) International Convention on the Elimination of All Forms of Racial Discrimination (ICERD). (4) The Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW). 	No difference.

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	Yes	No	Summary	
			<p>(5) Convention on the Rights of the Child (CRC)</p> <p>(6) International Labour Organization (ILO) Convention No. 182 - Convention on the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labour.</p> <p>(7) Convention on the Rights of Persons with Disabilities (CRPD)</p> <p>(8) International Labour Organization (ILO) Convention No. 29 on Forced Labour</p> <p>(9) International Labour Organization (ILO) Convention No. 155 on Occupational Safety and Health and the Working Environment.</p> <p>3. The Human Rights Policy and Management Indicators are disclosed in Chapter 3 of the 2024 Sustainability Report, and human rights risk mitigation measures are implemented.</p>	
(II) Does the Company formulate and implement reasonable employee benefit measures (remuneration, vacation, and other benefits, etc.), and appropriately reflect the results of operating performance in employee remuneration?	✓		<p>1. Overall remuneration policy Performance bonuses are issued based on the company's operating performance and the evaluation of employees' individual performance in order to reward employees' contributions and motivate them to continue their efforts. The year-end bonus is based on the Company's annual profitability. According to the Articles of Incorporation, 1% of profit of the current year is distributable as employees' bonus, which appropriately reflects the Company's operating performance in the remuneration for employees.</p> <p>2. Employee welfare measures The Company is committed to creating a safe and harmonious workplace, and has established an employee welfare committee in accordance with the Employee Welfare Fund Act to provide various subsidies, and invite</p>	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>employees from various functions to discuss related employee welfare issues. With the continuous improvement of various measures, the Company has maintained a long-term harmonious employer-employee relationship. The Company allocates 0.15% of the monthly revenue to fund activities organized by the employee welfare committee, such as employee birthdays, maternity gifts, wedding and funeral subsidies, scholarships for employees' children and annual festival funds, etc., which are welfare programs to reward employees for their hard work. Employee trips are held from time to time, so that employees can take the opportunities to relieve their work pressure, improve physical health and network with others, further improving their cohesion.</p> <p>3. Workplace diversity and equality</p> <p>Provide relevant information on laws and regulations in pre-employment training for new hires, including prohibition of forced labor and child labor, anti-discrimination, anti-harassment, working hour management, and protection of humane rights.</p> <p>Provide a grievance channel for sexual harassment prevention and understanding of the concept of sexual harassment and the Company's approach handling sexual harassment incidents.</p> <p>Set up campaigns to prevent workplace bullying to help employees understand the meaning of workplace bullying and how to prevent bullying, aiming to jointly create a friendly work environment that is open to communication and open management.</p> <p>The Company values employee diversity and has exceeded the required number of employees with disabilities at 1.2 times the number mandated by the "Persons with</p>	

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			<p>Disabilities Rights Protection Act” (the legal requirement is to employ 15 individuals, while the Company currently employs 30, with the regulation counting each person with severe disabilities as two). In addition, regarding the indigenous employees in service in 2024 (accounting for 1.5% of the total workforce) and international employees, we also respect their cultures and have never encountered any incidents that violate their work rights or human rights.</p> <p>Employee ethnicity indicators:</p> <table><tr><th>Type</th><th>% of all employees</th></tr><tr><td>ROC nationality</td><td>99.64%</td></tr><tr><td>Other nationalities</td><td>0.36%</td></tr></table> <p>Workplace equality ensures equal pay and equal promotion opportunities for men and women for equal work. In 2024 female employees accounted for 18.07% and female supervisors accounted for 13.41% of the work force.</p> <p>4. Operating performance is reflected in employee remuneration</p> <p>The Company participates in salary market surveys every year, and adjusts salaries according to economic trends, market levels and personal performance to maintain overall salary competitiveness. For 2024, the ratio of remuneration for male and female and supervisors and non-supervisors has no significant difference.</p>	Type	% of all employees	ROC nationality	99.64%	Other nationalities	0.36%	
Type	% of all employees									
ROC nationality	99.64%									
Other nationalities	0.36%									
(III) Does the Company provide employees with a safe and healthy working environment, with regular	✓		<p>The Company provides employees with a safe and healthy working environment and conducts regular safety and health education and training programs, which are summarized below:</p> <p>1. Taiwan Secom is committed to establishing a safe, healthy, and comfortable working environment and continuously reducing the rate of occupational accident. The occupational</p>	No difference.						

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies									
	Yes	No	Summary										
safety and health training?			<p>safety and health policy is formulated with the management guidelines of “Safety without Accident” and “Continuous Improvement”.</p> <p>2. The Company has established an “Occupational Safety and Health Committee” which holds regular meetings every quarter to consolidate the “Occupational Safety and Health Management Report” and implement relevant improvement measures based on the resolutions of the meetings in order to implement occupational safety and health management.</p> <p>3. Based on important indicators such as employee work patterns, operational environments, and the distribution of age and gender, we have identified health risks with a higher incidence among employees. According to the health risk matrix, cardiovascular diseases, metabolic syndrome, obesity, and digestive system diseases are classified as medium to high-risk factors for employee health, while all other health risk factors fall into the medium to low-risk category. Based on the level of risk, the Company has formulated various mitigation measures to implement self-management and proactive tracking mechanisms, assisting employees in avoiding health hazards in the workplace. The four major workplace health protection programs have been fully implemented. During on-site medical services, priority is given to high-risk groups for consultation, followed by individuals based on health examination reports or recent health-related issues.</p> <table border="1"> <tr> <td>Approach to Care</td> <td>Total Service Sessions</td> <td>Total Number of Personnel Served</td> </tr> <tr> <td>Frequency</td> <td>63</td> <td>625</td> </tr> </table> <p>4. Safety and health education training and advocacy in the past two years</p> <table border="1"> <tr> <td>Year</td> <td>Number of education and training</td> <td>Hours of education and training</td> </tr> </table>	Approach to Care	Total Service Sessions	Total Number of Personnel Served	Frequency	63	625	Year	Number of education and training	Hours of education and training	
Approach to Care	Total Service Sessions	Total Number of Personnel Served											
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	Yes	No	Summary													
			<table><tr><td></td><td>participants</td><td></td></tr><tr><td>2022</td><td>1,175</td><td>3,525</td></tr><tr><td>2023</td><td>1,449</td><td>4,347</td></tr><tr><td>2024</td><td>1,597</td><td>4,791</td></tr></table> <p>5. The highest number of occupational accidents were 30 traffic accidents, accounting for 58% of the total. The main causes of these accidents were attributed to employees’ lack of awareness, unclear understanding, or negligence of safety factors. To prevent occupational accidents, Taiwan Secom will propose preventive measures for their causes, such as strengthening employee safety and health education and training, implementing safety and health promotion, implementing hazard anticipation before work, implementing maintenance of work environment, major equipment and tools, and implementing autonomous management of safety and health, in order to reduce the occurrence rate of occupational accidents.</p>		participants		2022	1,175	3,525	2023	1,449	4,347	2024	1,597	4,791	
	participants															
2022	1,175	3,525														
2023	1,449	4,347														
2024	1,597	4,791														
(IV) Has the Company established effective career development training plans?	✓		<p>1. The Company has established a classification system for positions that aligns with its needs, creating career paths for employees that are integrated in the training system, which includes regular updates and revisions of course content across seven major programs. Through course assessments, the Company ensures that training outcomes meet the expected objectives. Established a relevant training knowledge base to provide personnel with online reference materials, diverse learning resources, and a physical digital environment. Introduced external online learning resources (such as Manager and Dada Videos) and engaged external professional instructors.</p> <p>2. Revised the “Skills Assessment Regulations” to enhance the competencies of sales and service personnel through evaluation methods, thereby improving service efficiency and customer</p>	No difference.												

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>satisfaction. All products are subject to certification procedures such as safety spec., BSMI, NCC, etc. according to their category attributes and in accordance with the relevant regulations in Taiwan.</p> <p>3. In 2024, the total number of training hours amounted to 66,093 hours, with 2,688 participants.</p> <p>Three advanced management training sessions were completed, with 300 participants, with a participation rate of 100%. The complete training resources are disclosed in Chapter 3 of the Sustainability Report.</p> <p>4. In 2024, a comprehensive assessment of various functional skills for sales and service personnel was conducted. A total of 127 sales personnel and 454 service personnel successfully passed the evaluation. Employees who hold specific professional certifications and meet designated criteria will receive monetary rewards based on the amount associated with their respective certifications. The reward amount for each skill level is set at NT\$6,000.</p>	
(V) Does the company follow relevant laws, regulations and international standards and establish policies and consumer appeal procedures for health and safety, customer privacy, marketing and	✓		<p>1. The Company Value every call from customers. When handling customer complaints, try to adhere to the principle of customer first. Convert customers' attitudes toward the Company's products and services into quantitative data, perform PDCA for improvement, and monitor and control service quality issues to ensure that all departments meet customer expectations.</p> <p>2. Conduct monthly customer satisfaction surveys for new customers</p> <ul style="list-style-type: none"> ● Customer service satisfaction for new clients should exceed 95%, with an actual achievement of 95.8%. 	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
labeling of products and customers served?			<ul style="list-style-type: none"> ● Residential customer satisfaction from telephone surveys should exceed 90%, with an actual achievement of 95.0%. ● Customer satisfaction with service task completion should exceed 90%, with an actual achievement of 96.7%. <ol style="list-style-type: none"> 3. Establishment of customer service center, promptly responding to customer needs. 4. Privacy policy is disclosed on Company website: <ol style="list-style-type: none"> 1. Service Email: service@secom.com.tw 2. Protecting Customer Personal Information: <ol style="list-style-type: none"> A. The Information Security Department implements protective measures when collecting information from clients, considering information security as a critical issue in our operations. We ensure the confidentiality, integrity, and availability of the information assets we protect, while also complying with relevant regulations to support the sustainable development of the Company. Also, we continue to enhance employees' cybersecurity literacy by periodically sending out cybersecurity awareness campaigns to remind them to comply with cybersecurity regulations. B. Develop personal data protection regulations and a personal data protection management organization, and conduct annual simulation exercises to ensure the security of customer personal data. We improve our management processes through the Plan-Do-Check-Act (PDCA) cycle. 3. The quality of customer service and the effectiveness of its execution are disclosed in 	

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			Chapter 2 of our 2024 Annual Sustainability Report.	
(VI) Does the Company formulate a supplier management policy that requires suppliers to follow the relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and their implementation	✓		<p>Current management standards for equipment suppliers and construction contractors:</p> <ol style="list-style-type: none"> 1. It is not allowed to directly or indirectly provide personal gifts, banquets, bribes, kickbacks or other improper transactions to the employees of the Company. 2. Child labor under the age of 15 is prohibited, and labor health insurance and accident insurance are provided for employees. 3. Regularly carry out labor safety and health education and training sessions. 4. Require contractors to conduct labor safety and health education and training for their employees. 5. Regularly inspect the construction operating units during construction. 6. Construction units with doubts about the project payments may file their complaints through the construction transaction system. 7. Contracts require that contractors abide by the safety and health code of conduct. 8. For each project, hazard notifications are sent to each construction unit and dispatched workers through the construction transaction system to remind them of safety precautions. <p>In the procurement contract, a relevant provision of “Corporate Social Responsibility (CSR)” has been added to announce the relevant constraints on the procurement counterparties.</p> <p>The provisions are as follows:</p> <p>Article 8 Party B is committed to Party A’s commitment to CSR based on the concept of sustainable management, and is willing to work with stakeholders affected by business operations, including employees, customers, suppliers, partners, shareholders, and even the natural environment, together to create sustainable harmony and mutually beneficial development. Its commitments are as follows:</p> <ol style="list-style-type: none"> 1. Do not use force, coercion, debt-forcing, contractual or involuntary labor. 2. It is forbidden to employ child laborers under the age of 15 to perform labor. For minors under the 	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>age of 18, they shall not be allowed to engage in heavy and dangerous work, and shall not engage in night shift work.</p> <p>3. The salaries and benefits paid to employees shall be in accordance with all current legal requirements: including laws related to the calculation of minimum wages, overtime pay and statutory benefits. A payroll or related document shall also be provided as a basis for employees to understand the salary content.</p> <p>4. Treat each employee fairly and do not treat employees with inhumane methods such as brutality, insult, abuse, etc. In addition, the Company must ensure that employees are not discriminated against on opportunities such as hiring, promotion, rewards, and training due to factors such as race, skin color, age, gender, disability, pregnancy, religion, political faction, or marital status.</p> <p>5. Employees must not be forced to undergo discriminatory medical examinations.</p> <p>6. Provide a healthy and safe working environment and necessary facilities, protect women and night work safety. As well as establish policies for sexual harassment prevention and control, set up appeal hotlines and mailboxes, and announce that to all employees. At the same time, the restrictions from the Labor Safety and Health Act on female employees who are not allowed to engage in dangerous or harmful work should be adhered to. The relevant regulations of the Labor Standards Act on women's working hours, working night shift and maternity protection should also be complied with.</p>	
V. Does the Company prepare its non-financial reports, such as	✓		The Company compiles an annual sustainability report to disclose the progress of our sustainable development initiatives. The report is prepared in accordance with the "Taiwan Stock Exchange Corporation Rules Governing the Preparation and	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
a Sustainability Report in accordance with the internationally-used reporting standards or guidelines? Have such reports been assured, verified, or certified by a third party?			Filing of Sustainability Reports by TWSE Listed Companies” and the latest GRI Standards published by the Global Reporting Initiative (GRI). We have commissioned Ernst & Young to conduct a limited assurance engagement on the sustainability report, in accordance with the Statement of Assurance No. 3000 issued by the Accounting Research and Development Foundation, which pertains to non-historical financial information assurance or review engagements. The sustainability report can be viewed on Taiwan SECOM’s official website (https://www.secom.com.tw).	
VI. If the Company has established its sustainable development best practice principles according to “Sustainable Development Best Practice Principles for TWSE/GTSM Listed Companies,” please describe any discrepancy between the Principles and their implementation: The Company has conduct its sustainable development in compliance with its sustainable development relevant regulations and principles. There are not any differences.				
VII. Other important information to facilitate better understanding of the company’s sustainable development practices: <ol style="list-style-type: none"> 1. The Company and the Investigation Bureau have signed a Memorandum of Understanding (MOU) to initiate a joint defense mechanism for information security. 2. The Company assists Taipei 101 in safeguarding the world’s most expensive Christmas tree with the strongest AI surveillance technology, complemented by a security team. 3. The Company’s Lin Chien-Han leads a team to showcase G.Talk (an innovative low-carbon emission smart communication system) at the 2025 CES, marking its debut on the international stage. Showcasing Prowess 4. The Company has been recognized for its outstanding achievements, such as one of the Taiwan FINI 100 Companies and an Outstanding Enterprise in the National Brand Yushan Award, honoring its excellence in branding and market performance. 5. The Company has successfully established a presence in the AI smart healthcare market and has been awarded the Top Ten Age-Friendly Technology Award by the President. 				

Note 1: If the execution status is marked “Yes,” please provide a detailed explanation of the important policies, strategies, measures, and the execution status adopted; if the execution status is marked “No,” please explain the differences and reasons in the section titled “Deviation, and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and outline the plans for adopting relevant policies, strategies, and

measures in the future. However, regarding the promotion of Items 1 and 2, publicly listed companies should clarify their governance and oversight framework for sustainable development, including but not limited to management policies, strategy and goal formulation, and review measures. Specify the Company's risk management policies or strategies for environmental, social, and corporate governance (ESG) issues related to operations, along with their assessment results.

Note 2: The principle of materiality refers to the fact that environmental, social, and corporate governance issues significantly influence the Company's investors and other interested parties.

Note 3: For disclosure methods, please refer to the best practice reference examples on the website of the Corporate Governance Center of the Taiwan Stock Exchange.

2-3-6 The state of the Company's performance in the area of ethical corporate management, any discrepancies from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies, and the reason for any such discrepancies

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
I. Establishment of Corporate Conduct and Ethics Policy and Implementation Measures (I) Does the company establish ethical management policies approved by the Board and have bylaws and publicly available documents addressing its corporate conduct and ethics policy and measures and the commitment regarding the implementation of such policy from the Board and the executive management team?	✓		On November 12, 2014, the approved the Ethical Corporate Management Best Practice Principles. The latest amendment was conducted on November 13, 2019, which was approved by the Board. The Board of Directors and the management team actively implements the regulations related to integrity management in the Company's Articles of Incorporation, and validates the implementation of these regulations in internal management and external business activities.	No difference.
(II) Does the company establish a mechanism for assessing the risk of dishonest behavior, regularly analyzing and evaluating business activities with a higher risk of dishonest behavior within the scope of operations, and formulating	✓		The Company's Articles of Incorporation provides for the prevention of dishonest or unethical conduct, including operating procedures, conduct guidelines, and education and training. To ensure that all employees are aware of them, employees can learn more	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
preventive measures based on such analysis? And does it at least cover preventive measures for the behaviors specified in Article 7, Section 2 of the Code of Conduct for Listed and OTC Companies?			about various compliance matters through the Company's employee database and reporting website.	
(III) Has the Company defined operating procedures, conduct guidelines, disciplinary penalties and grievance process in the program preventing unethical conduct and put them in practice, and regularly reviewed and amended the program?	✓		The Company's regulations include measures to prevent unethical behavior, encompassing operational procedures, conduct guidelines, disciplinary actions for violations, and grievance mechanisms. These measures are effectively implemented and are regularly reviewed and revised to ensure their continued relevance and effectiveness.	No difference.
II. Ethical corporate management implementation (I) Does the Company assess the ethics records of whom it has business relationship with and include business conduct and ethics related clauses in the business contracts?	✓		The Company has established the "Procedures and Conduct Guidelines for Ethical Corporate Management", last revised on March 20, 2020, and approved by the Board of Directors. The Company and its subsidiaries face customers, suppliers, distributors, competitors and employees in a fair and impartial manner, and do not allow for competitive advantages arising from dishonest or unethical practices.	No difference.
(II) Has the Company established a specialized unit under the Board responsible for the promotion of ethical corporate management, which regularly (at least once a year) reports policies on ethical operations,	✓		1. The Company assigned the Corporate Planning Office of the General Management Division as the dedicated unit responsible for promoting ethical corporate management measures. It helps the Board	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
programs on prevention of unethical conducts and the status of supervision to the Board?			<p>and the management formulate and supervise the policies and code of conduct based on the duties and scope of each unit to ensure the implementation of the Principles. The status of implementation was reported together with the sustainable development report to the Board on August 13, 2024.</p> <p>2. The Company fully implements its integrity management policy and the related implementation status in 2024 is as follows:</p> <p>A. Education and Training: In each training class, we plan a series of courses on laws and regulations, auditing, risk management, disaster prevention and security topics, etc., to study the legal knowledge, service rules and behavioral regulations for conduct education and promotion. In the course, case studies are used to reinforce the concept and implementation of the three lines of defense mechanism to jointly manage and prevent unethical behavior. A total of 7,504 course hours was conducted.</p> <p>B. Legal Compliance: The Company implements the policy of ethical management, and the related implementation and</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>dissemination of laws and regulations and cases, including the announcement of legal knowledge, code of conduct, code of ethical management and operating procedures for employees through the Company's employee database and reporting website.</p> <p>C. Annual Self-Assessment: Annual online self-assessment tests are conducted for all employees, covering the Code of Conduct, the Ethical Corporate Management Best Practice Principles and the Conduct Guidelines. The test focuses on the integrity of business activities, the prohibition of dishonest and unethical acts, and harm to the interests of stakeholders, and the obligation of confidentiality of the Company's intellectual property rights.</p> <p>D. Periodic Audits: In order to prevent employees from engaging in dishonest or unethical behaviors and to consider factors such as fraud risks, the Company's Legal Office of the General Management Division has been set up as the dedicated unit charged</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>with formulating and implementing procedures for managing, preserving, and maintaining the confidentiality of the Company's trade secrets, trademarks, patents, works and other intellectual properties. It shall also conduct periodical reviews on the results of implementation to ensure the sustained effectiveness of the confidentiality procedures.</p> <p>E. Whistleblower System and Whistleblower Protection: The "Corporate Governance Best Practice Principles", the "Ethical Corporate Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct" provide for a specific reporting system to actively prevent unethical or dishonest conduct and encourage internal and external personnel to report dishonest conduct or misconduct, with the Legal Office of the General Management Division designated as the dedicated unit for receiving reports. We provide an effective communication channel for</p>	

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>employees, shareholders, stakeholders and outsiders in the Stakeholders Area of our website. If the report involves a director or senior executive, the report shall be forwarded to independent directors and establish a whistleblower protection system to protect the identity and content of whistleblowers. We are also committed to protecting whistleblowers from improper treatment as a result of their reports. In addition, the Company's Human Resources Department will impose appropriate penalties, including termination of employment or dismissal, on personnel who are found to have acted against integrity in accordance with the relevant laws and regulations or the provisions of the Company's Regulations Governing Reward and Punishment. Internal Audit Office: Audit of reported cases of violations of the Company's ethical corporate management policies and relevant laws and regulations.</p>	
(III) Does the Company establish	✓		The Company's Article 13 of the	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
policies to prevent conflict of interest, provide appropriate communication and complaint channels and implement such policies properly?			Rules of Procedure of the Board of Directors' Meeting stipulates that if any director present at a Board meeting has a stake in a proposal at the meeting, that director shall state the important aspects of the stake in the meeting and, where there is a likelihood that the interests of this Company would be prejudiced, may not participate in the discussion or vote on that proposal, shall recuse himself or herself from any discussion and voting, and may not exercise voting rights as a proxy on behalf of another director.	
(IV) Has the Company established an effective accounting and internal control system to put ethical corporate management into practice and arranged for the internal audit unit to formulate audit plans based on the risk assessment of unethical conduct and audit the compliance to prevent unethical conduct, or commissioned independent auditors to conduct the audit?	✓		Our accounting system and internal control system have been submitted to the Audit Committee and the Board for approval. The internal audit unit inspects the actual operations, and prepares working papers and audit reports on the audit results and submits them to members of the Audit Committee, which effectively prevent malpractices, and regularly reports to the Board on the implementation of audit operations.	No difference.
(V) Does the Company provide internal and external ethical management training programs on a regular basis?	✓		We have formulated the "Ethical Operations Management Best Practice Principles" and "Procedures for Ethical Operations Management and Guidelines for Conduct", and published them on the Company website and the internal electronic bulletin Board.	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			<p>In order to promote ethical management and conducts, employees are reminded of the rules of ethical management in the training of new employees every year, and relevant information sources are provided so that employees can grasp information related to ethics at all times. In 2024, approximately 4,161 participants attended the training, totaling 938 learning days.</p> <p>In order to prevent insider trading, we conduct education and training courses on the regulation and constituent elements of insider trading for managerial officers above the departmental director levels, the general manager and the chairman and general manager of subsidiaries. In 2024, the participation in the education and training had 52 person-time, totaling 3 hours.</p>	
<p>III. Operation of the whistleblowing System</p> <p>(I) Does the Company establish specific complaint and reward procedures, set up conveniently accessible complaint channels, and designate responsible personnel to handle the complaint received?</p>	✓		<p>The Company has established the following complaint or grievance filing channels for employees or external parties:</p> <ol style="list-style-type: none"> 1. Address: No.139, Zhengzhou Road, Datong District, Taipei City 10341 2. Complaint filing hotline: (02)25575050#869 3. Complaint filing fax number: (02)2557-0665 4. Email: floatbird@secom.com.tw <p>The division of powers and</p>	No difference.

Assessment Item	Implementation Status			Deviation, and causes of deviation from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			responsibilities for handling the reported violations are clearly defined.	
(II) Does the Company establish standard operating procedures for investigating the complaints received, follow-up measures to be adopted and the related confidentiality measures after investigation?	✓		The Company has established a whistleblowing procedure and a confidential mechanism for receiving complaints.	No difference.
(III) Does the Company adopt proper measures to shield a whistleblower from retaliation for filing grievances?	✓		Unless otherwise required by law, the Company will take appropriate measures to protect the privacy of the whistleblowers and the information provided by them and maintain confidentiality.	No difference.
IV. Strengthen the information disclosure (I) Does the Company disclose the content of its Ethical Corporate Management Best Practice Principles as well as information about implementation thereof on its website and Market Observation Post System (“MOPS”)?	✓		Please refer to the Company’s website for ethical management related information: https://www.secom.com.tw/	No difference.
V. If the Company has established its own ethical corporate management principles based on the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies, please describe any discrepancy between the policies and their implementation.				
VI. Other important information to facilitate better understanding of the implementation of Company’s ethical corporate management: (e.g., review and amend the Company’s ethical corporate management principles) None.				

2-3-7 Other important information that will provide a better understanding of the status of the company’s implementation of corporate governance may also be disclosed:

The operation of the corporate governance is disclosed is made available in electronic files on the MOPS, and the announced items are:

1. Complete financial statements.
2. Key internal regulations, such as the Corporate Governance Best Practice Principles, Rules of Procedure for Shareholders' Meetings, Rules of Procedure for Board of Directors' Meetings, Regulations Governing the Scope of Responsibilities of Independent Directors, and Operational Regulations Regarding Financial and Business Transactions Among Related Parties, are publicly disclosed.
3. Material information such as announcements of revenue and dividend, company press releases, etc.

2-3-8 Implementation of internal control system

1. Statement on Internal Control System

Taiwan Secom Co., Ltd. Statement on Internal Control System

Date: March 11, 2025

We hereby declare the following regarding the internal control system of the Company for the fiscal year of 2024, based on the results of self-assessment:

- I. The Company recognizes that the establishment, implementation, and maintenance of an internal control system are the responsibilities of the Board of Directors and management. This system has been established to provide reasonable assurance of achieving the following objectives: operational effectiveness and efficiency (including profitability, performance, and safeguarding of assets), reliability, timeliness, transparency of reporting, and compliance with relevant regulations and laws.
- II. It is acknowledged that an internal control system has inherent limitations. No matter how well-designed, an effective internal control system can only provide reasonable assurance of achieving the above objectives. Furthermore, changes in the environment or circumstances may affect its effectiveness. However, the Company's internal control system includes a self-monitoring mechanism, and corrective actions are taken promptly when deficiencies are identified.
- III. The Company determines the effectiveness of the design and implementation of its internal control system based on the evaluation criteria specified in the "Regulations Governing Establishment of Internal Control Systems by Public Companies" (hereafter referred to as the "Regulations"). These criteria divide the internal control system into five components: 1. Control Environment, 2. Risk Assessment, 3. Control Activities, 4. Information and Communication, and 5. Monitoring Activities. Each component includes several items. For details regarding these items, please refer to the provisions of the Regulations.
- IV. The Company has adopted the aforementioned evaluation criteria to assess the effectiveness of the design and implementation of its internal control system.
- V. Based on the assessment results, the Company believes that as of December 31, 2024, its internal control system (including the supervision and management of subsidiaries), covering operational effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with relevant regulations and laws, was effectively designed and implemented to reasonably ensure the achievement of the aforementioned objectives.
- VI. This statement will form a key part of the Company's annual report and public disclosure. Any fraudulent, concealed, or illegal content disclosed may result in legal liabilities under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
- VII. This statement was approved by the Board of Directors on March 11, 2025, with 12 directors present and no dissenting opinions. All agreed to the content of this statement.

Taiwan Secom Co., Ltd.

Chairman: Lin Chien-Han

General Chief Executive Officer: Lin Chien-Han



(Signature)



(Signature)

2. Where a CPA has been hired to carry out a special audit of the internal control system, furnish the CPA audit report: Not applicable.
- 2-3-9 Important resolutions of shareholders' meetings and Board of Directors held in the most recent year and up to the date of this annual report:

I. Shareholders' Meeting

In the fiscal year 2024, the company convened one annual shareholders' meeting. The 2024 Annual Shareholders' Meeting was held on May 30, 2024, at No. 151, Section 5, Danjin Road, Tamsui District, New Taipei City (Tamsui Training Center). A summary of the important resolutions is as follows:

Important resolutions of the 2024 Annual Shareholders' Meeting:

- Matters for Ratification:

(1) Adoption of 2023 Business Report and Financial Statements

Resolution: The motion was ratified by the voting results shown as follows:

Items	Voting rights of shareholders in attendance	In favor	Against	Invalid	Abstained / Did not vote
Weight	367,493,672	360,559,706	39,283	0	6,894,683
Proportion	100%	98.11%	0.01%	0	1.87%

The status of Implementation:

Ratification of the 2023 business report and financial statements: Relevant statements have been submitted to the competent authority for reference and application for public announcement in accordance with the Company Act and other relevant laws and regulations.

(2) Ratification of 2023 profit distribution:

Resolution: The motion was ratified by the voting results shown as follows:

Items	Voting rights of shareholders in attendance	In favor	Against	Invalid	Abstained / Did not vote
Weight	367,493,672	360,558,671	40,608	0	6,894,393
Proportion	100%	98.11%	0.01%	0	1.87%

The status of Implementation:

The 2024 Annual Shareholders' Meeting approved the distributable profits for the 2023, amounting to NT\$2,346,220,000, and the proposed cash dividend of NT\$5.2 per share. June 30, 2024 was set as the record date of dividends, and the cash dividends were issued on July 16, 2024.

- Matters for Discussion:

(1) Amendment to the provisions of the Acquisition or Disposal of Assets Processing Procedure

Resolution: The motion was ratified by the voting results shown as follows:

Items	Voting rights of shareholders in attendance	In favor	Against	Invalid	Abstained / Did not vote
Weights	367,493,672	359,998,300	53,056	0	7,442,316
Proportion	100%	97.96%	0.01%	0	2.02%

Implementation status: Effective from the resolution passed by the Annual Shareholders' Meeting.

II. Board of Directors

Implementation of important resolutions Board meetings held in 2024:

A total of seven Board meetings were held in 2024 and up to the publication (From January 1, 2024 to March 31, 2025) date of this annual report. An abstract of the resolutions of the meetings is as follows:

- **Meeting date: March 12, 2024 (The 5th meeting of the 17th term)**
 1. Approved the 2023 business report and financial statements.
 2. Approval of the proposal to the Company's 2023 earnings distribution.
 3. Approval of the 2023 distribution of employees' and Directors' remunerations.
 4. Approval of the proposal to issue the 2023 Statement on Internal Control.
 5. Approval of the proposal to formulate the Company's 2024 business plan.
 6. Approval of list of expected non-assurance services expected to be provided by Ernst & Young Taiwan and its affiliates for 2024.
 7. Approval of the changes in the Company's financial director and spokesperson.
 8. Approval of the changes in the Company's deputy spokesperson.
 9. Approval of the proposal of the amendment to the Company's provisions of the Rules of Procedures for Board of Directors Meetings.
 10. Approval of the proposal of the amendment to the Company's provisions of the Audit Committee's Organizational Procedure.
 11. Approval of the proposal to amend the provisions of the Procedures for Acquisition or Disposal of Assets.
 12. Approval of application for credit lines from the financial institutions

13. Approval of the Company acting as a joint guarantor for its subsidiaries' application of credit facilities from financial institutions
 14. Approval of the proposal of matters regarding the Company's 2024 Annual Shareholders' Meeting.
 15. Approval of the motion of the Company's donation to Taiwan Secom Cultural Foundation
 16. Approval of appointment and hiring of managerial officers
- **Meeting date: May 14, 2024 (The 6th meeting of the 17th term)**
 1. Approval of the Company's acquisition of operating assets from its subsidiary, Titan-Star International Co., Ltd., amounted to NT\$300 million or more.
 2. Approval of the Company's Q1 2024 consolidated financial report.
 3. Approval of the proposal to amend the Company's provisions of Regulations for the Administration of Official Seals.
 4. Approval of the proposal of the Company's 2024 director training program
 5. Approval of application for credit lines from the financial institutions
 6. Approval of the Company acting as a joint guarantor for its subsidiaries' application of credit facilities from financial institutions
 - **Meeting date: August 13, 2024 (The 7th meeting of the 17th term)**
 1. Approval of the Company's proposal to acquire right-of-use assets from non-related parties.
 2. Approval of the Company's Q2 2024 consolidated financial report.
 3. Approval of the amendments to information process of the Company's "Inter Control System".
 4. Approval of the Company's Draft Sustainability Report for 2023.
 5. Approval of application for credit lines from the financial institutions.
 - **Meeting date: November 8, 2024 (The 8th meeting of the 17th term)**
 1. Approval of the Company's Q3 2024 consolidated financial report.
 2. Approval of the regular assessment of the CPAs' independence.
 3. Approved the 2025 audit plan.
 4. Approval of the proposal to amend to certain provisions of the Company's "Internal Control System" and "Implementation Rules for Internal Audits"
 5. Approval of the proposal to amend the Company's Management Regulations for Sustainable Information and the "Implementation Rules for Internal Audits."
 6. Approval of the proposal of the "Procedures for the Preparation and Verification of the Company's Sustainability Report."

7. Approval of the proposal to amend the provisions of the Corporate Governance Best Practice Principles.
 8. Approval of the relocation of the Tainan Branch.
 9. Approval of application for credit lines from the financial institutions
 10. Approval of the Company acting as a joint guarantor for its subsidiaries' application of credit facilities from financial institutions.
 11. Approval of the proposal to cancel lending funds to subsidiaries.
 12. Approval of the proposal to lend funds to subsidiaries.
 13. Approval of appointment and hiring of managerial officers.
- **Meeting date: March 11, 2025 (The 9th meeting of the 17th term)**
 1. Approval of the Company's acquisition of operating assets from its subsidiary, Titan-Star International Co., Ltd., amounted to NT\$300 million or more.
 2. Approved the 2024 business report and financial statements.
 3. Approval of the proposal to the Company's 2024 earnings distribution.
 4. Approval of the 2024 distribution of employees' and Directors' remunerations.
 5. Approval of the proposal to issue the 2024 Statement on Internal Control.
 6. Approval of the proposal to formulate the Company's 2025 business plan.
 7. Approval of list of expected non-assurance services expected to be provided by Ernst & Young Taiwan and its affiliates for 2025.
 8. Approval of the proposal to amend the provisions of the Company's Articles of Incorporation.
 9. Approval of application for credit lines from the financial institutions
 10. Approval of appointment and hiring of managerial officers.
 11. Approval of the proposal of matters regarding the Company's 2025 Annual Shareholders' Meeting.
 12. Approval of the motion of the Company's donation to Taiwan Secom Cultural Foundation.

2-3-10 Where, during the most recent fiscal year and up to the date of this annual report, a director or supervisor has expressed a dissenting opinion with respect to a material resolution passed by the Board of Directors, and said dissenting opinion has been recorded or prepared as a written declaration, disclose the principal content thereof: None.

2-4 Audit fee of independent auditors:

2-4-1 The amounts of audit and non-audit fees paid and non-audit services provided to the signing CPA, their firm, and any affiliated enterprises must be disclosed.

If any of the following circumstances apply, the following information must also be disclosed:

Accounting Firm	CPAs	Period covered by CPA's audit	Professional audit fee	Non-professional audit fee	Remark
Ernst & Young, Taiwan	Liu Hui-Yuan Wang Hsuan-Hsuan	January 1, 2024 – December 31, 2024	6,704	4,529	

2-4-2 When the Company changes its accounting firm and the audit fees paid for the fiscal year in which such change took place are lower than those for the previous fiscal year: Not applicable.

2-4-3 When the audit fees paid for the current fiscal year are lower than those for the previous fiscal year by 10% or more: Not applicable.

2-5 Information on change of CPAs: None.

2-6 Where the Company's Chairman, General Manager, Managerial Officers in Charge of Financial or Accounting Affairs Having Served with the CPA Firm or the Affiliates Thereof over the Past Year, It Shall Disclose Name, Position, and the Duration of those Served with the CPA Firm: None.

2-7 Change of shares transferred and pledged for directors, managerial officers, and any shareholder holding more than 10% of the Company's shares during the most recent FY until the date on which the annual report was printed:

2-7-1 Directors, managerial officers, and major shareholders' equity transfer and change in share pledge status:

Indexing Method Disclosure:

- For information on share transfers by directors, managerial officers, and major shareholders, please visit the Market Observation Post System (MOPS) and navigate to: Individual Company → Shareholding Changes / Securities Issuance → Share Transfer Information → Insider Shareholding Change Post-Event Disclosure. Website: https://mops.twse.com.tw/mops/#!/web/query6_1
- For information on share pledges by directors, managerial officers, and major shareholders, please visit the Market Observation Post System (MOPS) and navigate to: Individual Company → Shareholding Changes / Securities Issuance → Insider Pledge / Release of Pledge → Insider Pledge / Release of Pledge Announcements (by individual company). Website: https://mopsov.twse.com.tw/mops/web/STAMAK03_1

- 2-7-2 Information on related parties involved in the directors, managerial officers, and major shareholders' equity transfer: None.
- 2-7-3 Information on related parties involved in the directors, managerial officers, and major shareholders' change in share pledge: None.

2-8 Related parties' relationship among the 10 largest shareholders

Name	Shares owned by the person		Shareholdings of spouse/minor children	Shares held in the names of others			Title, name and relationship of the top ten shareholders who have mutual relationship as interested persons or as spouse or blood relative within the second degree		Remark
	Number of shares	Ownership (%)	Number of shares	Ownership (%)	Number of shares	Ownership (%)	Name	Relationship	
SECOM Co., LTD. Representative: Yoshida Yasuyuki	123,110,870	27.29%	-	-	3,609,498	0.80%	-	-	
	-	-	-	-	-	-	-	-	
Cheng Hsin Investment Co., Ltd. Representative: Lin Hsiao-Hsin	21,621,337	4.79%	-	-	-	-	Shin Lan Enterprise Inc.	Cheng Hsin Investment adopts the equity method to invest in the Company	
	4,100,918	0.91%	-	-	-	-	Yuan Hsin Investment Co., Ltd.	First degree relative representative of the Company	
Taiwan Bank is entrusted with the custody of the Yuanta Taiwan High Dividend Low Volatility ETF Securities Investment Trust Fund account.	19,791,000	4.39%	-	-	-	-	-	-	
Chunghwa Post Co., Ltd. Representative: Wang Kuo-Tsai	17,983,740	3.99%	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	
Shin Kong Life Insurance Co., Ltd. Representative: Wei Pao-Sheng	14,668,205	3.25%	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	

Name	Shares owned by the person		Shareholdings of spouse/minor children	Shares held in the names of others			Title, name and relationship of the top ten shareholders who have mutual relationship as interested persons or as spouse or blood relative within the second degree		Remark
	Number of shares	Ownership (%)	Number of shares	Ownership (%)	Number of shares	Ownership (%)	Name	Relationship	
Shin Lan Enterprise Inc. Representative: Li Mei-Hui	14,115,063	3.13%	-	-	-	-	Cheng Hsin Investment Co., Ltd.	Adopts the equity method to invest in the Company	
	-	-	-	-	-	-	-	-	
Wan-Quan DU Charity Foundation Representative: TU Heng-Yi	8,568,216	1.90%	-	-	-	-	-	-	
	50,750	0.01%	-	-	-	-	-	-	
JPMorgan Chase Taipei Branch as the custodian of First Eagle Fund Company's FE overseas fund investment account	8,545,694	1.89%	-	-	-	-	-	-	
Yuan Hsin Investment Co., Ltd. Representative: Lin Ming-Sheng	8,106,190	1.80%	-	-	-	-	-	-	
	3,466,439	0.77%	173,005	0.04%	-	-	Cheng Hsin Investment Co., Ltd.	First degree relative representative of the Company	
Goldsun Building Materials Co., Ltd. Representative: Hsu Lan-Ying	6,060,000	1.34%	-	-	-	-	-	-	
	-	-	-	-	-	-	-	-	

2-9 Shares of Invested Businesses Jointly Held by the Company, Its Directors, Managerial Officers, and Enterprises Directly or Indirectly Controlled by the Company and Shareholding Ratio in Aggregate of the Above Parties:

Unit: Thousand shares; %

Reinvested businesses	Invested by the Company		Held by Directors, Managerial Officers, and Directly/Indirectly Controlled Businesses		Comprehensive investment	
	Number of shares	Ownership held by the Company	Number of shares	Ownership held by the Company	Number of shares	Ownership held by the Company
Speed Investment Co., Ltd.	341,770	100.00%	-	-	341,770	100.00%
Leebao Security Co., Ltd.	131,983	100.00%	-	-	131,983	100.00%
Goyun Security Co., Ltd.	27,706	100.00%	-	-	27,706	100.00%
Chung Hsing E-Guard Co., Ltd.	2,000	100.00%	-	-	2,000	100.00%
Goldsun Express & Logistics Co., Ltd.	59,465	100.00%	-	-	59,465	100.00%
Kuohsing Security Co., Ltd.	29,365	83.89%	1,196	3.42%	30,561	87.31%
Gowin Building Management & Maintenance Co., Ltd.	28,463	80.96%	6,694	19.04%	35,158	100.00%
Aion Technologies Inc.	15,577	90.17%	-	-	15,577	90.17%
TransAsia Catering Services Ltd.	24,563	67.02%	9,091	24.81%	33,654	91.83%
Zhong Bao Insurance Services Inc.	913	90.00%	101	10.00%	1,014	100.00%
Tech Elite Holdings Ltd.	2,000	39.22%	-	-	2,000	39.22%
Lee Way Electronics Co., Ltd	6,859	34.29%	11,963	59.82%	18,822	94.11%
Anfeng Enterprise Co., Ltd.	900	30.00%	1,950	65.00%	2,850	95.00%
Brighton Technology & Engineering Corporation	2,085	5.18%	36,638	90.95%	38,723	96.13%
Golden Harvest Food Enterprise Ltd.	12,010	97.84%	-	-	12,010	97.84%
Lots Home Entertainment Co., Ltd.	684	1.93%	31,106	87.59%	31,790	89.52%
Huaya Development Co., Ltd.	25,513	42.52%	-	-	25,513	42.52%
GALC Inc.	900	30.00%	-	-	900	30.00%
TransAsia Airways Corp.	76,246	10.05%	46,414	6.12%	122,660	16.17%
Goldsun Building Materials Co., Ltd.	77,706	6.59%	281,729	23.88%	359,435	30.47%

Note: The table lists the investment of the Company adopting the equity method as of December 31, 2024.

III. Financing Activities

3-1 Capital and shares

3-1-1 Source of capital

1. Formation of shares

Units: Share / NT\$ thousand

Year / Month	Issue Price (NT\$)	Authorized Capital		Paid-in Capital		Remark			
		Number of shares	Amount	Number of shares	Amount	Source of capital		Capital Increase by Assets Other than Cash	Others (Approval date and document number)
1996/6	10	169,000,000	1,690,000	169,000,000	1,690,000	Surplus Capital Reserve	260,000 130,000	None	1996.05.03 (85) Tai-Cai-Zheng (I) No. 27393
1997/6	10	219,700,000	2,197,000	219,700,000	2,197,000	Surplus	507,000	None	1997.06.05 (86) Tai-Cai-Zheng (I) No. 45236
1998/8	10	285,610,000	2,856,100	285,610,000	2,856,100	Surplus Capital Reserve	439,400 219,700	None	1998.05.25 (87) Tai-Cai-Zheng (I) No. 45976
1998/9	65	300,610,000	3,006,100	300,610,000	3,006,100	Cash	150,000	None	1998.06.24 (87) Tai-Cai-Zheng (I) No. 52767
1999/6	10	336,683,200	3,366,832	336,683,200	3,366,832	Surplus	360,732	None	1999.05.18 (88) Tai-Cai-Zheng (I) No. 46432
2000/7	10	393,919,344	3,939,193	393,919,344	3,939,193	Surplus	572,361	None	2000.06.09 (89) Tai-Cai-Zheng (I) No. 50067
2001/3	10	393,919,344	3,939,193	378,919,344	3,789,193	Reduction of Treasury Stock	150,000	None	2001.02.05 (90) Tai-Cai-Zheng (III) No. 106220
2001/7	10	416,811,280	4,168,113	416,811,280	4,168,113	Surplus Capital Reserve	189,460 189,460	None	2001.05.31 (90) Tai-Cai-Zheng (I) No. 134129
2001/12	10	416,811,280	4,168,113	401,811,280	4,018,113	Reduction of Treasury Stock	150,000	None	2001.09.07 (90) Tai-Cai-Zheng (III) No. 155986
2002/9	10	421,901,844	4,219,018	421,901,844	4,219,018	Surplus	200,905	None	2002.07.15 Tai-Cai-Zheng I No. 0910139236
2003/3	10	421,901,844	4,219,018	414,901,844	4,149,018	Reduction of Treasury Stock	70,000	None	2002.12.11 Tai-Cai-Zheng III No. 0910165917
2003/8	10	431,497,918	4,314,979	431,497,918	4,314,979	Capital surplus	165,961	None	2003.07.02 Tai-Cai-Zheng I No. 0920129483
2005/9	10	440,127,877	4,401,279	440,127,877	4,401,279	Surplus	86,300	None	2005.08.11 Jin-Guan-Zheng I No. 0940133015
2006/8	10	444,529,156	4,445,291	444,529,156	4,445,291	Capital surplus	44,012	None	2006.07.18 Jin-Guan-Zheng I No. 0950131177
2014/10	10	500,000,000	5,000,000	451,197,093	4,511,971	Surplus	66,679	None	2014.08.01 Jin-Guan-Zheng-Fa-Zi No. 1030029353

2. Type of shares

Unit: shares

Type of shares	Authorized Capital			Remark
	Shares outstanding	Un-issued shares	Total	
common stock	451,197,093	48,802,907	500,000,000	1. Shares of listed company 2. Information for 2024 and as of March 31, 2025

3. Shelf Registration: None.

3-1-2 List of Major Shareholders

March 31, 2025

Names of major shareholders	Share Capital	No. of Shares Held	Ownership held by the Company
SECOM Co., LTD.		123,110,870	27.29%
Cheng Hsin Investment Co., Ltd.		21,621,337	4.79%
Taiwan Bank is entrusted with the custody of the Yuanta Taiwan High Dividend Low Volatility ETF Securities Investment Trust Fund account.		19,791,000	4.39%
Chunghwa Post Co., Ltd.		17,983,740	3.99%
Shin Kong Life Insurance Co., Ltd.		14,668,205	3.25%
Shin Lan Enterprise Inc.		14,115,063	3.13%
Wan-Quan DU Charity Foundation		8,568,216	1.90%
JPMorgan Chase Taipei Branch as the custodian of First Eagle Fund Company's FE overseas fund investment account		8,545,694	1.89%
Yuan Hsin Investment Co., Ltd.		8,106,190	1.80%
Goldsun Building Materials Co., Ltd.		6,060,000	1.34%

3-1-3 Company's dividends policy and the implementation status

1. Dividend policy as stipulated in the Articles of Incorporation

The current year's earnings after year-end accounting, if any, shall first be used to offset prior years' operating losses (including adjustment to undistributed earnings), and then 10% of the remaining amount shall be set aside as legal reserve. This does not apply if the legal reserve has reached the Company's paid-in capital. Special reserve is then allocated or reversed in accordance with the law or regulations of the authority. Regarding the remaining retained earning along with the opening undistributed earnings (including adjustment to undistributed earnings), the Board of Directors shall propose the distribution of earnings and submit to the shareholders' meeting for resolution.

The Company is operating in a growing environment and will utilize the economic environment for its sustainable operation and long term development. The Board of Directors lays emphasis on the stability and growth of dividends when proposing an earnings distribution plan. The dividend policy will be a combination of cash or stock; cash should not be less than 10% and the payment amount should be more than 50% of the cumulative distributable earnings.

2. Proposal to distribute cash dividend at the Shareholders' Meeting:

The 2024 profit distribution has been approved by the 9th meeting of the 17th

Board on March 11, 2025, and the shareholder meeting proposed to distribute a cash dividend of NT\$ 5.2 per share.

3. Material change expected in the dividend policy: None.

3-1-4 The impact of bonus shares proposed by the shareholders' meeting on the Company's operating performance and earnings per share: Not applicable.

3-1-5 Remuneration for employees and directors

1. Percentages or ranges with respect to employees' and directors' remuneration specified in the Articles of Incorporation:

If the Company is profitable in the fiscal year (refers to pre-tax net profit before subtracting bonuses and remunerations allocated to employees and directors), no less than 1% of the profit shall be offered as bonuses for employees, and no more than 4% of the profit shall be allocated as remuneration for directors. If the Company has accumulated deficits (including adjustment to undistributed earnings), earnings shall be used to offset such deficits first.

2. The basis for estimating the amount of employee, director and supervisor remuneration, calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period.

The assessment basis for the remuneration of employees and directors for the year is determined by the Board in accordance with the Articles of Incorporation, laws and regulation, and remuneration is recognized as the operating costs or expenses. However, if the shareholders meeting resolves that there is a difference between the actual allotment amount and the estimate, it will be recognized as the gain or loss of the following year.

3. Distribution of compensation as approved by the Board:

(1) Amount of profit sharing from earnings for employees, directors, and supervisors payable in cash or stock and the explanation for the difference:

On March 11, 2025, the Board of Directors approved the distribution of NT\$33,194 thousand in cash for employee remuneration and NT\$132,777 thousand for directors in cash, which is consistent with the recorded amount of NT\$165,971 thousand.

(2) The percentage of profit sharing from earnings for employees distributed in stock to the total amount of net profit after tax and profit sharing from earnings for employees: Not applicable.

4. Distribution of remuneration for employees and directors in the previous year (2023):

The total remuneration for employees and directors estimated in the previous year was NT\$152,554 thousand, a difference of NT\$149 thousand from the

actual disbursement of NT\$152,405 thousand. The difference is recognized as the 2024 expense adjustment.

3-1-6 Share repurchase by the Company: The Company has not repurchased its shares during the most recent fiscal year up to the date of publication of the annual report.

3-2 Corporate Bonds Issued: None.

3-3 Special Bonds Issued: None.

3-4 Status of Overseas Depository Receipts: None.

3-5 Status of Employee Stock Options: None.

3-6 Status of Restricted Employee Stock: None.

3-7 Acquisition or transfer of shares from other companies and issuance of new shares: None.

3-8 Implementation status for plan of utilization of capital: None.

IV. Operational Highlights

4-1 Business activities

4-1-1 Business scope

1. Main areas of business operations

- A. The practitioner of IoT - the security system integrated with information and communication technology

* Commercial Systems

(1) Multi Area Security System (MA)

Specifically designed for the safety of schools, larger business premises and independent buildings, the system can be set up with 30 individual security management areas for small commercial buildings, factories and research units, which can be connected to the Company's control center 24 hours every day. In the event of emergencies, the control center will dispatch service engineers to the scene to handle the situation.

(2) My Vita Smart Commerce System (CA)

In addition to basic security protection, the commercial management system that integrates multi-value-added services has a variety of expanded features such as CCTV monitoring, energy saving management, smart disaster prevention, smart control, multi-area security protection mechanism, etc. With the electronic lock and the transition of operation interface to an app for mobile devices, the system is able to provide a diversified service solution; meet different business needs at the same time. In order to simplify the equipment used at the local end and reduce the risk of theft or damage, we have incorporated the philosophy of cloud services into our design, such as remote video cloud storage, cloud-based monitoring and management platform, etc., which will offer good assistance to our management of commercial clients.

(3) My Vita AI Security Camera System (DR)

Based on market observations, small and medium-sized retail stores typically have simpler interior equipment and lower merchandise values, resulting in weaker demand for theft prevention. However, there is a significant demand for surveillance. These types of customers often prioritize cost considerations. Therefore, the

introduction of an AI Security Camera System has been launched. This system offers price advantages compared to other commercial systems and can detect anomalies through video surveillance, combined with 24-hour monitoring services, thus tapping into potential markets.

* Home Systems

(4) My Vita Smart Home System (HA)

To promote the widespread adoption of Smart Home Security Services in households, a new generation of smart home systems has been specifically designed to meet the needs of residential living and safety. Integrating multiple functions such as disaster prevention and control, energy management, earthquake early warning, security and theft prevention, as well as protection for friends and family, while utilizing wireless transmission technology, demonstrates a high degree of customization and expansion flexibility. For example, the integration of electronic locks and mobile applications allows residents to easily operate electronic locks or wireless intercoms, remotely control roller shutters, and other household equipment, thereby facilitating home management at their fingertips and creating a more convenient smart living experience.

Additionally, the system has introduced a remote security setting feature for smartwatches (Apple Watch), providing residents with a more intuitive and convenient operating experience. The smart home system is dedicated to providing simple, intuitive, and efficient security solutions, allowing every household to enjoy the peace of mind and worry-free intelligent living that technology brings.

(5) My Vita Family Care System (HZ)

Social changes have led to a busy work life and accelerated pace of living for modern individuals, making it common for them to live apart from their parents. This situation not only creates distance among family members but also raises concerns about the health and safety of the elderly in their homes. Consequently, we have launched the Family Care System, employing advanced sensor technology to monitor the daily activities of family members while

safeguarding their privacy. Whenever any abnormal conditions are detected, the system will promptly notify family members through My Vita, ensuring that they are promptly informed about the well-being of their loved ones.

To further improve the level of care provided, this service is equipped with a care button. This button enables family members to easily contact the care center, make inquiries about long-term care or social service welfare issues, and receive immediate assistance and guidance upon pressing it. In addition, the care center conducts monthly telephone check-ins with the family, ensuring that they receive adequate care and support in their daily lives.

The family care service in smart home services not only integrates advanced technology to offer comprehensive security care but also emphasizes the emotional connection among family members, creating a warm and nurturing home environment.

* Financial Institutions

(6) Dedicated Line System for ATMs (CS)

The Company provides professional services such as anti-theft and damage detection for ATMs installed in banks and automatic service areas to achieve 24-hour perfect and safe protection for unmanned banks.

* Computer Lottery Betting Station

(7) Security System for Lottery Betting Stations (EL)

A well-planned, tailor-made security system based on the security needs of the computer lottery betting station. In addition to the Company's professional and 24-hour security, we also provide monitoring systems and vaults for a special price with an interest-free installment plan to pay attention and protection for hardworking lottery dealers.

(8) Value-added Service for Access Control Systems

The Company provides system customers with more convenient and safe protection, combined with access control equipment to prevent trespassing. We also provide a card reader that can set the "Password + Card Swipe" function, so that customers won't need to worry about the loss and misuse of the card. In addition, our

access control card controls the access and timing management and controls the internal and external access status of each unit. In case of being forced to open the door by offenders, our customer is able to use the card reader to secretly transmit signals to the control center to trigger an anti-coercion mechanism.

(9) Video Security Value-added Service (SVA)

Customers are able to view images through the Internet, combining the Internet, video, and anti-theft technologies into a single service platform. This system is an integrated system host that combine anti-theft and video technologies, allowing our customers to query the image remotely through the app on their mobile devices or the webpage on their computers. Moreover, when the abnormal condition is triggered, the system automatically generates video photos to help the controller to judge the abnormal signal, and decide whether to dispatch personnel to the site in real time. This further highlights the uniqueness and practicability of the service design.

B. MiniBond Satellite Positioning and Search Service

(1) Personal Mobile Satellite Positioning and Search Service

The portable locator utilizes GPS satellite positioning and WiFi-assisted positioning, offering energy efficiency, rapid location tracking, high accuracy, broad applicability, and the ability to function in certain indoor environments. This technology achieves a high level of usability, convenience, and safety. One may access the carrier's location at any time through online and telephone queries. In the event of an emergency, assistance can be sought through the SOS "emergency button," providing a sense of security and immediate access to high-tech personal services.

(2) MiniBond Fleet Vehicle Positioning and Management System

The Vehicle Fleet Management provides system service for those who require real-time monitoring of commercial vehicles, dispatch of vehicles, and oil and mileage control requirements. Through the real-time monitoring feature on the webpage, the location of each vehicle can be reported immediately, and the user can have real-time updates on the movement of the vehicle. In addition, the system also provides oil, idling, speeding, mileage, and daily travel reports, as well as Dr.

Car Maintenance System Management. Our customers can also select to add thermometers, anti-theft devices, and other services to carry out all-around team advanced action management, which can effectively improve efficiency and reduce administrative and sales costs.

In order to provide more convenient services for existing vehicle customers, we have successively developed the MiniBond Vehicle Positioning and Management System App and the Refuse Collection All Access App for the refuse collection team of all district offices in the country, etc. The Company aims to fully provide customers with more convenient and cost-effective e-services for different needs.

MiniBond Vehicle Positioning and Management System App:

Through GPS satellite positioning, the administrator can conduct vehicle monitoring and positioning for its fleet, and instantly track the location of the group and the distribution of vehicles in Taiwan. In the event of any abnormal incident, the administrator will be acknowledged at any time. The app's intuitive menu operations can help the administrator manage the fleet with ease through features such as current status query, vehicle status list, track query, and daily abnormal incident.

Refuse Collection All Access App:

By installing satellite positioning devices on garbage trucks, it is now possible to instantly track their locations using tablets and mobile phones, eliminating the need to anxiously wait for the trucks. The features include real-time collection points, the ability to add new collection points, reminder lists, route inquiries, city changes, and the latest updates. This allows the public to easily stay informed about garbage truck movements and effortlessly address the crucial issue of waste disposal in their daily lives.

(3) MiniBond Video Vehicle Positioning and Management System

An upgrade of the Vehicle Fleet Management, in addition to the positioning and fleet management features, the system is now officially enhanced with additional video monitoring management features to support 8-channel video footages. It automatically records after start-up and delivers real-time images. It is also equipped with GPS/G-Sensor/4G modules enabling it to automatically detect the side impact, trigger mandatory image, and completely record the location

and driving speed to make driving more secure. The video supports 1080P, 720P, and D1 formats to meet customer needs. In the event of accidents, the device's built-in gold capacitors can save real-time video records without loss in case that is impossible to clarify responsibilities of the accident, or the vehicle shuts down due to an abnormal collision to help clarify responsibilities of the accident.

(4) MiniBond Waste Collecting Vehicle Positioning and Management System

For fleets transporting regulated waste and toxic substances, we provide the latest Waste Collecting Vehicle device with 4G module and GPS fleet management functions that are qualified for regulatory inspections and certified by the NCC. The positioning transmission quality of the vehicle tracker, its maintenance efficiency and the yield of its peripheral equipment all meet the standards of the A+ vehicle tracker manufacturers announced by the Environmental Protection Administration. They are also equipped with a dual position reporting function, and thus real-time position and tracking of the vehicles can be shown on the Environmental Protection Administration website. When installed with MiniBond, the positions can be managed on two platforms.

(5) MiniBond Cold Chain Fleet Management System

For operators who need cold chain services, we provide vehicle GPS and digital thermometer management. The thermometer monitors -35 to 65 °C, which meets the temperature control requirements of logistics operators who transport frozen and refrigerated goods and clinics that need vaccine refrigerators so that items are kept at a low temperature throughout the transportation process and prevented from rotting away or deteriorating. The online platform and mobile App track abnormal temperature changes in real-time, and show warning colors in three tiers, yellow, orange, and red. The abnormal event notification, the temperature curves, and report management in the App enable comprehensive temperature control and protection.

(6) MiniBond Digital Drive Recorder

MiniBond Digital Drive Recorder complies with the vehicle regular inspection standards of Article 39-1 of the Road Traffic Safety Regulations of the Directorate General of Highways, and has passed

the VSCC vehicle safety inspection and ARTC certification, and it is capable of replacing the traditional drive recorders. GPS driving records and events are automatically uploaded and stored in the cloud for 1 year. Reports of regulations can also be accessed in real-time through USB and printed online, saving customers labor and time in maintaining them. When vehicles are involved in incidents, the installation can clarify liabilities.

(7) MiniBond Cloud Fleet Management System

To meet the advanced management needs of large fleet customers in the market, we launched the brand-new MiniBond Cloud Fleet Management System in 2023. Integrated with the latest comprehensive map data, this system offers a cloud-based fleet management platform accessible through both web and app interfaces, aiming to fulfill the fleet management requirements of large-scale customers.

The MiniBond Cloud Vehicle Fleet Management Platform enables customers to efficiently manage their fleet, reduce fuel costs, and access real-time vehicle location and status through GPS satellite positioning. Additionally, the platform offers a range of comprehensive reports for effective fleet management and scheduling.

Function Description:

- 1) Real-time trajectory monitoring allows for vehicle location inquiries based on county and city regions.
- 2) Subscribe to various types of reports for proactive delivery, reducing administrative and sales costs.
- 3) Active notifications from the abnormal alarm app ensure precise vehicle management.
- 4) The speed curve chart provides a comprehensive display of vehicle performance and driving dynamics.
- 5) Real-time video surveillance carousel, with historical footage available for download from the cloud at any time.
- 6) Driver safety dashBoards and dangerous driving analysis facilitate effortless driver assessments regularly.
- 7) External devices such as anti-theft alarms and temperature gauges can be connected, catering to diverse customization needs.
- 8) 24-hour power failure alerts ensure safety by promptly notifying personnel of any abnormalities.

C. Digital Surveillance and Video Intercom System

(1) Closed-Circuit Television (CCTV) System

The system consists of five categories: IP camera, digital video recorder (DVR), network video recorder (NVR), monitor, lens, and other peripheral equipment. It can be used not only with anti-theft systems, but also for on-site monitoring according to different scales and needs, or using software for remote operation of IE/Chrome browsing, mobile app monitoring, multi-point group, and EMS comprehensive monitoring management. In addition to the guarantee of the Company's reputation, the product itself is combined with a service network throughout Taiwan to provide perfect after-sales service.

(2) Internet Protocol Camera (IP Camera)

In response to the trend of Internet technology and the decreasing cost of connecting to the Internet, the Company has introduced the Internet protocol camera (IP camera) for individuals, families, stores, SMEs, and chain companies to meet the increasing demand for remote monitoring. The product features the simple interface of the IE standard browser and allows the user to view high-quality footages sent from the IP cameras anytime, anywhere, and also start the side-record feature and playback video on a PC, if necessary. The built-in microphone allows the IP camera user to listen to the live sound while watching the footage, or connect the speaker through the IP camera to enable the viewer to make a two-way conversation with a remote site. In 2022, we started to incorporate the application of AI into our services. The recognition chip on the AI IP camera can display the results on the recording server to reduce the use of expensive servers of the past and costs. The management platform developed in-house by Taiwan Secom and the recognition results of the AI IP camera together offer more service applications.

(3) Surveillance Equipment Signal Hosting Service

In September 2018, the Company launched the video hosting service, including video loss, hard disk failure, network disconnection (blackout), stop recording, and other signals, to provide signal hosting for specific models. The signal is transmitted to the Company's control desk through the network and is monitored by a dedicated person 24

hours. In the event of any abnormal activity, the customer will be notified immediately, increasing the added value of the surveillance equipment.

(4) Web-based Video Intercom System

The high-tech anti-theft video intercom system is suitable for new community buildings, industrial factory offices, and large medical institutions. as well as the replacement of existing video intercom systems in public housing communities to increase the efficiency of safe environment management. In addition, to deal with the replacement of old video intercom systems in existing residential communities, the Company provides a solution for unmanned management. The new community gate machine only needs power and network cable, and with the app, the residents can do a network video intercom and open the gate remotely without the need to install the indoor machine. It further enhances the management efficiency for the whole environment. It can also add another point to the effectiveness of managing the security environment.

(5) Field Security System

G.Care features two modes: “Intrusion Detection” and “Specific Item Monitoring.” In the scenario of intrusion detection, if any individual enters the target area during unmanned periods, G.Care will automatically detect and initiate the necessary notification and expulsion process. Specific item monitoring is implemented in areas with frequent personnel access. Users can designate specific objects (such as computers, cars, etc.) within the area as monitoring targets. If someone lingers near the target for an extended period of time or comes into contact with the monitored object, G.Care will promptly initiate the notification and ejection process.

The entire service process is divided into three main steps: detection, notification, and ejection. In terms of detection, object detection, and tracking are performed through Machine Learning to reduce false positives. Additionally, stationary filtering is utilized to eliminate extreme signals.

In terms of notifications, G.Care integrates with the community service provided by the Taiwan Secom Good Life App, offering a localized notification mechanism (R.O.C. Taiwan Patent: I808430).

When an anomaly is detected in a certain area, it can trigger notifications to all users in the relevant area. By harnessing the power of community networks, it enables community members to become each other's watchful eyes. If the user does not respond to the system after receiving a notification, a voice notification will be triggered.

(6) AI Video Intercom System

The installation cost of G.Talk is low, and it is environmentally friendly, accessible, and privacy-focused. The environment only requires the printing of a QR code to be placed at controlled entrances and exits, allowing the environment to achieve video intercom functionality through the Taiwan Secom Good Life app.

The G.Talk venue utilizes QR codes, eliminating the need for drilling holes in the walls, additional power sources, or internet connections. Visitors can easily communicate with the residents of the venue without the need to install any applications. It also allows visitors to leave messages, providing support for individuals with hearing impairments and ensuring that everyone can communicate easily. Secure communication without the need to disclose personal phone numbers. Patent technology prevents malicious interference.

D. Fire Prevention System

(1) FE-13 Automatic Clean Agent Fire Extinguishing System (TOMAHAWK-III)

Installed with smoke and heat dual-sensor, the system uses New Halon's clean agent air to extinguish the fire, causing no harm to humans and organisms and no pollution to painting, calligraphy art, materials, and instruments. From the sensing of fire to spraying of fire extinguishing agent, all operations are automatically controlled by computers, with no need for manual operation.

(2) ARGON Clean Agent Fire Extinguishing System (Argotec)

With zero ozone depletion potential and global warming potential, the system uses natural, environmentally friendly, and safe fire-extinguishing air agent. From detection to distinguishing of fire, all operations are automatically controlled by computer. Users can use the selection valve to design multiple protection zones, saving the cost and space required and achieving economic efficiency.

(3) HFC-227ea Automatic Clean Agent Fire Extinguishing System

The product is introduced in a packaged system and a non-packaged pressurized system, making the product line more complete and meeting the various needs of our customer and the needs of the site. The product has been approved by the fire department of the National Fire Agency, Ministry of the Interior, and is in line with relevant laws and regulations to be applied to the design and installation in local sites.

(4) NovecTM1230 Automatic Clean Agent Fire Extinguishing System

The agent of the product is stored in a cylinder in a liquid state and pressurized with nitrogen to increase the smoothness of the spray. When being sprayed, the agent will evaporate at the radiation nozzle and fully mix with the air in the protected area to reach the fire extinguishing concentration. In addition to protecting important equipment assets, it also has a very environmentally friendly effect. It is a new generation of clean fire-extinguishing agent that the human body can withstand.

(5) Early Warning System (NS)

The system is used in the environments such as clean rooms, computer facilities, electricity and distribution facilities and adopts the front diffraction principle to form a small angle reflection by the collision of the laser beam with the smoke particles, which can detect smoke and trigger alarm in the initial stage of visible smoke generating.

(6) Fire Detection System for Cabinets

This product is installed in semiconductor manufacturing plants or laboratories to detect fire in small places and quickly sense the smoke generated in the cabinet. It also has a self-detection feature to automatically detect malfunctions.

(7) Fire-Fighting Facility Engineering (FE)

The service provides planning, design, audit, construction, supervision, and survey services for fire-fighting facilities to provide customers a completely fire-proof equipment, design, installation, and technical support, and help customers obtain fire approval qualifications.

(8) Fire Detection System (FLAMECHECKER)

The system is able to instantly detect the unique infrared and ultraviolet rays of the flame with a microcomputer, and its detection range can reach 50 meters. Installed with a system that can automatically detect

malfunctions, the system is suitable for any location where smoke detectors cannot be installed.

(9) Fire Escape Series (TE)

This series of products includes Taiwan Secom fashion fire extinguishers, new style of smoke masks, and the oxidized fiber fire blankets, etc., which can be sold individually according to customer needs. All products are manufactured in Taiwan and have undergone necessary inspections.

The Taiwan Secom Fashion Fire Extinguisher, newly launched in 2024, is designed to rapidly extinguish fires without the risk of re-ignition, distinguishing it from other dry powder fire extinguishers currently on the market. The formulation of this product has been developed in Taiwan, ensuring its non-toxicity and passing heavy metal testing. It is made from environmentally friendly materials and can be easily cleaned up after use. Sleek and lightweight design available in five colors, making it aesthetically pleasing and less prone to accidental touches. Withstands heat up to 90°C after high-temperature testing. Suitable for camping, home, office, and can also be placed in vehicles.

The New Style of Smoke Masks comes in three models, made from aerospace-grade heat-resistant materials that are non-sticky. The advanced version features a filter that can filter dense smoke from fires and absorb harmful gases, reducing the damage from choking and allowing more time to escape the fire. The product is categorized into lightweight models, advanced models (equipped with filters), and professional models (featuring adjustable straps).

The Oxidized Fiber Fire Blankets have been rated as Class A for its fire-resistant characteristics, allowing it to withstand temperatures of up to 800°C. It possesses high tensile strength, good tear resistance, is non-flammable, and does not contain any harmful substances. To use, Simply unfold the fire blanket and gently press it over the source of the fire to isolate and prevent the spread of flames. Suitable for initial fire emergencies to prevent the body from being exposed to flames and burned in the fire scene. It is ideal for emergency use in the early stages of a fire, for extinguishing flames, or for escaping through fire exit. Available in three sizes: large, medium, and small, along with a fire-

resistant cloak.

In disaster prevention, the newly launched 2024 emergency preparedness kit service is a value-added offering for My Vita users. It provides initial fire suppression and self-rescue tools for early-stage fires, including fire blankets and smoke masks. This is complemented by My Vita fire signal detection—when an anomaly occurs, the emergency kit's warning light activates, guiding people to fire extinguishing equipment. Simultaneously, the signal notifies the control center, enhancing response efficiency and minimizing disaster risks.

(10) Carbon Monoxide Detection Alarm Series (KD)

Produced by incomplete combustion, carbon monoxide is a colorless, odorless, extremely toxic, and lethal gas that causes numerous serious casualties every year in Taiwan. The line of products can detect carbon monoxide concentration with advanced technology and act as an early warning mechanism. In addition, the Company has also introduced compound models with flammable gas detection or smoke detection features to provide comprehensive protection for the lives and property of individuals and families.

(11) Residential Standalone Fire Alarm (FA)

The product is suitable for kitchens, living rooms, bedrooms, and stairwells, to protect the safety of the rooms. Its power-saving design allows the battery to be used for about 10 years. In the event of a fire, the alarm generates a sound of 70db or more along with a warning light. The alarm can be easily assembled on the ceiling or wall without the need for wiring or additional construction. The alarm stops when the smoke dissipates, the detector automatically stops the alarm to avoid unnecessary turmoil.

(12) Electric Vehicle Fire Blanket (FB)

The first of its kind in Taiwan, an electric car fire blanket equipped with security connections can be installed in parking spaces equipped with charging stations. In the event of a lithium battery fire in an electric vehicle, it is recommended to use a two-person operated fire blanket specifically designed for electric vehicles to quickly suppress the fire and prevent it from spreading to nearby vehicles or buildings. This fire protection device, endorsed by fire departments, effectively

reduces the rate of fire damage before the arrival of firefighting personnel. The product is a flame-retardant polymer coated with glass fiber, measuring 6x9 meters, and capable of withstanding temperatures over 1000°C. It is designed for use in light vehicles and SUVs. Certified by the EU for fire resistance and R.O.C.(Taiwan)'s Class 1 flame-resistant inspection, ensuring safe and reliable use.

E. Access Control and Attendance System

(1) Basic Access Control System: Mifare (specifications same as EasyCard) Access Card Model

With this system, our customers can choose three ways (access card, password, and access card with password) to open door lock. The components can be used for a single-control electronic door lock, or with a controller and a computer management system to form a network system for access control management.

(2) Thermal Touch Password Electronic Lock (without handle)

After setting, the user can use the Mifare card or EasyCard to open the lock or unlock it with the default password. Its design is in line with ergonomics. The lock can be combined with the My Vita system and transition its operation interface to the app on smart devices, or unlock the door with the app's account password, providing a diversified service solution, which is more in line with the trend of future changes. In addition to the thoughtful feeling of convenient living, the system also guarantees the necessary property security at business premises.

(3) Full-Function Smart Electronic Lock (with handle)

Users can perform unlocking in various ways such as with cards/fingerprints/passwords/keys/Bluetooth/physical keys. The electronic lock is ergonomically designed. The electronic lock can be combined with the My Vita to transfer the operation interface onto the app on the smart device, and can also be unlocked with the app account password to open the door. This provides users with more choices for home life and improves security.

(4) Fingerprint Recognition System

The system can register 5,000 people and 10,000 fingerprints to manage access control. It can also be combined with a PC network, attendance system, and integrated customer back-end HR system for exceptional convenience. The system fully supports digitalization and

can be operated with one finger via the Internet.

(5) Finger-Vein Authentication System

This system can read serial numbers on a Mifare card, Taiwan Secom 11 area card number, Taiwan Secom EasyCard 14 area card number. Shift status supports 8 kinds of Chinese indicator light status. Number of finger-vein registration allowed: 12,000 (two for 1 person - 6,000 persons in total). This may also be divided into 4 sections with a limit of 1,500 persons per section. Status indicator: blue light (standby), green light (verification passed), red light (failure or error), orange light (under verification), and various verification modes can be customized.

(6) Face-Shape Recognition System

The system can complete face-shape recognition within 0.3 seconds, and the recognition accuracy rate is higher than 99%. This system has functions such as face detection, recognition for whitelists, gate control, automatic data upload, and real-person detection. The system can also be combined with smart terminal API and use HTTPRESTful to support docking with third-party business platforms to manage the batch storage of related employees in the background, personnel management, visitor management, equipment management, passer group management, pass record view, visitor record view, stranger record view, attendance record export, etc. The system can also be combined with a thermometer to detect body temperature when personnel enter and leave. In case of abnormal body temperature, it can be reported immediately to remind the management staff for proper disposal.

(7) Cloud Access Control and Attendance System

A fully digitized access control and attendance management software that supports online instant browsing management on different operating systems such as PC, mobile phone, or tablet. Through cloud computing, the platform automatically backs up attendance reports, and can instantly push various abnormal messages and announcements by app, achieving full management through the internet. Users can log in to the platform with an account, password and unique key generator. The system can also integrate access control products such as “Access Control + Attendance + Elevator Management + DVR Image + Image Control Management and Biotechnology System” to carry out real-

time monitoring and management through remote connection.

F. Safe Series

(1) Large Modular Fireproof Vault

The vault, which is made up of six alloy steel plates, can be entered through different doors and cannot be removed after being installed. It is fireproof, heatproof, and unbreakable and is installed with electronic antitheft system, as well as a password lock that can freely switch between one million numbers, making it impossible to be freely opened and moved, and is extremely safe and reliable.

(2) Large and Medium Commercial Fireproof Vault

The integrated fireproof vault cannot be dismantled, is highly safe, fireproof, heatproof and unbreakable, and has a highly secured password lock, integrated with an electronic anti-theft system that cannot be freely opened and moved, making it fully secured.

(3) Medium and Small Home/Commercial Fireproof Vault

The product is made of a high-density alloy steel plate with a high-pressure integral forming coated door frame with a piano-baked paint finish in antique bronze, which enhances both safety and aesthetics. The door panel utilizes laser flat door cutting technology to create a 360-degree flat door micro-gap. Three-sided locking bolts effectively defend against tool damage such as iron pliers and drilling machines. The product features a round anti-pressure handle and an intuitive LCD electronic panel. It can be opened with a dual authentication system of fingerprint + password and is equipped with backup keys and a backup battery box, providing comprehensive security considerations for users. The interior is lined with velvet fabric to protect valuable items from damage caused by collisions. The machine is connected to an electronic anti-theft system that prevents being freely opened and moved, ensuring its safety and reliability.

G. Detection System

Outdoor Infrared Detection System (BORDER-N/BORDER-W)

The System is specifically designed for the security for large outdoor areas. It can also run on solar energy, making it more power-efficient and eliminating the need for wiring. The security range of the system spans is up to 100 meters. The unique shape of its cylindrical makes it impossible for outsiders to tell the direction and height of infrared

detection, improving safety performance.

H. Health Care Services (HC)

According to data from the end of June 2023, the population of elderly individuals aged 65 and above in Taiwan is 4,188,314, of which 976,925 live alone (accounting for 23.3%), and 517,770 are in elder care situations (accounting for 12.4%). We are currently facing issues such as staff shortages in care facilities and the overall high cost of caretaking in society. In response to the increasing demands of an aging population and their welfare and caretaking needs, the burden of healthcare costs associated with aging and chronic diseases, the Company is committed to integrating IoT with intelligent health care services. We aim to develop health care services that incorporate Information and Communication Technologies (ICT) to provide customized services for the elderly. Through collaboration with the healthcare system, we leverage digital applications and data analysis to enhance home and individual health care, improving service accessibility and affordability. We offer comprehensive intelligent care services and were awarded the Symbol of National Quality in 2023 for our Taiwan Secom Intelligent Care Service (Guo-Pin-Zi No. P070005). In response to the global trend of elderly care in the local area, the Company actively uses technology tools to improve the quality and scope of health care for senior citizens and to provide them with a healthy, safe, dignified, comfortable, and convenient quality of life. At the same time, we also focus on the health management of the daily life of elders by monitoring and recording the physiological data of the user with IoT technology on a daily basis to meet the needs of the users.

Users do not need to wear smart devices, yet the home sensors can instantly record their activities. The accumulated data on daily life activities are then analyzed through AI big data analysis to understand the elderly's activities better and predict future trends and potential issues. This information assists caregivers in making proactive responses, ultimately enhancing the quality of care.

TAIWAN SECOM GROUP plans to carry out a cross-industry integration of medical equipment, assistive devices, elder tourism, health care products, physical examination centers, and a healthy diet into mobile health management, and provide different care modes to improve the health of customers anytime, anywhere.

(1) Personal Monitoring of Physiological Data

- Through the wireless transmission of physiological measurement equipment (such as sphygmomanometer, blood glucose monitor, ear Thermometer, weight scale and body fat monitor, etc.), personal health status is uploaded to the health care cloud platform, to establish a complete measurement record.
- Taiwan Secom Health App or Secom+ LINE@ instant search and measure.
- Measurement reminder: For abnormal records, telephone calls, and greetings are sent to provide the elderly with care and support.
- Provision of online health advisory
- Personalized health data analysis and recommendations provided by nurses, and health reports sent to home on a regular basis.

(2) Public Health Monitor Station

- Provision of personal digital health account
- Measurements include: health score for physical and mental indicators (HRV, stress, sleep, emotions, fatigue, vitality index), blood pressure, forehead temperature, body fat (weight), and alcohol test value.
- Taiwan Secom+2 App provides real-time queries, explanations, and recommendations for measurement values.
- Push notification reminder in LINE group for abnormal measurement results
- Online appointment for health consultations

(3) Occupational Health Management Solution for Corporate

- Assist business owners in complying with occupational safety and health regulations by providing on-site solutions from occupational physicians (occupational nurses).
- 2022 Symbol of National Quality Award: Workplace health management solutions (Guo-Pin-Zi No. B01101), renewed in 2025
- Measurements provided by the Public Health Monitor Station include: physical and mental indicators, blood pressure, forehead temperature, body fat (weight), alcohol test value.
- The Workplace Health Management System consolidates annual employee health examination records, providing a query function for abnormal records and assessing health risks.

- Occupational physicians and occupational nurses hold health promotion activities and provide tracking for employees at high health risk.
- (4) Image Management Platform Services
- 2022 Symbol of National Quality Award: e-Image management platform service (Guo-Pin-Zi No. B01103), renewed in 2025.
 - Mobile Healthcare: Utilizing 12-lead electrocardiograms and handheld mobile ultrasound devices, along with AIOT analytical technology, to provide medical institutions with real-time data or images, thereby enabling the timely initiation of appropriate medical services.
 - Defibtech - Automatic CPR machine (made in USA), obtained FDA worldwide and dual CE medical certifications, provides patients with uninterrupted, high-quality, effective CPR (Cardiopulmonary Resuscitation), significantly improving the quality of first aid.
- (5) Emergency Services for Solitary Elders
- When solitary elders living alone encounter emergencies, they can press the emergency call button on the main unit or the wireless emergency button. 24-hour professional personnel will be notified immediately, and based on the situation at hand, they will inform family members or police and fire units to assist.
 - Daily self-report service
 - Report system for homecoming elders to ensure their whereabouts
 - 24-hour notification of emergency contact or police and fire units service
 - Weekly telephone check, providing elders with care and support
 - Links and referrals related to long-term care needs
 - Home visits by professional personnel.
- (6) Smart Care Service
- Record the status of home activities
 - AI activity status analysis and alerts
 - Abnormal event management and tracking
- I. Cloud-based POS Store Management System (MyBiz)
- In order to provide a complete solution for modern business activities, strengthen research and development results, and integrate with existing

products, the Company has launched the Cloud POS Store Management System, MyBiz. It combines storefront management, leading the industry to provide comprehensive professional services for catering, retail, and franchise companies through leasing.

(1) Cloud POS Store Management System-Catering Edition

The system is specifically designed for the basic management required by the catering industry, which is convenient for customers to carry out various system operations and displays, such as ordering, meal combination, promotion, desktop display and checkout, etc., as well as various unique functions such as cloud attendance software and instant uploading and backup of checkout data, which can help avoid human error, make delivery of food more efficient and let the store owner easily manage and master business information. The system also uses rental or outright purchase services, and the user can choose between PCs, tablets, QR codes, or other mobile devices according to their need to order meals. The selection of software applications and peripheral products can be adjusted at any time according to needs, making management more economically efficient.

(2) Cloud POS Store Management System-Retail Edition

The system is ERP software specifically designed for the retail industry. With features such as customer transaction details, inventory transfer, inventory loss adjustment, inventory management, purchase and sales management, customer data management, etc., the system can simplify in-store inventory operations, reduce inventory, and increase the turnover of goods. It also has several unique features such as cloud attendance software and instant upload and backup of checkout data. The system also uses rental services, and the user can choose between PCs, tablets, or other mobile devices according to their need to order for meals. The selection of software applications and peripheral products can be adjusted at any time according to needs, making management more economically efficient.

J. AED Life Security Integration Service

In compliance with government regulations, the Company integrates existing business research outcomes and service capabilities to actively promote the widespread installation of AEDs (Automated External Defibrillators) in ten major public venues and other public and private

spaces.

To ensure that the Automated External Defibrillator (AED) is always available for normal use and to reduce the burden on AED managers, the following services are being introduced:

(1) AED Smart Network Management System

The control center provides continuous 24-hour monitoring, allowing complete real-time monitoring of the AED's status. This includes detecting signals like the opening and closing of the cabinet door, the removal of the AED, and any equipment abnormalities.

(2) Smart Roadmap Control Platform

Establish a management center for customers at large-scale project sites, enabling managers to have a comprehensive understanding of the availability, location, and real-time status of AED devices across multiple locations.

(3) Detective QR Code

Instantly check the maintenance history of AED by scanning with a mobile phone, grasp key information such as AED status, consumables expiration date, and maintenance date.

In response to the government's policy of widely installing Automated External Defibrillators (AEDs) and promoting social awareness of life preservation, Taiwan Secom is committed to the mission of "raising social awareness of the life safety of rural residents and instilling the concept of the golden rescue time in communities." In 2017, the Group, in collaboration with its foundation, launched the CPR+AED for Remote Resident campaign, taking concrete actions to support the installation of public AEDs in rural areas, with the goal of CPR and AED for everyone, everywhere. We also cooperate with other property management companies and security companies to promote the AEDs among Communities campaign to share the concept with more people and families, and to avoid missing the golden window for rescue. The Company collaborated with the Taipei City Fire Department and Yunlin County Fire Department in 2018 and 2021 to present the Safe Guardian App to call upon the public for awareness of emergency rescue. The People's Guardian App can be connected to the Dispatch Center of the fire Taipei City Fire Department. Upon receiving a 119 call, the App will take the initiative to notify nearby skilled CPR

Guardians, so that the people who are Guardians can arrive before the ambulance to perform CPR or AED electric shock on the injured in time of the golden window of rescue and build a safe environment. Adhering to the principle of continuous innovation and progress, the Group introduced an upgraded version of the visual AED, Defibtech View in 2020, which provides 3D full-color CPR+AED interactive audiovisual instruction, real-time on-screen AED status (including AED host information, usage status, battery power, and electric shock patch expiration date), and the industry's longest 8-year original warranty. In 2023, in response to government policies and in line with the initiative of the Health, Welfare and Environment Foundation, the Enhancing Community First Aid Chain - Rural AED Donation Charity Event was launched. As part of this initiative, the Group's affiliated companies took the lead in donating 100 sets of AED to rural police stations. This catalyzes to encourage other Taiwanese enterprises to join in donating AED, aiming to strengthen the emergency life-saving network in rural communities. In 2026, we expect to introduce lightweight models, providing greater mobility and convenience for use in home settings, vehicle installations, and by individuals engaged in extreme sports and outdoor activities (such as mountaineering, marathons, and cycling). Introducing new products can boost the competitiveness of the AED product market and offer customers superior quality products and services.

K. Community Solutions

(1) Smart Building Management Systems

Unlike any average anti-theft system in the market, the Company understands the need for package service. As a response to this demand and to the one-fixed-day-off-and-one-flexible-rest-day labor policy, we have specifically planned the —Cloud Guard one-stop service for those with specific requirements by substituting the nighttime police force with Smart Building Management Systems, we are able to help old communities to adapt to smart managing and strengthen the loyalty of our community customers.

(2) Property Management System

Developed by Taiwan Secom Group, the Taiwan Secom Good Life App is committed to connecting the good lives of business offices,

communities, and residents. The app enables users to take care of all chores at their fingertips, covering aspects such as food, medicine, housing, transportation, education, entertainment, and more. The reward program enables users to add value to their wallets, become fans and earn cash through services; at the same time, it is highly integrated with various services of Taiwan Secom Group. The Taiwan Secom Good Life's attentive services enable a convenient daily life in commercial properties/communities. The real-time announcement, package express notification, and membership point reward to offset the management fee and or fees enable commercial property users and community residents to have a convenient and efficient office environment and daily life.

(3) AI Smart License Plate Recognition System

For the entry and exit control in parking lots, traditional communities still rely on manual security guards, coupled with remote controllers to operate gate machines or roller doors for vehicle access. Consequently, in the past, remote controllers would often run out of battery or access cards could be lost, parking spaces might be overused, cards could be duplicated, or guards might temporarily leave, resulting in access issues. Additionally, some community sites and parking spaces nowadays require a large upfront investment for installation. With Taiwan Secom's smart license plate recognition system, existing analog cameras on-site can be mostly utilized, achieving license plate recognition functionality by pairing them with a backend recognition server. The solution tackles entry and exit issues, alleviates the manpower burden of traditional security guards, and AI recognition can also fulfill the entry and exit requirements of parking lots with minimal economic scale. This greatly benefits the overall assessment of communities and projects.

(4) Field Security System

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each other's watchful eyes. If the user does not respond to the system after receiving a notification, a voice notification will be triggered.

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L. Disaster Prevention Integrated Planning Service

(1) Earthquake Alarm Service

Using the characteristics of seismic wave transmission, when a less destructive but faster P wave (initial wave, compression wave) is detected, a warning is issued immediately, so that the public can be able to respond before a more destructive but slower S wave (second wave, shear wave) arrives and evacuate. According to the distance of the center of the earthquake, this could help save many seconds to many minutes.

(2) Disaster Prevention Monitoring System

We Utilize BIM technology to develop Taiwan Secom's own 4D SMART BIM building management platform. The platform is integrated with construction safety characteristics research, disaster prevention service operation, customer display platform, event control platform, action disaster investigation, monitoring data query, and other technologies, the disaster prevention services can intellectualize its operation to achieve regular monitoring of building structures, real-time warning, disaster response, after disaster diagnosis and recovery and other purposes.

(3) Fire Monitoring and Notification System

On April 26, 2020, a serious fire occurred at PARTYWORLD KTV in Zhongshan District, Taipei City, due to a suspected fire safety equipment shut down during construction, causing the equipment to fail to operate effectively and resulting in serious injuries and deaths. The Taipei City Government therefore began to amend the Taipei City Autonomous Regulations for Fire Prevention to require enhanced fire safety contingency measures for venues with unspecified gatherings of people, strong entertainment sound and light effects, enclosed and dimly lit, and where consumers are generally unfamiliar with the movement and difficult to identify their location, so as to avoid a large number of casualties in the event of a disaster.

To cope with future regulations, Taiwan Secom has developed a fire monitoring and notification system to monitor the fire safety equipment such as the fire detector central control, broadcasting equipment, smoke ventilator, and fire sprinkler equipment on the subject site 24 hours a day. Once the fire detector central control, broadcasting equipment, smoke ventilator, or fire sprinkler equipment is shut down or malfunctioned, the Taiwan Secom Disaster Prevention Help Desk will take control the situation through CCTV monitoring in the first instance. At the same time, the fire prevention administrator and the owner of the subject premises will be notified through push notification/SMS/mail/telephone, and the fire prevention administrator (or the on-site agent) will immediately confirm the abnormal condition of the on-site fire equipment and assist in tracking until the condition is lifted. This service also provides fire alarm transfer from the fire detector central control and can be combined with the 119 fire reporting device to automatically report the fire.

M. Network Information Security Service - IoT Security Enhancement

With the advent of the IoT, devices, and machines are connected to the network and becoming intelligent. The various network devices that constitute the Internet of Things (IoT) are changing the way we interact with the surrounding environment. The IoT brings more advanced application services to real life, such as smart homes, smart meters and health monitoring, and vehicles connected to the network. The frequency of related devices and systems using the network has increased greatly,

and such devices and systems exist in various fields and environments. IoT devices will collect and transmit data that uses various security requirements, so that the attack targets of hackers will change accordingly. The security threat of the IoT is increasing day by day. Like IT systems, IoT networks and devices are vulnerable to manipulation and destruction, which in turn leads to various risks. For example, the leakage of important personal information and the suspension of key business services. In addition, privacy issues also worry consumers. According to statistics, 90% of consumers lack confidence in the security of IoT devices.

Taiwan Secom not only provides physical customer security, but also further provides customers with virtual security assistance. At the end of 2019, the Company launched the UTM Secom Internet Sentry Information Security Service - a unified threat management (UTM). This is a network security enhancement, evolving from traditional firewalls, and is the basic equipment for network gateway defense programs. It integrates multiple security functions on a single device product, providing functions including network firewall, intrusion prevention systems (IPS), gateway antivirus (AV), and web security filtering (Web Guard).

Security risks such as computer viruses, malware, mining software, hacker intrusions, fraudulent emails, and phishing websites continue to threaten customers' network information security. In order to solve the problems of customers who have network security needs but no dedicated information engineers (such as small and medium-sized enterprises/businesses/family customers, etc.), Taiwan Secom and Baohwa Trust have joined forces to provide cybersecurity services, offering the Taiwan Secom Information Security Double Protection Solution. This service integrates both physical and virtual security mechanisms, providing comprehensive cybersecurity solutions tailored for enterprise protection. Key features include cybersecurity software and hardware monitoring, protection reports, cybersecurity consulting services, and more.

Small and medium-sized enterprises face three major challenges in terms of cybersecurity: a lack of substantial budget to establish a cybersecurity team, the need to acquire suitable cybersecurity talent within a limited timeframe, and uncertainty about how to comply with government cybersecurity regulations. To tackle these challenges, BaoHwa Cybersecurity has introduced a new service called Cybersecurity

Consulting Service. This allows small and medium-sized enterprises to quickly acquire professionally certified cybersecurity talents to assist in internal cybersecurity protection. On the other hand, it helps enterprises rigorously implement government-required cybersecurity regulations, assisting them in implementing regulatory details such as Cybersecurity Maintenance Plans. To sum up, Baohwa's Cybersecurity Consultant helps enterprises deploy cybersecurity measures from a holistic perspective.

N. AI Smart Camera System

(1) Smoke/Flames/Fire Detection

Combining thermal imaging with fire and smoke detection systems, the system incorporates fire pattern algorithms that can be flexibly applied to thermal detection areas. In addition to image recognition, the alert mode can also integrate strobe lights and speakers to achieve alarm functions.

(2) License Plate Recognition and Lane Management

The AI camera offers various functions, including real-time reporting alerts, dynamic recognition, and long-term recording. It can accurately analyze license plate data of vehicles traveling at speeds below 40km/h. The main unit has a storage capacity of up to ten thousand license plates (camera: four thousand plates). By utilizing wide-angle and telephoto lenses, it can achieve precise recognition without any blind spots and automatically open the barrier. This solution addresses the issues commonly found in traditional parking lots, such as the risk of card remote controllers being copied, manual control, and the inconvenience caused by damaged eTag stickers.

(3) Face Recognition Comparison

Our solution offers accurate face recognition and face recording, controls personnel access and blacklists, provides real-time alerts, and replaces traditional buttons or card swiping to open doors. This enables businesses to achieve enhanced security in access control management.

(4) Electronic Fence

The system provides protection for blind spots within the perimeter walls or external surveillance areas of the target object. Protection methods include perimeter radar protection, sensor cable protection, and camera fence protection. When abnormal events occur, the system

can trigger video linkage and notify administrators for appropriate action.

O. Smart Construction Site Management Platform

A visualized technology dashBoard, coupled with AI technology and detection systems, manages high-risk and highly complex construction sites. The construction site management platform digitizes data, reducing the on-site security personnel costs and allowing quickly and efficiently managing information and personnel across multiple construction sites simultaneously.

(1) Personnel and Vehicle Access Management:

The gate machine at the construction site entrance allows personnel access through face recognition while simultaneously checking body temperature and recording attendance data. It also integrates the total number of workers and types of occupations on-site. Moreover, AI-enabled cameras conduct uniform inspections and alcohol tests to ensure that personnel are wearing standard safety attire (safety vests and helmets) when entering the work zone, thereby ensuring the safety of construction operations. When the system detects abnormalities, the warning light will activate, and the integrated platform will display abnormal values on the management platform. Additionally, the AI vehicle recognition system regulates the types and quantities of vehicles entering and exiting the construction site, and immediate alerts are generated for unregistered vehicles.

(2) Environmental Quality Management:

The platform includes detection systems for wind speed, CO₂ levels, noise, humidity, temperature, and PM 2.5 in different construction site environments, ensuring site safety and maintaining environmental stability.

(3) Safety Protection and Monitoring Management:

Network cameras can be used to monitor multiple areas of the construction site simultaneously, enabling perimeter protection through an electronic fence system. Equipment collision and tower crane hazard detection system utilizes UWB (Ultra-Wideband) real-time positioning technology to detect the safe distance between personnel and machinery. When individuals enter the operational

range of hazardous equipment, the system triggers an alarm to prevent construction accidents. Furthermore, the wall-shaped radar wave detection equipment detects when the crane arm exceeds the work area and immediately alerts the driver and pedestrians on the ground. Likewise, The environmental construction site is equipped with a comprehensive detection system to ensure safety, including flood warning sensors, cabinet temperature sensors, cabinet opening sensors, water pump motor sensors, and fire detection devices, enabling real-time monitoring of construction accidents and reducing site losses.

(4) Construction Project Progress Management:

The headquarters management center only needs to deploy one system host. This platform integrates the functions of a command center, managing information from up to 15 construction sites, facilitating management, and providing real-time alerts for project delays.

P. Taiwan SECOM (drone) Inspection Service Solution

(1) Deployment of Rescue Equipment

For areas that are difficult to access, drones will be equipped with various carriers and attachments, including [lifebuoys/AEDs/other rescue equipment], to conduct emergency medical assistance and cargo delivery in a timely manner, thereby facilitating emergency response and coordination.

(2) Drones for Disaster Relief

Drones can be deployed to disaster sites, where they can hover in the air and provide real-time images of the disaster. These images are then transmitted to personnel, allowing them to assess the situation on-site before initiating disaster relief efforts. This enables them to plan rescue routes in advance. The drones are equipped with a GPS positioning system, which ensures accurate dispatch of drones for disaster terrain reconnaissance. Additionally, a thermal imaging camera is utilized to capture images of heat source distribution, thereby ensuring the safety of rescue personnel.

(3) Aerial Survey of Engineering/Project Site Records

Drone can perform aerial photographs to record the progress of public works projects, assisting in effectively grasping the progress and changes of the construction site, thereby enhancing the quality and completeness of the completion data.

(4) Data Collection for Testing/Surveying

To replace the traditional inspection methods that are time-consuming, costly, and expose personnel to risk, the use of drone detection and mapping has been adopted. This enhances inspection efficiency and safety, while also improving the accuracy of inspection results and reducing human error.

(5) Field Patrol

Drones can replace human labor in patrolling vast areas or hard-to-reach locations. By planning flight paths, they enhance the efficiency of inspection sites and ensure a safe inspection process. Additionally, equipped with recording and broadcasting devices, they monitor whether individuals enter restricted areas and utilize the broadcasting system to remind personnel to leave.

Q. Smart Charging Station System

(1) Charging Station and EMS

The electric vehicle charging services provided by Taiwan Secom are mainly divided into five major customer groups: individuals, communities, parking lots, commercial premises, and office buildings. We assist property owners in providing customized one-stop electric vehicle charging services, including charging pile installation services, on-site surveys, providing charging pile purchases, site construction, and implementing an Energy Management System (EMS). Users only need to download the app to easily operate the charging service.

(2) Electric Vehicle Fire Blanket

Taiwan Secom has introduced the TEXfire electric vehicle fire blanket from Spain. This product has been certified by SGS and has obtained Class 1 flame retardant certification (in accordance with CNS10285 L3196 A4 test). The fire blanket measures 9 meters by 6 meters and requires only 2 persons to deploy (8x10 meters for vans / 4x6 meters for electric scooters), covering vehicles to prevent the spread of fire to surrounding vehicles and buildings. In addition, Taiwan Secom provides a 24-hour monitoring service. When a fire blanket is removed from the “storage box,” the door opening signal will be immediately reported to the control center, facilitating communication with emergency services on-site.

2. Percentage of Operation

Unit: NT\$ thousand

Item	Net operating income	Percentage (%)
Income from electronic system	7,698,620	43.11%
Income from static guard service	2,375,136	13.30%
Income from cash-in-transit service	1,437,551	8.04%
Income from logistics service	1,060,428	5.94%
Income from F&B service	1,847,765	10.35%
Other operating income	3,439,805	19.26%
Total	17,859,305	100.00%

3. Current Products (Services) and New Products (Services) Development

A. Current Products (Services)

- (1) IoT Smart Security and Control System Service
- (2) MiniBond Satellite Positioning and Search Service for Human Use
- (3) MiniBondGPS Vehicle Positioning and Management System
- (4) MiniBond Video Vehicle Positioning and Management System
- (5) MiniBond Waste Collecting Vehicle Positioning and Management System
- (6) MiniBond Cold Chain Fleet Management System
- (7) MiniBond Digital Drive Recorder Management System
- (8) MiniBond Cloud Fleet Management System
- (9) Digital Surveillance and Video Intercom System
- (10) Professional Fire Safety Planning and Construction
- (11) Fire Safety Equipment Monitoring and Management Service
- (12) Access Control and Attendance System Construction Service
- (13) Building Environment Integration and Planning Service
- (14) Surveillance Equipment Integration and Planning Service
- (15) Cash (and bills) Delivery Service
- (16) Resident Security Guard Service
- (17) Smart Buildings Management Service
- (18) Smart Care Service
- (19) Public Health Station Service
- (20) Contracted OM Nurse Clinical Health Care Service for Corporate
- (21) AED Life Security Integration Service
- (22) Public Elderly Care Service
- (23) Emergency Services for Solitary Elders

- (24) Cloud POS Store Management System Integration Service
- (25) Public Housing Security Solutions
- (26) Disaster Prevention Integrated Planning Service
- (27) UTM Network Sentinel Information Security Service
- (28) AI Smart Camera System
- (29) Smart Construction Site Management Platform
- (30) Smart Aerial Unmanned Vehicles (Drones)
- (31) Smart Charging Station System

B. New Products (Services) Development

- (1) AI Smart Camera System Development
- (2) My Vita Sensors Development
- (3) Development of Vehicle Driver Assistance Systems
- (4) Development of Wireless Network Routers
- (5) Development of Application for Delivery Robots

4-1-2 Overview of Production and Sales

1. IoT Security Control System

Industry status and development

Since its establishment in 1977, the Company has always put becoming an industry benchmark its goal. From the most basic passive anti-theft services to an all-around social security system industry integrating multi-functional and high value-added services, the Company has become a role model for its competitors.

Due to their small scale and limited resources, few security monitoring companies in Taiwan can adapt to the trend of the Internet of Things and successfully transform. However, due to the rapid evolution of technology, many potential international competitors have gradually emerged, and they focus on self-directed security management to challenge market acceptance. Looking at the market reactions, 24/7 control monitoring, real-time service and assistance, and the deployment of service locations throughout Taiwan are still the key points valued by customers.

Relations between the upstream, midstream, and downstream of the industry

Japan Secom is one of our largest shareholders. Since the establishment of Taiwan Secom, the two sides have continuously exchanged, transferred, learned, and shared technologies to grasp the latest technologies and market trends in the security control industry. In addition, to ensure product quality

and supply stability, the affiliated companies of TAIWAN SECOM GROUP play an important role as upstream suppliers.

Collaboration with industry, government, and academia is also key for product strategy development, such as the efforts with the Industrial Development Bureau of the Ministry of Economic Affairs, county and city governments, the Architecture and Building Research Institute of the Ministry of the Interior, other industry peers and colleges and universities, etc. The Company also employs top-grade equipment and consulting teams in the areas of information security, network communication, biometrics, mobile device software, artificial intelligence analysis, and video and audio digital convergence, who promote service content that is closer to consumer needs through joint research and development and need-finding.

Taiwan Secom has R&D integration capabilities and can provide comprehensive customization services and supporting measures for large-scale commercial, financial, government organizations, and other customers of different forms. In addition to large-scale commercial customers, general individuals, and home users are system users. Since the development target extends to the B2B and B2C markets, dedicated departments are set up to manage and develop the respective markets.

Development trends and competition of products

The trend of the Internet of Things and the maturing AI deep learning and algorithm has resulted in a great leap forward in imaging technology to gradually replace the role of traditional sensor equipment, moving security control systems towards smart image recognition, on-site/cloud analysis, remote backup and other areas of development.

Due to the evolution of science and technology, the scope of competition is no longer just about the existing domestic service providers. Many start-ups at home and abroad use image recognition technology to provide a new type of security solution, which makes the competition increasingly fierce. Being able to provide differentiated and immediate services is still the core of the security industry. Taiwan Secom has rigorously observed the development of security application technologies around the world and continuously formed collaborative studies with technological providers, which is one of the advantages of Taiwan Secom in leading the industry.

2. Digital Surveillance System

Industry status and development

In Taiwan, surveillance systems have become essential equipment used in spaces ranging from households to large areas such as parks, ports, and airports. Besides their basic function of theft prevention, surveillance systems combined with AI technology help people reduce their workload and become more efficient in their tasks. AI covers various domains such as public safety, traffic management, factory operations, retail, and healthcare, including long-term care. It can also assist in interpreting situations in disaster-stricken areas.

Recently, AI technology has been widely applied in the management of large public areas. For instance, in ports, AI cameras combined with full-function cameras and thermal imaging cameras can track the trajectory of vessel navigation, thereby enhancing the efficiency of tower personnel. Surveillance systems are no longer just about simple video recording; they now utilize stable AI technology to provide a more diverse range of applications for recorded footage. This addresses the issue of fatigue associated with manual monitoring in the past.

Relations between the upstream, midstream, and downstream of the industry

Surveillance systems have evolved from early analog and AHD images to current digital images. They go through the most upstream AI software design and chip manufacturing, midstream hardware equipment manufacturers and assemblers, and finally, system integrators for integrated marketing.

End customers continuously provide actual functional requirements, and the SI industry operators summarize the requirements and provide feedback to the upstream software developers for design, and the relationship keeps going in cycles.

Development trends and competition of products

With the advent of the smart era, the recognition chip on the AI IP camera can display the results on the recording server to reduce the use of expensive servers of the past and costs. By utilizing Taiwan Secom's self-developed management platform in conjunction with AI IP cameras for recognition, various capabilities can be achieved. These include: (1) transportation - license plate recognition and technology enforcement; (2) access control and attendance - face recognition, people counting and identification, and thermal imaging detection of human bodies; (3) environmental monitoring - perimeter

protection system, intrusion detection, laser detection system, fire and heat detection, and other comprehensive service applications.

Due to the rapid development of the IoT industry, intense competition exists in various sectors, including companies, retail, technology parks, and transportation. The practical applications of this industry are expanding, and there is a growing interest and demand from users. These days, companies have been focusing on developing AI image recognition capabilities. By utilizing AI backend software to convert recognized objects into searchable and quantifiable information, data storage is seamlessly integrated with cloud software. Through Deep Search computation, surveillance targets can be accurately identified, eliminating the need for time-consuming image retrieval. Therefore, products that are closely integrated with AI technology can successfully transition into the AIoT era. Lately, there has been a growing number of companies from various industries entering the competition, including communication equipment manufacturers, broadband providers, and fourth-generation television system operators. Many of these companies engage in cross-system sales, offering enhanced features and applications.

3. Video Intercom System

Industry status and development

Video intercom systems have become necessary equipment for residential buildings in Taiwan. In addition to communicating with visitors or building security, video intercom systems can adopt the Internet of Things features to achieve smart home functions, such as anti-theft, disaster prevention, automatic control of home appliances, environmental monitoring, lighting control, elderly care, etc., and they can be integrated with property management Apps.

Relations between the upstream, midstream, and downstream of the industry

The early intercom systems offer only simple voice communication. From parts manufacturing to weak current engineering, the industry structure of parts, assembly, and construction involved is relatively simple. Now video intercom systems have the Internet of Things platform embedded in the indoor machine by manufacturers, and they connect access control, monitoring system, and equipment with zb wireless transmission, and adopt the characteristics of the Internet of Things to continuously expand functions. These expand the production and development of related components in the video intercom system

industry, the assembly at manufacturers, software function development at firmware companies, and system integrators market demand feedback and design, making the entire industry move towards horizontal integration and expanding the overall industry output to meet the needs of consumers.

Development trends and competition of products

Image intercom systems have turned into multi-functional smart integrated intercom systems based on IP communication. In the future, they will be the center of information and signal transmission in families, connecting handheld devices to grasp any information related to Home. Due to the boom in the Internet of Things industry, many more manufacturers from other fields have joined the competition, such as communication equipment, surveillance systems, and access control system manufacturers. Many manufacturers have integrated across systems to provide updated functions and applications.

4. Satellite Positioning Fleet Management Service

Industry status and development

GPS satellite products have flourished since the 1980s. From early military use, they have now evolved into consumer communication products, including the use of GPS chips, receivers, or modules to form various devices for marine, land, and air positioning and navigation, becoming an indispensable part of mountaineering, outdoor recreation, etc.

Due to the rapid development of the global economy, transportation and sales of goods are now without borders. In business applications, various transportation vehicles, including small trucks or large passenger (goods) vehicles, cold chain logistics fleets or vehicles carrying toxic waste, are required to install on-board GPS for administrators to locate vehicle in real-time to manage them accurately and achieve the purpose of time-saving and high efficiency. Therefore, the GPS market has approached a mature stage.

Relations between the upstream, midstream, and downstream of the industry

Relations between upstream, midstream and downstream of the industry of vehicle satellite GPS

The upstream industry has manufacturers providing GPS chips-related products, such as chips, quartz crystal oscillators, surface acoustic wave filters and passive components for electro-acoustic products.

The midstream industry provides GPS modules.

The downstream has manufacturers of end-user GPS products, such as GPS antenna, display panel, GIS map, navigation machine, satellite positioning vehicle on-Board machine, etc.

Development trends and competition of products

For the development of satellite GPS products, the Company incorporated the use of GPS into human safety products as early as 2006. The MiniBond satellite positioning assistance service was developed to offer precise positioning technology and location inquiry, timed reporting, SOS emergency and other functions to protect the safety of children and the elderly.

The Company started developing satellite GPS on-Board units for automobiles in 2009. For customers with fleet management needs, the units provide comprehensive vehicle and personnel management. Through real-time monitoring, driving reports, overspeeding, and idling management, they can effectively improve the efficiency and streamline manpower needed.

As communication technology evolves from 2G to the current 5G mobile data application, compared with 4G LTE, which focuses on ensuring connection quality, 5G provides a cloud-to-client networking experience. For vehicle on-Board GPS, the Company adds in DVR image monitoring management functions. In addition to transmitting real-time images, it is equipped with GPS/G-Sensor/4G module, which can automatically detect side impact, trigger forced shadowing, and completely record driving location and speed, making driving more secure.

The solution for the cold chain logistics industry incorporates the use of vehicle GPS units and digital thermometers to detect the temperature change of the cargo in real-time, and ensure the continuation of the cold chain process. For government-regulated vehicles carrying toxic substances and wastes, the MiniBond on-Board units for waste management vehicles are used to help customers achieve management goals.

The development of on-Board GPS products focuses on meeting the needs of administrators of vehicle control and protecting drivers. In addition to faster and correct positioning, they are able to detect various dangers for warnings and protect drivers and pedestrians immediately. For example, driving field of view assistance system or ADAS (advanced driver assistance system), DMS (driver monitoring system), and LDWS (lane departure warning system) use infrared detection or millimeter-wave radar or other thermal energy and

pressure monitoring, combined with GPS, to send data back to the database for analysis to warn drivers in advance to avoid dangerous situations.

At present, the competition in the vehicle GPS industry is quite fierce. Various manufacturers are thinking about how to connect various devices, in addition to their existing positioning functions, to meet the diverse needs of customers.

5. Fire Prevention System

Industry status and development

With the continuous construction of commercial buildings, public housing, large-scale IDC computer rooms, etc., the demand for fire protection continues to increase. Due to the increase in domestic fire incidents and that fire protection infrastructure is not perfect, the awareness of disaster prevention in fire protection is raised, and the construction of fire safety facilities goes from a passive to an active attitude.

Relations between the upstream, midstream, and downstream of the industry

The fire protection industry consists of upstream equipment distributors and manufacturers, midstream fire construction companies, and downstream maintenance service providers.

The upstream equipment distributors and manufacturers are the main sources of supply of various fire protection components, and they provide the equipment and products to the midstream fire construction companies to complete the various Fire Prevention systems in commercial, residential, factory, and office properties.

Development trends and competition of products

There are many domestic fire protection companies, but they tend to be small, unlike other industries that may have market leaders. Therefore, these fire protection companies tend to offer regional sales and maintenance services. In this regard, we have decisive advantages in terms of company size, capital and service flexibility.

6. Access Control and Attendance System

Industry status and development

Market factors: Requires rapid development of biotechnology and related products (face recognition machine + thermometer, QR code visitor system, 2D barcode, online P2P interactive functions through Apps, etc.).

Relations between the upstream, midstream, and downstream of the industry

Software application: 120 people for small systems, 500 people for medium systems, and 500 to 50,000 people for large systems. The relevant software application needs to obtain the original development software, and the department needs to have the ability to quickly develop, modify and solve to fully meet the market demand.

Hardware application: The rapid change of workplace information requires the ability to quickly integrate with the latest workplace systems to effectively grasp market trends, such as face ID machines, thermometers, etc.

Development trends and competition of products

In recent years, cross-platform app integration (mobile and PC) has become a rapidly developing trend in the workplace, making them indispensable products for both work and life. Regarding access control and attendance, it is necessary to combine these systems with the backend payroll system, allowing complete payroll data to be directly incorporated into calculations through the frontend attendance system. This facilitates quick and convenient calculations for businesses. To effectively enhance revenue and gross profit, access control-related products must keep pace with this trend.

7. Cloud POS Store Management System

Industry status and development

The development of POS systems in Taiwan has continued for nearly 40 years. There are more than a hundred POS manufacturers in Taiwan, and the market leader accounts for less than 10% of the market share. Most of them adopt the single machine and outright purchase sales model, making the product integration poor. However, POS systems are a must-have product for store operations. Since the emergence of electronic payment and various startup platforms in 2017, POS has transformed itself from the role of accounting management to a more diverse store opening solution. In the future, the development of the industry will continue to focus on accounting management and incorporate more diverse services (payment/delivery/membership/reservation), which also include online-offline integration and member applications (online food ordering/shopping/customer referral).

Relations between the upstream, midstream, and downstream of the industry

The upstream POS system software vendors will conduct development that conforms to a variety of hardware (server/order machine), and collaborate with midstream and downstream suppliers to provide solutions of different sales models (leasing/outright purchase) for customers to choose from.

Development trends and competition of products

Move the POS systems from the management system to the cloud through more diverse cross-platform integration, so that the POS can have more customer referrals and richer marketing to bring more revenue to stores.

At present, only a few vendors display a high degree of integration, but the after-sales service and system functions are not complete, and there is a lack of bottom-up ERP management systems and top-down membership marketing measures.

8. AED Life Security Integration Service

Industry status and development

Among the top ten causes of death in Taiwan in 2020, heart disease still ranks second. Sudden cardiac arrest can happen unexpectedly, anywhere, and to anyone. On May 10, 2023, the Ministry of Health and Welfare reissued regulations mandating the widespread installation of Automated External Defibrillators (AEDs) in ten major public places, actively promoting education and training on CPR + AED.

As of the end of 2023, the number of AED installations in Taiwan has surpassed 13,000 units, according to statistics from the Ministry of Health and Welfare's Public Places Emergency Information Network. The penetration rate is higher than in other countries.

In April 2021, the Consumer Foundation conducted surveys of sites that have AEDs installed and found that more than half of the machines had not been regularly checked and managed for more than six years, resulting in the poor performance of AEDs. The Ministry of Health and Welfare pointed out that although the installation density of AED in Taiwan ranks as high as No. 3 in the world, the utilization rate increases slowly. The phenomena all highlight the need to re-examine adding more locations and suggest a reasonable number of AED installations.

In May 2023, the Ministry of Health and Welfare revised the regulations for installing Automated External Defibrillators (AEDs) in public places. The

announcement introduced two new categories: Category 9 for Public Service Facilities (Police Stations, Police Posts, and Substations), and Category 10 for Special Institutions, (Military Camps with over 1,000 personnel). Additionally, the regulations reduced the minimum person flow requirement for large shopping and leisure venues from 3,000 to 1,000. The installation of AEDs will significantly improve the community's ability to save lives.

Relations between the upstream, midstream, and downstream of the industry

AEDs are considered a type of Class III medical equipment. The upstream vendors mostly supply electronic components, plastic materials and hardware parts; the midstream vendors are medical devices manufacturing such as Philips and Defibtech, with which the Group has active collaboration; and Lee Way Electronics Co., Ltd. under the Group is a specialized agent and distributor in the downstream of the industry chain.

Development trends and competition of products

At present, there are more than ten thousand AEDs deployed in public spaces, and the density of 60 units for every 100,000 people has placed Taiwan among the top in the world. However, people's willingness to use and the related knowledge need improvement. In the future, it is necessary to reinforce the general public's awareness of AED+CPR basic operations and emergency aid. Lee Way Electronics Co., Ltd. currently provides a free AED+CPR 90-minute complete training course for all locations it sells to, and the course is taught by professionally certified teams. Students can take online tests immediately after class to check whether they have basic first aid knowledge, which greatly enhances the significance of installing AEDs for first aid. Although a few peers in the same industry have launched the same program, they have limited resources in instructors, or the courses need to be paid for. Most of them only provide courses online or marketing pamphlets for consumers to learn themselves, and it is difficult to confirm whether the concept of first aid is conveyed properly.

Since Taiwan's initial promotion of AEDs in 2013, it has been more than 10 years since the first batch of installations. It remains to be seen whether the machines have aged and need to be replaced, whether the locations of installation are regularly maintained, or whether employees are properly trained. Lee Way Electronics Co., Ltd. launched Taiwan's first AED Smart

Connection Management Service, which can detect the status of AEDs at any time and provide assistance, greatly reducing the probability of machines not working as they should, and reassuring customers. There are also 1,500 after-sales service staff and a 24-hour customer service center ready to answer customers' questions at any time. Such a large-scale team is one of the largest in the industry, giving the Company a competitive advantage.

At present, AEDs are still mainly placed in locations of government agencies and transportation hubs. The medical community calls on the Ministry of Health and Welfare to amend the law to expand the deployment to convenience stores. Moreover, the floor-to-AED machines ratio should also be revised. On average, one should be installed on every three floors so as to increase the coverage and density of public AEDs and avoid spending too much time getting the machines in emergencies.

There is also a disparity in the density of AED installations between urban and rural areas, with a general lack of emergency resources in rural areas. Due to longer ambulance transportation times, the chances of survival for sudden cardiac arrest in rural areas are significantly lower compared to urban areas. Zhong Bao Social Welfare Foundation has been calling on like-minded emergency room doctors and CPR+AED first aid training instructors from Lee Way Electronics Co., Ltd. to visit ten or so remote villages to strengthen the first aid capabilities of tribal people. It is a common goal of all AED businesses to advocate for all companies to take a perspective on social welfare and donate AEDs to remote tribal villages to help them build public spaces that can give people greater peace of mind.

9. Property Management System

Industry status and development

After over a decade of development, the services of the property management system meeting the main market needs have taken shape, and there are quite a few solid practices for building security/management committees/residents/service providers. We have incorporated the concept of smart buildings and integrated access control, monitoring, and disaster prevention into the building automation process to make daily life routines smarter and create a safe living environment. At present, the system is divided into three parts:

The first is a free platform, which enables payment of management fees and building management by management committees, and there are also cash transfer services, equipment management, shopping, IoT equipment solutions,

repair and various daily life-related services.

The second is the payment collection system, which is built by several specialized software companies. The buyers are usually property management companies. This type of system usually provides complete cash transfer and powerful accounting functions, attracting the purchase of professional property management companies.

The third is the systemic integration of smart building applications for related services such as access control, environmental monitoring, safety and disaster prevention and control.

Relations between the upstream, midstream, and downstream of the industry

The upstream is the service provider, the midstream is the property management platform enabling the service provider to place their services/products on the shelves, and the downstream is the general contractor and various sub-contractors.

10. Network Information Security Service

Industry status and development

With the penetration of technology into everyone's daily life, network information security issues have become more important. Since the emergence of computer viruses in the 1970s, various viruses, worms, Trojans and ransomware, etc. present a vital issue to personal, business, government and national security. Taiwan, due to its unique geographic location, receives attacks on information security twice the global average. The Asia-Pacific region has long been a hot spot for hackers. Therefore, the information security industry is actively promoting its services.

The development of 5G makes the application of the Internet of Things (IoT) more active. During the pandemic, home and remote work also need to be connected through the cloud, so the information security industry takes an even more comprehensive approach against information security threats. In addition, the government vigorously promotes the cultivation of information security talents and encourages the industry to launch various information security solutions.

Relations between the upstream, midstream, and downstream of the industry

According to the categorization conducted by the Industrial Economics and Knowledge Center of the Industrial Technology Research Institute, there are

eight main categories in the upstream, midstream, and downstream of the information security industry. In the upstream, there are terminal and mobile device protection, network security, data and cloud application security, and IoT security. In the midstream, there are information security operation management services and information security inspection and audit consulting services providing specialized information security services. In the downstream, there are system integration services and information security support services.

Development trends and competition of products

With the development of the Internet, information security has become a part that cannot be ignored in personal and corporate activities. Especially in the face of the impact of the global pandemic, the remote work model has greatly increased network security risks.

The aspect of security protection has extended from the initial password encryption prevention, anti-virus software, and firewall to automatic intrusion detection system (IDS). Whenever there is a suspicious intrusion, the IDS issues an alarm and monitors any activities triggered inside the system. Intrusion prevention systems (IPS) can identify, record, and report malicious activities, and stop and block malicious connection attempts.

A next-generation firewall (NGFW) can provide in-depth inspection to detect encrypted traffic and applications. For web information security, there are web application firewalls (WAF) specially designed for web applications

By 2022, the initiative of “Industry Information Security Transformation” has been promoted in response to the development of 5G and the connection and integration needs of the IoT, and information security vendors have introduced a variety of information security solutions for various scales of companies, making the market even more competitive.

11. Smart Construction Site Management Platform

Industry status and development

Urban development has resulted in an increase in land development projects. According to statistics from the Construction and Planning Agency until September 2023, there are currently 1,229 ongoing construction projects and 2,093 high-rise buildings in Taiwan. Additionally, there are renovations underway for public infrastructure, including road widening, slope remediation, and bridge repairs. Managing a large number of workers and different types of

construction sites becomes challenging in the face of rising labor costs and limited manpower. Therefore, leveraging AI-powered IoT technologies to manage multiple construction sites and prevent construction hazards (such as accidents, theft incidents, adverse weather conditions, and human errors) is becoming an essential solution urgently needed by construction industry stakeholders.

Relations between the upstream, midstream, and downstream of the industry

The hardware equipment for smart construction sites includes surveillance cameras, panel display devices, access control devices, face recognition machines, alarms, Wi-Fi devices, and detection equipment (measuring rainwater, humidity, temperature, air quality, noise, wind speed, and CO₂). The software requires a development and design operator for the management platform, and finally, a contractor is needed to integrate all the hardware at the construction site. From the above perspective, smart construction sites necessitate an integrated service and rely on service integrators like Taiwan Secom, who can autonomously gather diverse product requirements.

Development trends and competition of products

In response to the potential noise and environmental hazards associated with construction projects, government agencies recognize the necessity of enhancing the quality and safety of construction site environments. Hence, they have introduced mechanisms such as the Excellent Construction Project Selection and Smart Building Label to promote these objectives. The automation of smart construction sites generates environmental data through sensor fields, while AI image recognition autonomously identifies personnel and vehicle movements to deploy area security management systems. By consolidating information from multiple sites on a single platform, it meets the needs of construction site owners to autonomously manage their environments, facilitating the transition of enterprises towards creating a friendly work environment and sustainable businesses.

Government agencies have now included smart construction sites as one of the criteria for Excellent Construction. Hiring manpower has become even more challenging due to the current labor shortage. Moreover, construction companies may have sites located in the north, central, and south of Taiwan, highlighting the importance for management units to promptly monitor the

status of each construction site. Companies that utilize technologies such as IoT, AI image recognition, monitoring systems, big data, and 5G play a crucial role in helping construction companies tackle multi-site management and reduce the need for manual labor allocation. Only a comprehensive all-in-one solution can effectively meet the demands of construction site management.

12. Taiwan SECOM (drone) Inspection Service Solution

Industry status and development

According to Drone Industry Insights (Droneii), a renowned international drone industry analysis company, the global drone market is expected to reach a value of US\$54.6 billion by 2030. Drones are essential tools for commercial, governmental, and consumer applications, with uses spanning various fields such as construction, agriculture, disaster relief, logistics, and energy/industrial inspections. Apart from advancements in drone vehicle technology, there is also an expansion into swarm drone collaboration, combining sensors, AI software, and edge computing.

In terms of policy, the Executive Yuan includes the development of the drone industry as one of the Six Core Strategic Industries. Recently, the Industrial Technology Research Institute has established the Fuel Cell and UAV Integration Alliance, which integrates investments in fuel cell materials, system integration, data communication, and UAV applications. This initiative aims to overcome the limitations of power supply for UAV. Additionally, the Chinese Academy of Sciences established the “Asia UAV AI Innovation Application R&D Center” and the “Minxiong Aerospace Park” as large-scale testing and development sites for UAV carriers. In accordance with the guidance of the Executive Yuan, the Ministry of Economic Affairs has established the UAS Industry Development Program Office. This office brings together resources from industry, government, and academia to facilitate the comprehensive development of the drone industry. It serves as a hub for innovation research and development, production manufacturing, and flight testing, fostering a thriving ecosystem for the drone industry and spearheading a novel commercial model for convenient living.

Relations between the upstream, midstream, and downstream of the industry

The upstream of the drone industry supply chain consists of components related to drones (radar, chip manufacturing, engines, and materials for the drone body). The midstream involves the assembly of these components to

manufacture drones, while the downstream involves the application of integrated circuits (IC) in various sectors (military, agriculture, logistics, and energy).

Development trends and competition of products

Drones are characterized by their lightweight, fully automated nature, and ability to carry payloads. They are widely used for functions such as real-time image capture and analysis, security and surveillance patrols, facility inspections, environmental monitoring, spatial information mapping, cargo transportation, broadcasting alerts, disaster prevention, etc. The advantages of drones lie in their ability to rapidly reach remote or inaccessible locations, thereby reducing fuel and time costs. Moreover, they can collect data efficiently, leading to the optimization of service processes.

In the past, Chinese-made drone companies dominated the market, and key components such as flight control chips for Taiwanese drones were often sourced from China. However, due to national security considerations, regulations have been imposed prohibiting the procurement of Chinese-made drones. This has created new opportunities for Taiwanese drone manufacturers. Additionally, the development of 5G applications and AIoT has accelerated the realization of innovative applications for drones made in Taiwan.

13. Smart Charging Station System

Industry status and development

In response to Taiwan's pathway to net-zero emissions in 2050, strategies such as City Buses and Government Cars Fully Electrified by 2030 and Targeting 100% Market Share of EVs and Electric Scooters by 2040 are required. Likewise, the market has demonstrated a clear trend of increasing electric vehicle adoption. According to the statistics from the Ministry of Transportation, the issuance of electric vehicle license plates has increased by 1.5 times from 16,106 in 2022 to 24,706 in 2023.

With the increasing number of electric vehicles, there is a need to further expand the quantity of charging stations to meet the growing electricity demand of electric vehicle owners. According to the International Energy Agency, the optimal ratio of charging stations to electric vehicles (EVs) in a region is 3:1. However, the installation of charging stations has not kept pace with the production speed of EVs. In recent years, due to the urgent demand for mileage, there has been an expansion of fast-charging stations in public

areas. As a result, the Ministry of Transportation plans to allocate NT\$1.12 billion to subsidize the construction of public EV charging stations by local governments and government agencies. Each public agency will install 4,000 slow-charging stations and 400 fast-charging stations, with subsidies of NT\$80,000 per slow-charging station and NT\$2 million per fast-charging station, respectively, based on the initiatives of each city and county.

Relations between the upstream, midstream, and downstream of the industry

The charging station supply chain is divided into upstream hardware manufacturers (charging modules, transformers, charging stations, charging plugs, charging cables) and software developers (energy management platform systems). The midstream to downstream includes installation service providers and operators, mainly involved in site planning, management, maintenance, and operation, with the operation being the core of the charging industry.

Development trends and competition of products

The current insufficient number of charging stations may deter people from purchasing electric vehicles due to range anxiety. Therefore, expanding denser charging infrastructure and supporting high-power fast-charging stations are ways to increase the adoption of electric vehicles. Thus, the government has gradually started subsidizing the installation of charging stations.

Due to the immature regulations in Taiwan, the amendment to the Condominium Administration Act Building Administration Division that says “owners of electric vehicles should not be prevented from installing charging piles without a justifiable reason” regarding the installation of charging stations in communities is currently being promoted by the National Land Management Agency, Ministry of the Interior. The main focus is on preventing car owners from illegally tapping into power lines, which could lead to electrical fires. Deputy Director Tsai Hsu-Liang of the Taiwan Power Company’s Distribution Department also proposed the installation of a dedicated electric meter for a single unit on each floor, which can be expanded to accommodate multiple charging stations. This ensures that the wiring remains organized and safe. Therefore, it is necessary to hire professional electrical contractors to install complete wiring systems in public areas with multiple parking spaces to ensure safety.

Currently, the valuable charging pile model combines charging stations with

renewable energy and energy storage, thereby increasing the use of green electricity sources, such as solar power, to achieve carbon reduction. Charging operators enhance their corporate image through decarbonization. Additionally, the energy management platform adopts time-of-use electricity pricing to avoid peak charging periods and maximize flexible benefits opportunities.

4-1-3 Research and Development:

1. R&D expenses in the most recent year and up to the date of this annual report

2024	124,712 NT\$ thousand
As of the printing date of this annual report (2025)	23,386 thousand
Projected R&D expenses in 2025	134,029 thousand

2. Technologies and products successfully developed:

I. Development of smart delivery robot applications

The application of robots has always been a necessary component of technological development. With today's sharp decline in population, the demand has become increasingly urgent. This is evident in national defense, industry and commerce, education, and personal use, all of which have deeply integrated into people's lives. However, in terms of business applications, the high technical barriers and costs have hindered widespread adoption. With the advancement of technology and the rapid development of artificial intelligence (AI), in recent years, the concept of human-machine collaboration has begun to be introduced not only in industrial automation but also in business services. This approach aims to strengthen the insufficient entry-level workforce and assist in improving personnel processing efficiency.

For many years, Taiwan Secom has continuously integrated robotic technology to enhance service applications. In accordance with the direction of technological development, adjustments have been made to effectively address labor shortages and reduce the workload of personnel. By leveraging the unique characteristics of different domains, we can continuously train our proprietary AI models to increase the Company's competitive edge.

The main features of this system are as follows:

- Highway Map Construction Model:
Unlike traditional methods that require robots to be re-established for over half a day due to venue adjustments, our unique learning mechanism allows managers to plan applications more efficiently.

- **New Charging Model:**

To accommodate the characteristics of different industries and the issue of 24-hour continuous power demand, in addition to increasing the number of batteries for rotation, the development of fast charging technology allows for auxiliary random charging, which can significantly reduce the time consumed during charging standby.

- **Modular Installation System:**

The system and hardware combinations can be adjusted according to the needs of different project sites, eliminating the necessity to incorporate a large number of redundant or unnecessary functions into a single device, thereby enhancing the flexibility of product application.

II. Development of Fire Protection Services for Electric Vehicles

With the global emphasis on environmental sustainability and the reduction of carbon emissions, electric vehicles have become a major trend in the development of the automotive industry. According to statistics from the International Energy Agency (IEA), it is projected that by 2030, the number of electric vehicles worldwide will exceed 200 million, indicating an unstoppable growth trend.

Under the promotion of government subsidy policies and green energy advocacy in Taiwan, the adoption rate of electric vehicles has been remarkably rapid. The number of registered electric vehicles in Taiwan has been increasing year by year, and they are gradually becoming more common in parking lots, residential areas, and public spaces. However, the rapid expansion of the electric vehicle market is accompanied by an increased risk of battery fires, making the demand for safety equipment an urgent issue in the current market.

Lithium batteries used in electric vehicles provide high energy density. However, in the event of a malfunction or thermal runaway, they can lead to sustained high-temperature combustion, or even explosions. The existing fire extinguishing equipment, such as foam extinguishers, is ineffective in effectively suppressing the fire. Therefore, how to quickly control fires, prevent the spread of flames, and ensure personnel safety has become the focal point of concern for major managing organization and the government. The electric vehicle fire blanket, as an efficient and easy-to-use emergency tool, is gradually gaining market attention, and the demand is continuously increasing.

Compared to traditional fuel vehicle fires, electric vehicle fires exhibit distinct characteristics:

- Continuous High-temperature Burning:

Once thermal runaway occurs in electric vehicle lithium batteries, the fire can reach between 800°C and 1,000°C, and it may last several hours, making it difficult for traditional fire extinguishers to extinguish the flames quickly.

- Difficulty in Controlling Fire:

Traditional firefighting methods can only temporarily suppress the flames, as the thermal reactions within lithium batteries can recur, leading to a rekindling of the fire.

- Release of Toxic Gases:

The process of battery combustion releases a significant amount of toxic smoke, such as hydrogen fluoride (HF), which poses serious risks to the health of surrounding personnel and the environment.

- High Risk of Fire Spread:

In enclosed spaces such as underground parking lots, fire and smoke can rapidly spread, posing a threat to nearby vehicles, building structures, and personnel safety.

Given the aforementioned characteristics, there is an increasing market demand for equipment that can effectively control fires and respond swiftly. The electric vehicle fire blanket possesses high-temperature resistance, oxygen isolation, and the ability to reduce the spread of smoke and toxic gases. It effectively addresses electric vehicle fires and has become a key demand solution in the market.

Taiwan Secom integrates the “Electric Vehicle Fire Blanket” with an advanced security system to provide a comprehensive and smart fire protection solution. This solution specifically addresses the characteristics of electric vehicle fires, which are difficult to control due to high temperatures and can spread rapidly. It ensures real-time monitoring and rapid response, effectively reducing the risk of personnel and property loss. The service details of Taiwan Secom’s connected fire blanket are as follows:

- Real-time Monitoring and Security System Integration for Fire Blankets

Taiwan Secom’s 24-hour continuous monitoring system can promptly understand the usage status of fire blankets, assist on-site personnel in

initial fire response, and simultaneously contact firefighting units to ensure that subsequent rescue operations commence swiftly. This real-time reporting mechanism effectively shortens the time from fire detection to response, preventing the further spread of the fire.

- **Product Status Management and Anomaly Notification**

The security system of Taiwan Secom not only provides real-time notification of fire blanket usage but also monitors the status of the fire blanket equipment. If an abnormality occurs with the fire blanket, such as unauthorized access to the storage area, damage to the equipment, or displacement, the system will send an alert message to the management end and simultaneously notify the control center for response actions, preventing equipment failure or human error from affecting disaster prevention efficiency.

- **Integration of On-Site Video Surveillance**

When the fire blanket is deployed, Taiwan Secom can simultaneously access video footage to quickly assess the extent and condition of the fire, and assist in guiding on-site personnel on the correct operation of the fire blanket, thereby further reducing the risk of fire.

III. Development of Connected Services for Fire Emergency Response

Urbanization in Taiwan has accelerated, leading to increased building density, particularly with the gradual increase of high-rise buildings and underground spaces (such as parking lots and metro stations). This has consequently heightened the risk of fire. According to statistics from the National Fire Agency of the Ministry of the Interior, Taiwan experiences thousands of fire incidents each year, with a significant proportion of these fires caused by electrical equipment short circuits, cooking incidents, and gas leaks.

Furthermore, Taiwan experiences frequent earthquakes, and fires and dense smoke are often part of the secondary disasters. This complex disaster scenario further highlights the importance of emergency equipment.

With the continuous improvement of government regulations, such as the requirements of the “Building Technical Regulations” and the “Fire Services Act,” an increasing number of public places and enterprises are mandated to be equipped with basic fire safety equipment. Among these, fire blankets and smoke masks have become essential components. In

addition, many businesses and households are proactively procuring this equipment to enhance their safety protection levels.

With the promotion of safety education, an increasing number of individuals and families are beginning to pay attention to fire emergency equipment. Particularly following the experience of a significant fire incident, the market demand for personal protective equipment has increased substantially. Many consumers recognize that fire blankets and smoke masks can effectively reduce personal injury and even save lives during critical moments.

Fire blankets and smoke masks are not only suitable for households but are also widely used in various settings such as schools, hospitals, hotels, office buildings, factories, and public transportation facilities. The requirements for the configuration of fire protection equipment in these instances are stringent, and market demand continues to grow.

A fire blanket is a tool made from special fire-resistant materials, primarily used to extinguish early-stage fires or provide short-term protection.

- **Initial Fire Control:** Fire blankets are widely used in kitchen fires, particularly when a frying pan ignites. They can quickly cover the source of the fire, block oxygen, and suppress the flames. It is also applicable to other small fire sources, such as electrical equipment fires.
- **Fire Escape and Protection:** Fire blankets can envelop the human body, protecting the skin from burns caused by high temperatures. When escaping from a fire, especially when passing through areas of dense smoke and high temperatures, a fire blanket can provide effective protection.
- **Specialized Applications:** In factories, laboratories, and similar environments, fire blankets can also be used to prevent the spread of fire to other areas and to control the situation.
- Smoke masks are designed to filter dense smoke and toxic gases in fire situations, making them suitable for use during escape from fire scenes.
- **Fire Escape:** When a fire produces thick smoke, inhaling toxic gases poses a significant danger. Smoke masks can effectively block harmful gases such as dense smoke and carbon monoxide, providing escapees with critical breathing protection for a brief period, thereby assisting them in safely evacuating.

- **Application of High-Rise Buildings:** Fires in high-rise buildings are often accompanied by the generation of large amounts of dense smoke, which can easily obstruct escape routes. In this situation, smoke masks can significantly increase the likelihood of a successful escape.
- **Application of Underground Spaces:** In the event of a fire in underground parking lots or metro stations, the enclosed nature of these spaces can lead to rapid smoke accumulation. Smoke masks are particularly crucial in such scenarios, as they can provide individuals with valuable escape time.
- **Public Places and Home Applications:** Smoke masks are suitable for deployment in crowded locations such as hotels, hospitals, and schools. In households, it can serve as a daily essential to respond to unexpected fire situations.

The smart disaster prevention solutions from Taiwan Secom is centered around a connected disaster prevention box equipped with built-in fire blankets and smoke masks. They offer highly integrated emergency services suitable for households, businesses, and public spaces, significantly enhancing safety and protection capabilities.

- **Immediate Activation and Alerts:** When the fire blanket is removed for use, it will promptly notify Taiwan Secom and the user, enabling a swift response to the initial stages of a fire.
- **Location and Usage Records:** The service can record the time and location of fire blanket usage, facilitating subsequent tracking and management.
- **Remote Support:** Taiwan Secom can promptly initiate the fire support process based on alerts, enhancing firefighting efficiency and reducing losses.

The connected disaster prevention box, equipped with a built-in fire blanket and smoke mask, features comprehensive intelligent management functions:

- **Equipment Status Monitoring:** Real-time monitoring of the status of emergency equipment such as fire blankets and smoke masks to ensure that each piece of emergency equipment is in good and usable condition.
- **Flashing lights and sound indicators:** In the event of a fire, the emergency response box will have flashing lights and sound indicators to indicate its location, facilitating quick access to emergency

equipment for users.

- **Centralized Management:** Multiple disaster prevention boxes in enterprises or public places can be managed centrally through the system. The control center can monitor the usage status and location of each disaster prevention box at any time.

The Taiwan Secom integrated fire blanket and smoke mask connection-type disaster prevention box deeply integrates multifunctional emergency equipment with intelligent systems, providing comprehensive services for response and management. Not only can it effectively reduce the loss of life and property caused by disasters such as fires, but it also provides users with an intelligent, safe, and reliable living and working environment, making it the best choice for modern disaster prevention solutions.

4-1-4 Long and short-term business development plans:

1. IoT Security Control System

(1) Short-term business development plans

- Developing based on the existing product architecture, we move away from the mindset of a pure security system and expand the application of non-anti-theft aspects to commercial customers. For instance, we provide features like regular photo reporting for electronic patrols, multi-level authorization, and privacy design for secure solutions in rental spaces. We also offer a cloud-based map control platform for managing multiple locations and remote image backup (cloud storage) services, reducing the time and risk involved in developing new products.
- Collaborate with cross-industry enterprises, including wearable technology companies, real estate agencies, insurance companies, telecommunications providers, 3C retailers, and life insurance companies, etc. Our collaboration involves various mutually beneficial activities such as technology exchange, loyalty rewards, gift exchanges, and advertising swaps. By doing so, we provide valuable content to customers of both parties, reach different segmented markets, and increase product visibility, creating a mutually beneficial ecosystem!
- Participate in large-scale exhibitions and symposiums both domestically and internationally, such as CES, the largest international consumer electronics exhibition in the United States, as well as Smart Cities and Security Expos, etc. This allows us to enhance our interaction

with industry players and consumers, gaining valuable insights into the application of new technologies, market trends, and opportunities for technological collaboration.

- In order to integrate internal corporate data and improve the effectiveness of digital transformation, we have established a dedicated unit known as the CRM Project Office. We are currently implementing the Salesforce system and the POI mapping system (multiple patents applied), which combine internal development information with relevant public data to explore potential business opportunities in the region. We are adopting data-driven decision-making to enhance the efficiency of sales development process management, thereby promoting the effectiveness of potential customer development across Taiwan and gaining a competitive edge in the market.
- In consideration of the potential risk of a shortage of business personnel each year, we are actively establishing multi-platform online exposure and content marketing. This includes revealing customer testimonials and product feature introductions related to the Internet of Things (IoT) security control systems, thereby enhancing brand visibility and awareness. We are also optimizing keywords for Search Engine Optimization (SEO) to improve our ranking in search engines, making it easier for target customers to find relevant information. By attracting the attention and engagement of potential customers through high-quality content, we aim to strengthen the professional image of our brand and increase website traffic and conversion rates.

(2) Long-term business development plans

- Continuously introduce the Salesforce CRM system and integrate it in stages with our internal ERP systems, Power BI, My Vita cloud servers, and other big data platforms, allowing us to visualize the collected behavioral data, further analyze customer usage patterns, understand the product dependency of customers in various industries, and promote the extension of related additional services. This approach enables more structured sales development (data-driven decision-making), with the aim of increasing the value of revenue contribution from each customer.
- Continue to focus on “wireless connectivity and cloud-based analytics” as our core strategy, expanding customer experiences, and moving away from siloed thinking. We are actively seeking more smart solution

developers and brand partners to integrate diverse products into the My Vita product ecosystem, providing customers with a wider range of smart control options.

2. Digital Surveillance System

(1) Short-term business development plans

- Smart video management

Through high-resolution and multi-angle cameras, a large volume of urban road information is continuously collected around the clock and fed into the smart video management video platform. The platform systematically and visually presents meaningful insights based on different data types such as pedestrian and vehicular traffic, facilitating management, analysis, and decision-making. It also allows for interactive control, integrating features like warning monitoring, real-time information monitoring, and alarm monitoring. Internally, this system assists relevant personnel in operational monitoring, smart governance, and decision support within the city. Externally, it serves as a conduit for operational and performance data disclosure, promoting data exchange and utilization to enhance urban operational efficiency.

- Management of security area protection

The electronic fencing system is installed in designated security areas, where surveillance cameras utilize image analysis mode to accurately analyze human forms and directional patterns based on the specific attributes of the area. When the system detects behaviors indicating unauthorized entry into the area (such as individuals scaling walls, approaching bodies of water, or unlawfully accessing rooftops, equipment rooms, or staircases), it triggers an alarm. Simultaneous monitoring by surveillance cameras coupled with infrared detection helps reduce false alarm rates and resolves issues related to the inability to install infrared zones in certain areas.

(2) Long-term business development plans

- Smart pole

The smart pole integrates multiple devices using the same power supply and pole, while utilizing 4G/5G wireless communication as the backbone, reducing the need for excavation work. The pole equipment comprises cameras, Wi-Fi boxes, air quality boxes, and various types of smart sensors. It utilizes AI cameras to recognize license plates,

detect pedestrian violations, monitor the environment, and analyze real-time traffic flow and vehicle types. This solution helps alleviate traffic congestion and also enhances Wi-Fi coverage.

- Drone surveillance

Drones offer high flexibility, providing a superior field of view and being less susceptible to the effects of the natural environment and terrain. Their monitoring range is significantly broader compared to fixed surveillance devices. Also, drones can carry a range of surveillance devices, operate without restrictions on time or location, and have automation capabilities. Taiwan Secom's drones are extensively utilized for a range of purposes, such as regional patrols, delivering disaster relief, conducting field inspections, transporting materials, monitoring airspace, and inspecting railway tracks. In the future, they will also have the capability to perform AI-based facial recognition for rescue operations.

3. Video Intercom System

(1) Short-term business development plans

- Collaborate with suppliers who are also leaders in their respective industries. Use the central surveillance and property management platform developed in-house by Taiwan Secom and focus on meeting the needs of consumers to integrate a set of monitoring systems that make community management and resident operations simple and quick. With comprehensive logistics services, the systems create Taiwan Secom's advantages in the weak current intercom industry to improve revenue and profit.

(2) Long-term business development plans

- Develop a set of smart management platforms that meet the indicators of smart homes, which can integrate security, monitoring, access control, intercom, object control (lights, air-conditioning, heating), property management and other subsystems, and achieve community (people, events, objects, energy conservation) management, maintenance, convenience, simple operation, and low operating cost in one single platform.

4. Satellite Positioning Vehicle Management System

(1) Short-term business development plans

- Improvement of the MiniBond cloud fleet management platform and app features
- MiniBond video vehicle cloud storage management

(2) Long-term business development plans

- MiniBond vehicle positioning combined with ADAS
- Development of DMS and LDWS
- Integration of MiniBond vehicle unit group positioning with alcohol detection and other physiological measurement services
- MiniBond vehicle group positioning integrated with tire pressure monitoring service
- MiniBond vehicle group positioning integrated with driver identification service.

5. Fire Prevention System

(1) Short-term business development plans

- With the demand for social housing and public works construction steadily growing, the Company has actively participated in the construction of various projects.
- In response to the need for (Metaverse) cloud network, many companies have plans to build their own IDC rooms, and cloud service providers have built IDC rooms one after another, and we are actively contacting them for collaborative development.
- Add maintenance and repair contracts to increase revenue and improve our maintenance and repair services.
- Deploying energy storage cabinets is a future trend. In the future, we will adopt integrated proposals (gas, monitoring, access control, security, environmental control, emergency rescue) for surrounding environmental monitoring and security solutions as one.

(2) Long-term business development plans

- To enhance fire prevention facilities, actively engage in the planning and design of various engineering projects (science park, logistics park, corporate office)

6. Access Control and Attendance System

(1) Short-term business development plans

- Develop an App for the web access control system. The system has not had any App function for more than ten years since its release. It is expected that the new development will make it more friendly to the market.
- License plate recognition is now a well-established product for vehicle access control. Although the Web access control system has integrated the e Tag system, it has not yet integrated license plate recognition. It will be developed and integrated to meet the market demand for mixed-use once it is completed.
- The development and integration of a domestically-made facial recognition system (including temperature measurement) in biotechnology products have been completed this year. This addresses the issue of procurement requirements in public agencies, paving the way for broader access to government workplace channels.
- The frequency of hacker attacks has increased, necessitating the integration of access control software (backup mechanism, load balancer, and firewall) to prevent unauthorized intrusion.

(2) Long-term business development plans

- Achieve one-stop marketing for products, incorporate a HR personnel salary system (Access control → Attendance → Salary) into the system.

7. Cloud POS Store Management System

(1) Short-term business development plans

- Divide stores in the market into three categories, single retail store, regional chain and large chain. Introduce different products and sales plans to meet different needs. For single retail stores, the main development direction (which originally do not use POS, such as breakfast shops, lunch box shops) focuses on taking orders through the App. The plan enriches POS and App marketing and integration to relieve stores' common pain points and add revenue to quickly scale up products in the market.

(2) Long-term business development plans

- Chain stores and multi-store POS systems are integrated bottom-up with the ERP management system. Offer equipment and server outright purchase and maintenance contracts to meet the needs of multi-store

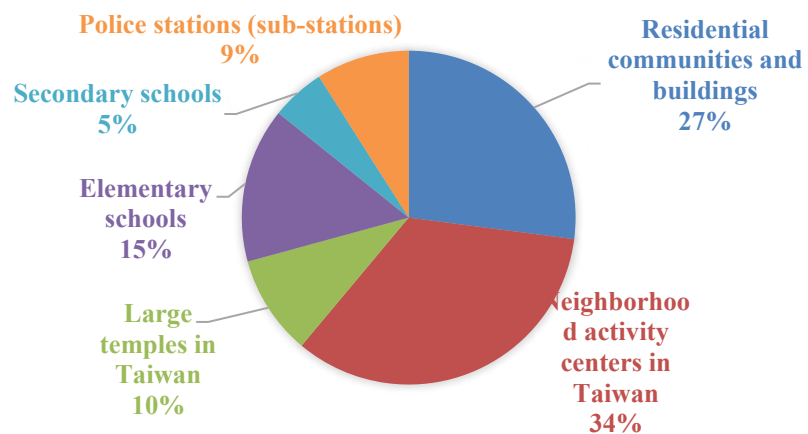
restaurants, and integrate the supply chain to enable stores to complete management of accounting, sales and marketing and raw materials, which will increase the Company's revenue

8. AED Life Security Integration Service

(1) Short-term business development plans

- Expand into new markets and customer base:

- 1) In May 2023, The Department of Medical Affairs of the Ministry of Health and Welfare issued new regulations concerning the installation of Automated External Defibrillators (AEDs). According to the revision, there should be 10 major public places equipped with AEDs .
- 2) Estimated new market share:



- 3) Promotion of the CPR+AED hybrid education and training program:

In the post-pandemic era, there has been a change in the public's perception of learning patterns. The integration of virtual and physical learning, as well as segmented learning, has become a trend in recent years. Through online videos of 5-10 minutes per chapter, customers can learn more easily and focus on specific topics. Additionally, this approach offers advantages such as flexible scheduling, location independence, and standardized content. During in-person courses, instructors can reduce teaching time and concentrate the curriculum on the practical operations and issues faced by the students. Hybrid education is expected to enable more people to learn CPR+AED rescue skills.

(2) Long-term business development plans

- Propose that the Ministry of Health and Welfare amends the law to expand public installation AEDs, and call on enterprises to actively donate AEDs to remote areas, hoping to jointly protect people's lives and safety through public-private collaboration and cross-domain integration.
- Besides expanding the installation of AEDs in public spaces, propose an improvement to the installation density in the vertical direction by having one machine for every three floors in government agencies, shopping malls, offices, etc., and that first aid should be set up in large sporting, exhibition or gathering events if the number of participants reaches 1,000.
- Considering the increase in locations of installation and crowd flows in such venues, the need for complete 90-minute AED+CPR training sessions, and the frequency of training sessions for the same organization may increase. In the future, the training team of Leeway will certainly expand. Employees are encouraged to participate in professional certification tests to improve their professional quality, and at the same time lessen the load of some personnel through the digital education and training platform.

9. Property Management System

(1) Short-term business development plans

- Expand into vendors that provide home life services.
- Support government agencies in managing social housing lease areas.
- Complete Taiwan Secom Good Life App reward point system.
- Expand the area of landlord-tenant leases.
- Interface with more IoT-oriented functions.
- Management fee for collecting rent.

(2) Long-term business development plans

- Complete ecosystem.
- Support signal monitoring of buildings and equipment.
- Support smart business office functions.
- Pet/Elderly/Children care services.
- More cash flow applications.

10. Network Information Security Service

(1) Short-term business development plans

- Based on the Company's protection of customers' information security, promote UTM Secom Internet Sentry Information Security Service, a complete set of integrated services to provide security solutions for small and medium-sized enterprises. Whether it is a network firewall, IPS, gateway antivirus, web guard, etc., the solution will enable customers to easily build a safe and virus-free environment to reduce economic losses.

(2) Long-term business development plans

- The impact of the global pandemic has resulted in enterprises adopting remote working on a large scale, which also increases network security risks. The advent of the 5G, IoT, cloud era, and various cloud applications have required more emphasis on endpoint protection in addition to the existing information security protection. We also expect to develop more customer-oriented services, such as security-as-a-service (SECaaS), endpoint security (such as anti-virus, identity authentication, and access management, encryption, etc.), network and web security, so that customers can obtain various services based on their needs to make their information security defense more robust.

11. Smart Construction Site Management Platform

(1) Short-term business development plans

- Document and drawings management

In addition to personnel, equipment safety, and site environmental management, engineering progress, and document management should also be covered. Therefore, the integration of documents and drawings management encompasses all construction site information such as construction drawings, equipment and material drawings, and design documents, facilitating the consolidation of construction site information. Particularly, document review enables tracking of construction progress, allowing timely submission of documents to construction review authorities to avoid fines for late submissions.

- Tidal water level detection

Continuous monitoring of water levels in both inner and outer observation wells is crucial for construction sites in coastal areas. Utilizing new technology, simultaneous monitoring of multiple

observation wells' water levels is enabled. This integrated approach allows for a comprehensive assessment and alerts by incorporating excavation areas, significantly reducing costs associated with manual monitoring and recording.

(2) Long-term business development plans

- Land survey equipment

Combining an inclinometer and a spirit level ensures the safety of construction site structures, preventing damage to surrounding buildings during foundation construction.

- Smart engineering safety platform

By utilizing a comprehensive smart safety helmet equipped with features such as body temperature sensing, heart rate detection, an SOS emergency button, real-time photography, a broadcasting system, and headlight illumination, personnel can now use the mobile gas detector even in enclosed spaces like underground areas, boxes, and tunnels. In the event of abnormal environmental gas levels, the smart safety helmet will activate the broadcasting system to alert the construction personnel to evacuate and simultaneously report to the management personnel.

12. Taiwan SECOM (drone) Inspection Service Solution

(1) Short-term business development plans

- Drones for fire fighting

Shezi Island, with its sole transportation route and limited access to disaster relief water sources, has experienced a total of 44 fires from 2020 to April 2022. These incidents have led to property losses of NT\$8.82 million, as fire trucks face challenges in reaching the island for rescue operations. Hence, Taiwan Secom has launched drone disaster relief operations, equipped with GPS systems and coordinate points to precisely dispatch drones to survey the terrain and water sources of disaster areas. They hover in the air to provide real-time disaster imagery, allowing personnel to understand the site and road conditions before disaster relief efforts and plan rescue routes in advance. Furthermore, the utilization of thermal imaging cameras enables the provision of thermal distribution images, ensuring the personal safety of firefighters during rescue operations. In the future, the integration of AI humanoid recognition cameras will be possible to

aid in identifying individuals and employ image recognition to save lives during rescue operations.

- Disaster Management

Drones can conduct pre-disaster inspections, such as slope inspections, hydrological monitoring, and disaster reporting. They can provide early warning information for disaster-prone areas and implement measures to mitigate the occurrence of disasters. For instance, prior to the arrival of a typhoon, drones can inspect flood-prone areas to promptly identify any debris or unauthorized vehicles obstructing drainage holes. They can also survey areas susceptible to landslides and fault zones for potential rock and soil collapses, and take proactive steps to stabilize slopes and prevent soil erosion. Most importantly, drone patrols can arrive at the scene immediately after a disaster occurs, enhancing response efficiency through imagery and on-site information.

- Smart security

Drones autonomously patrol predetermined routes, actively identifying any unusual movements of individuals and vehicles, tracking them in real-time, and issuing alerts to effectively prevent intrusions. They are seamlessly integrated with ground cameras and a central control system, forming a comprehensive security network. This technology is utilized to address the fixed inspection requirements of expansive areas, (factories, dams, bridges, power plants, hazardous zones, transportation systems, and public facilities). It greatly enhances security efficiency and reduces risk costs.

(2) Long-term business development plans

- Smart detection

AI is used to conduct deep learning and training on data from various fields, allowing for real-time identification of abnormal locations and alerts without the need to wait for data to be analyzed. This technology can be applied to pipeline inspections, bridge inspections, and inspections of wind turbines or solar panels. Engineering personnel can swiftly and accurately detect and repair abnormal areas, thereby preventing accidents. Additionally, it can be equipped with a thermal imager to detect temperature anomalies. When combined with the fully automated inspection function, it becomes the optimal detection solution for intelligence and automation.

- Mapping and modeling

In order to meet specific mapping requirements, the drone is equipped with either a high-resolution camera or an oblique camera. The camera is integrated with an RTK module to achieve precise positioning at the centimeter level. Users can effortlessly carry out automated flight and imaging tasks through a user-friendly interface. The drone will automatically upload geographic information data to the cloud for 3D modeling operations. The application scenarios for this drone include terrain monitoring, mapping, construction, and building information modeling (BIM).

- Engineering/Project Site Records

Drone can perform aerial photographs to record the progress of public works projects, assisting in effectively grasping the progress and changes of the construction site, thereby enhancing the quality and completeness of the completion data.

- Statistical Analysis of Traffic Data

Drones monitor vehicle traffic from above traffic hotspots, utilizing AI to analyze and identify vehicle movement patterns, pinpointing locations and types where traffic conflicts (accidents) are likely to occur, thereby assisting in diagnosing and improving hazardous intersections.

- Deployment of Rescue Equipment

For areas that are difficult to access, drones will be equipped with various carriers and attachments, including [lifebuoys/AEDs/other rescue equipment], to conduct emergency medical assistance and cargo delivery in a timely manner, thereby facilitating emergency response and coordination.

13. Smart Charging Station System

(1) Short-term business development plans

- Public place

To meet the growing demand for electric vehicles in public areas, we propose integrating charging station equipment with an energy management platform. This solution involves installing charging stations in existing parking lots and using the platform to help property owners control electricity usage and stay within their contracted amount. The solution applies to a wide range of parking areas, including

residential communities, public parking lots, office buildings, and commercial premises.

- Private area

The charging station is connected to the Taipower electric meter, enabling homeowners to charge their vehicles in their personal spaces. This solution is generally suitable for low-volume charging station requirements, eliminating the need for an additional energy management platform.

(2) Long-term business development plans

- Fast-charging station

The establishment of fast-charging stations enables electric vehicles to fully charge within 30 minutes to 1 hour, thereby reducing charging waiting time and improving the efficiency of charging station utilization.

4-2 Market and sales overview

4-2-1 Market analysis

(1) Sales (Service) Region: The Company's service areas are distributed in Taiwan, Penghu, Republic of China.

(2) Market share:

The traditional security service industry is in perfect competition. However, due to the rapid changes in science, technology and international competition, the demand for "safety" among citizens has been overturned. In order to maintain stable growth, we are constantly seeking opportunities for cross-industry collaborations and innovative applications to enrich the —My Vita product line and exceed our customers' expectations. At present, the number of customers in the service has exceeded 250,000, making Taiwan Secom the leading brand and model company in the industry.

(3) Market supply and demand situation and growth in the future

With techniques of AI, image recognition, 5G, NB-IOT and voice control, the young and middle-aged generations have different ways to interact with —safety, this also brings new prospects for the future. Due to the popularity of technology and the lowering of technical thresholds, the public has a deeper concept of the application of IoT. In the future, the acceptance of smart systems with voice and remote control in the consumer market will indeed increase.

As world-renowned large enterprises continue to invest in the application of IoT, the security industry is facing many challenges. Even so, overlooking the

Taiwan market, most of the demand for the security control industry in the country still relies on 24-hour remote control services. To households and enterprises, the crisis management of immediate dispatch is still a key value that cannot be replaced. This is also one of the competitive advantages of the Company.

The company took the lead in launching the AIoT (AI+Internet of Things) concept of security services at the end of 2014, combining the Microsoft Azure cloud platform with big data analysis, and customer relationship management (CRM). With an emphasis on IoT combined with cloud analysis, we are dedicated to creating tailor-made active care and personalized smart home services for each individual and creating a win-win situation for the Company and our users.

(4) Competitive niche

The Company adheres to the principle of “customer safety, service first” and has invested billions to become the first in the industry to establish five centers, information center, control center, research and development center, the country’s largest security industry education and training center, and customer service center, the direct channel for 24-hour customer grievances. In the face of the everchanging criminal tactics, in addition to the R&D center’s improved, well-developed, and smart security products, we also collaborated with Japan’s largest security company SECOM (SECOM Co., LTD.) to synchronize with the international market and introduce the latest smart security control system or disaster prevention products from time to time. This is our core advantage that is difficult to imitate by industry peers.

(5) Favorable, unfavorable factors and countermeasures of the development outlook

1. IoT Security Control System

A. Favorable factors

- The operating scale of dense service that spreads throughout Taiwan, the rich practical experience of entering the market at the earliest, people’s trust in the brand, and the effect of word of mouth, are the advantages the Company has in the market.
- In the value chain of the industry, the Company is capable of providing diversified security solutions due to various cross-industry partners. In the face of downstream customers, the Company can quickly grasp market trends and competitive information because of its dependent and intensive marketing channels. It also integrates the

Group's resources and seizes opportunities to develop different market channels, so as to bring out the Group's synergy and provide one-stop services.

- The Company has the technology capabilities of wireless transmission and integration which allow for tailor-made planning for customers, and the equipment is also highly expandable, so the Company can help customers easily connect to smart mechanisms.
- The Company, as a TWSE-listed company, has the strong financial system and sufficient resources to invest in innovative services.
- The collaboration of technology and market information with SECOM (SECOM Co., Ltd.), the largest security brand in Japan helps keep us updated with the latest market trends.
- To make market development more efficient and reliable, we have developed a POI mapping system that integrates real-time data sources including real estate transactions, business registration records, news updates, and disaster prevention events. This system enables frontline business professionals to stay updated on crucial information, thereby enhancing their development capabilities and contract efficiency.

B. Unfavorable factors and countermeasures

- The relatively stable public security environment has prompted citizens to slow down their anti-theft needs. Due to factors such as the aging of the population, the increasing number of the elderly living alone, and frequent accidents, consumer demand for in-home risk management has become more significant. The development strategies of new products focus on the monitoring of personal security status, risk alerts, and timely assistance for accidents.
- The greatest challenge of IoT services is the unpredictable threat of hacker attacks. Global cybersecurity management has emerged as a significant security concern for businesses. To enhance protection, Taiwan Secom and Chunghwa Telecom have collaborated to establish a cybersecurity company. This company integrates cybersecurity defense into the access control system, effectively mitigating concerns about unauthorized access and instilling a high level of trust among customers.

- As AI and edge computing continue to advance, competitors are increasingly globalized. More and more operators of cloud-based smart image recognition service platforms are expanding into the global market, offering SaaS (Software as a Service). To convert risks into opportunities, we aim to collaborate and leverage resources and advantages, thereby establishing a win-win operating model.
- The Internet of Things (IoT) devices involve substantial data transmission, which increases the risk of data breaches or cyberattacks. To ensure the security of customer personal information, it is essential not only to pay attention to the origin of the devices but also to enhance the security design of the products. This includes implementing high-standard encryption technologies and conducting regular cybersecurity tests to safeguard customer data.

2. Digital Surveillance System

A. Favorable factors

- Smart functionality is achieved through the use of AI recognition cameras that incorporate human characteristics, actions, and smart image recognition. The key advantages of AI cameras are their ability to engage in deep learning and enhance recognition capabilities by leveraging feedback from additional analytical data, leading to more accurate monitoring outcomes.
- In recent years, the security industry in Taiwan has benefited from the ban on mainland Chinese products imposed by the U.S. National Defense Authorization Act. Security companies have enhanced the integration of software and hardware, and are now offering intelligent management services through integrated systems. By capturing video data from surveillance cameras and processing it using backend systems, they can identify the specific requirements of various application scenarios and deliver suitable alerts and notifications.

B. Unfavorable factors and countermeasures

- Data for smart monitoring is primarily collected through IoT devices and analyzed and stored using cloud technology. However, the integration of virtual and physical digital technology can be susceptible to cybersecurity threats, including hacking attacks and data breaches. To meet the demands of businesses, Taiwan Secom has introduced the Cybersecurity Consulting Service and established

the Smart Technology Cybersecurity Testing Laboratory, which is certified by the Taiwan Accreditation Foundation (TAF). This one-stop service provides users with a convenient solution for AIoT device cybersecurity testing and certification. Moreover, the Company's cybersecurity services have received government certification, ensuring enhanced security for businesses in their cybersecurity management.

3. Video Intercom System

A. Favorable factors

- Most business owners in Taiwan have developed an awareness of smart buildings and can accept new technologies and functions, which is beneficial for the video intercom industry to innovate and continuously develop new products. The brand of Taiwan Secom has a long history, and the Company has been committed to building a brand reputation to earn strong market recognition.

B. Unfavorable factors and countermeasures

- Many companies in the SI industry, making the competition fierce. Construction project owners tend to seek sub-contractors at low prices. More efforts would be needed to earn the trust of those project owners.

4. Satellite Positioning Fleet Management Service

A. Favorable factors

- The Company highly values customer needs. In addition to the integration and continuous optimization of the existing vehicle functions, there are unique 24-hour full-time control center and emergency rescue services, as well as various driving reports, Car Doctor maintenance reports, etc., to strengthen customer management and meet customers' needs.
- Many are committed to developing and promoting various satellite GPS products to meet the needs of various types of customers, such as video on-Board unit management systems for customers who need videos, or GPS on-Board units with digital thermometer management for customers who operate in the cold chain, so they can save time and manpower to improve their overall operational efficiency.

B. Unfavorable factors and countermeasures

- There are many competitors in the satellite GPS product market. They all innovate on the existing products and spare no effort in meeting the needs of their customers. The Company will have to understand customer needs at all times, find opportunities and make the first move to roll out powerful equipment in the shortest time to keep up with the market trends.
- The competition over sales and service fees is fierce, which causes customers to make decisions purely based on price, which is not conducive to the development of the overall industry.
- In terms of countermeasures, the Company has specialized R&D teams to collect market information at all times and find the best products that can best meet customer needs. We also communicate with other industry peers to grow together so that we can achieve co-prosperity to vitalize the market.

5. Fire Prevention System

A. Favorable factors

- With the continuous progress of old building renovation, urban renewal and construction of large-scale IDC computer rooms and companies' headquarters, etc., the demand for fire protection in high-rise buildings and gas fire protection has continued to grow. The growing awareness of disaster prevention has also made the construction of fire safety facilities more robust.
- Improve early warning of fire prevention system, and incorporate Taiwan Secom's AI early warning and response connection into the establishment of traditional fire protection systems to add the value of early warning services and formulate preventive measures.

B. Unfavorable factors and countermeasures

- There are many domestic fire protection companies, but they tend to be small. These fire protection companies tend to offer regional sales and maintenance services, and mostly compete over price.
- Taiwan Secom's team has rich experience in various types of equipment, software and hardware, and provides diverse services covering planning, design, installation and after-sales phases. The Company also continues to introduce and distribute more eco-friendly and effective fire extinguishing systems to meet the ever-changing demand of various industries.

- Due to the instability caused by the pandemic and global situations, the problems we are facing are mostly related to excessive price fluctuations, difficult cost control, and continuous rise in raw materials prices, followed by a shortage in manpower recruited and contract labor.
6. Access Control and Attendance System
- A. Favorable factors
- The related software components are all developed and maintained by the Business Division, which can adapt to the rapid changes in the market and meet the market demand.
 - The advantageous services (software and hardware) covering all of Taiwan are handled by the frontline personnel of the technical customer service department. They directly visit job sites to resolve problems in a timely manner, and customer first is their motto.
- B. Unfavorable factors and countermeasures
- There are currently no products for the HR systems. All card swiping data needs to interface with other HR system platforms. Large clients do not have control, making them at risk of being replaced.
 - In 2023, we will conduct a comprehensive search of HR systems and swiftly launch projects to develop an HR salary system by the end of 2024, aiming to effectively provide one-stop services to retain clients.
7. POS Store Management System
- A. Favorable factors
- Most of the products on the market offer a single function and charge a fee. MyBiz will integrate the functions required for operating stores and provide complete services to the stores.
- B. Unfavorable factors and countermeasures
- There is a rich selection of startup platforms and Apps, and the integration speed will be the key. The Company will establish a software department to speed up the integration and development of functions.
8. AED Life Security Integration Service
- A. Favorable factors
- The industry, government, medical community, academia and research institutes all support the promotion of AEDs in public spaces.

- Besides the joint support of AEDs, government regulations have stated that the installation of AEDs in establishments will increase, and the growth is expected for the benefit of the public.
 - People's awareness of safety has grown over the years, and they have grown their expectation of service quality of first aid, which is helpful for the deployment and training of AEDs in public spaces.
- B. Unfavorable factors and countermeasures
- The shortage of components and parts has caused chaos in the supply chain of the medical equipment industry, and the supply failure of the original manufacturers will affect the retail sales strategy, after-sales service, and commitment to customers. In response to the countermeasures for formulating retail sales strategies, it is essential to consider potential supply variables, appropriately increase safety stock levels, and shorten order intervals to enhance the number of controllable machines.
9. Property Management System
- A. Favorable factors
- The quality of good citizens has improved, and people have grown more accustomed to using mobile phones for community management. The use of a point reward system is becoming easier, so no further education is needed.
 - The popularity of delivery services has made general users more accustomed to using mobile phones (mobile devices) to run various chores.
 - The digitization of service providers has improved, which is conducive to system connection.
 - The demand for cash flow services has continued to increase.
- B. Unfavorable factors and countermeasures
- The time taken for communities to sign is too long. Added services with better value for money will be provided, and the contract signing process will be shortened.
 - Competitors mostly compete on price. To avoid a price war, we continue to collaborate with partners from other industries to jointly develop and explore new services needed by communities.
10. Network Information Security Service
- A. Favorable factors

- The Company has a professional information security team that is always aware of the latest trends in various information security threats. Whether it is malware, phishing, ransomware or IoT vulnerabilities, etc., the team provides customers with comprehensive solutions from endpoint security to cloud security, preventing invisible threats and offering solutions to create a virus-free environment for customers.
- Tailor-made solutions for small and medium-sized enterprises, families, or individuals, so they no longer have to find other information engineers, which can be time-consuming and take a lot of effort.
- 24/7 service center to solve customers' problems when they encounter information security issues.

B. Unfavorable factors and countermeasures

- From upstream to downstream, system integration and support services have grown quickly. The industry, government, and academia all have committed themselves to information security issues, and there are many companies offering different solutions, making the competition fierce.
- In the waves of fierce competition, the Company has spared no effort in the research of information security products, and exchanging information with the government and industry peers for co-prosperity, hoping to completely eliminate the threats.

11. Smart Construction Site Management Platform

A. Favorable factors

- According to statistics, the number of fatalities from major occupational accidents in 2022 reached 320, an increase of 42 compared to the previous year. Among them, the construction and manufacturing industries accounted for 230 fatalities. This indicates that the increase in construction projects leads to a proliferation of workplace accidents. Consequently, there has been heightened attention to environmental and safety management at construction sites. Additionally, the transient nature of construction workers necessitates safety assurances. Smart construction site management platforms offer comprehensive measures for monitoring both

personnel flow and safety, providing construction companies with more robust management mechanisms.

B. Unfavorable factors and countermeasures

- Multiple AI technology companies are progressively developing smarter surveillance cameras to aid property owners in more efficient monitoring of construction sites and personnel control. As a service integrator, Taiwan Secom partners with various brands for hardware, while the Company's smart construction site management platform is independently developed and has a proven track record of collaboration with construction companies. It can tailor the management platform to meet customers' specific needs. In addition to modular basic configurations, it can also incorporate new features into the platform and hardware. Furthermore, the visual interface of the Taiwan Secom Smart Construction Site Platform enables management personnel to effortlessly monitor the status of each construction site at a glance.

12. Taiwan SECOM (drone) Inspection Service Solution

A. Favorable factors

- Drones possess excellent maneuverability (flight speed of approximately 60km/h) and are highly safe. They can fly in a straight line without being hindered by traffic congestion, traffic lights, natural surroundings, or terrain. When performing duty monitoring tasks, drones utilize their unique altitude and perspective advantages to capture real-time on-site footage of unexpected environmental changes.
- Utilizing drones for various tasks can significantly reduce personnel and vehicle attendance time, as well as fuel costs. Moreover, when multiple drones are deployed and managed as a fleet, they can expand the flight range, cover a larger area, and prolong the loitering time. In comparison to human resources, drones can fulfill a much more substantial role.
- The operation schedule of unmanned aerial vehicles (UAVs) is long and stable, unaffected by day and night environmental conditions. They primarily overcome challenges in areas that are difficult for law enforcement to access, such as parks, cemeteries, or large expanses of land where vehicles cannot enter. At night, the thermal imaging

camera capabilities allow for the detection of moving individuals in complete darkness, thereby ensuring the safety of police officers in adverse conditions.

B. Unfavorable factors and countermeasures

- The flat nature of the images captured by drones limits their ability to identify object shapes from high altitudes. This limitation is especially noticeable at night when the captured images may be even less clear. Also, when drones encounter obstacles, the on-site conditions cannot be observed. To address these challenges, the drones used by Taiwan Secom are equipped with thermal imaging cameras. This enhancement improves their recognition capabilities and strengthens their disaster relief capabilities.
- Currently, drone flight paths are mostly pre-set. As a result, when a drone arrives at a scene for the first time, the flight may be less stable. To mitigate this issue, Taiwan Secom establishes additional coordinates in the application area prior to the drone's deployment. This enables the drone to navigate with greater accuracy and speed, and also allows it to modify its original destination in response to unforeseen circumstances during the mission.
- The flight time of the drone payload is short. To achieve longer flight durations, additional lithium batteries need to be carried. However, the weight of the batteries directly impacts the drone's flight time. Therefore, the selection of the drone model should be determined by the mission requirements.

13. Smart Charging Station System

A. Favorable factors

- Government subsidies: As a result of government investment and incentives for installing public charging stations, there has been a significant increase in the number of electric charging stations. This has led to a greater acceptance and use of electric vehicles.
- Taiwanese manufacturers are planning to introduce affordable electric vehicles in 2024, which is projected to generate billions of dollars in sales during the first half of the year. Consequently, there is an anticipated increase in the demand for charging stations.
- Electric vehicle expenses: The government provides subsidies for electric vehicles, exempting them from license taxes and fuel taxes

until the end of 2025. Additionally, electric vehicles do not require frequent maintenance fees, unlike gasoline vehicles, which can save approximately NT\$16 thousand for every 10,000 kilometers driven, resulting in an overall cost savings of NT\$45 thousand compared to gasoline vehicles. Therefore, the low cost of electric vehicles (EVs) serves as a major incentive for people to purchase them.

B. Unfavorable factors and countermeasures

- High infrastructure setup costs: Installing EV charging stations in residential areas requires approval from the management committee. Further, installing dedicated electric meters for EV charging may require consent from residents, along with sharing the costs of public infrastructure. If a vehicle owner has a parking spot with mechanical installation, it can further complicate the process. Therefore, the high communication and setup costs may deter vehicle owners from proceeding. Taiwan Secom offers a comprehensive charging pile installation service, streamlining communication and reducing costs by coordinating through a single point of contact. With extensive installation experience, we also provide 24-hour maintenance service, ensuring that the community can easily access the vendor for operation and maintenance after installation, giving them peace of mind.
- Operational services: In light of the government no longer providing free charging services, owners of charging stations in public parking lots will require a management platform to handle financial management. However, the payment tools available on most platforms are limited, and the platforms themselves may not be sufficiently intuitive. Taiwan Secom offers a comprehensive energy management platform service that integrates various types of commonly found charging piles in the market and an app with a user-friendly interface for operating the charging piles. Moreover, it optimizes energy management and automatically adjusts the charging current to address the issue of contractual capacity in the field.

4-2-2 Main Application and Production Procedure of Major Products:

1. Applications of Major Products:

Major Service	Uses
Electronic security system	Utilized communication network and computer equipment to complement professional electronic security equipment and personnel to maintain the safety of customers' lives and properties.

2. Production procedure: production is outsourced.

4-2-3 Supply Status of Main Raw Materials

The Company's main raw materials are equipment related to services such as security services, image monitoring and IoT applications. The supply of various products is developed by the Company's R&D department, with the technical assistance from Japan Secom. The Company mainly commissions domestic manufacturers to manufacture and imports certain equipment from abroad.

4-2-4 The names of customers whose purchases accounted for more than 10% of total sales in the past two years, along with their respective purchase amounts and proportions:
None.

4-3 Employee Profile of the Most Recent Two Years up to the Publication of this Annual Report

Year		2023	2024	As of March 31, 2025.
Number of employees	Salespersons	522	498	512
	Service engineers	4341	4420	4393
	Managers	378	344	347
	Technicians	924	868	858
	Research and Development Engineers	97	101	82
	Other personnel	2779	2955	2988
	Total	9041	9186	9180
Average age		43.11	43.18	43.77
Average length of service		6.84	6.92	7.15
Academic qualification degree distribution %	Ph.D.	0.00	0.01	0.02
	Master's	7.12	6.12	4.96
	Bachelor's	59.55	60.75	61.69
	High school	28.19	28.58	29.13
	Below high school	5.14	4.54	4.20

※ Source of information: Taiwan Secom's internal data (including subsidiaries).

4-4 Environmental Protection Expenditure Information and Social Responsibility Information

4-4-1 The Company's main business is to provide security services, and there is no environmental pollution, so there is no environmental protection expenditure. In order to comply with the government's environmental protection policy on garbage sorting and reduction of plastic bags, the Company actively encourages employees to engage in environmental protection activities. In addition, the Taiwan Secom Cultural and Educational Foundation organizes various environmental protection and volunteer activities, which contribute greatly to environmental protection measures in the office and resource recycling activities.

4-4-2 Last year (2024), the Company donated a total of NT\$21,126 thousand to various educational, cultural and research institutions, including music groups, New Taipei City Culture Foundation, various culture and art foundations and social welfare foundation, with an eye towards fulfilling its corporate social responsibility.

4-5 Labor Relations

4-5-1 Employee welfare measures:

1. Employee benefits:

- (1) The Company continued to provide Dragon Boat Festival, Mid-Autumn Festival, and Spring Festival bonuses based on annual operational performance, in addition to employee remuneration.
- (2) Employee protection (insurance and occupational safety): In addition to mandatory labor insurance and health insurance, the Company fully covered the cost of providing group medical insurance for employees.
- (3) Voluntary insurance: Provided low-premium Home Like a Rock insurance policy for employees and their dependents to participate in voluntarily, in order to increase the protection against financial risks for employees' families.
- (4) Healthcare: Organized employee health checks and managers in accordance with the law. The headquarters building is equipped with a fitness center to provide employees with exercise and recreational activities. Provided on-site health services and promotion activities, and, to boot, the Neihu technology building provided professional massage services.
- (5) Provide transportation allowance and free dormitories to alleviate employees' financial pressure and ensure their stability and safety.

Employee dormitory	Number of rooms	Maximum number of	Actual number of	Occupancy rate
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		occupants	occupants	
2024	189	316	205	65%

2. Employee welfare committee:

- (1) Gifts/vouchers for birthday and three national festival holidays: there were 9,393 applicants, with a total amount of NT\$10,059,080.
- (2) Subsidies for wedding, childbirth, hospitalization, funeral and retirement: there were 175 applicants, with a total amount of NT\$3,187,475.
- (3) Group medical Insurance: 386 claims filed, with a total amount of NT\$7,218,484.
- (4) Scholarship and stipends for employees and their children: there were a total of 1,112 applications, with a total amount of NT\$1,851,000.
- (5) Subsidies for social activities: there were 2 applicants, filing a total amount of NT\$30,000.

4-5-2 Employee retirement system:

The Company allocates the old pension reserve funds to the statutory pension trust fund account of the Bank of Taiwan and pays the new pension funds to the employee reserve funds according to the law every month. The total amount of retirement benefits paid to 43 retired employees under the old system this year is NT\$139,014,983. In 2023 and 2024, the expenses recognized for the defined-contribution plan were NT\$252,449 thousand and NT\$274,581 thousand, respectively.

Employee retirement system	Retirement allocation as a percentage of salary
Labor Standards Act Old pension system	Employer: Allocate monthly an amount equal to 5.5% of employees' monthly salaries and wages to a retirement trust fund at the Bank of Taiwan.
Labor Pension Act New pension system	Employer: Allocate monthly an amount equal to 6% of employees' monthly salaries and wages to employees' personal pension account in the Bureau of Labor Insurance on a monthly basis. Labor: If employees voluntarily contribute, the amount will be deducted from the employee's monthly salary according to the contribution rate to the employees' personal pension account in the Bureau of Labor Insurance. ※ At present, the allocation is conducted according to the regulations.

1. The Company applies the following rules in accordance with the Labor Standards Act:

[Voluntary retirement] Employees who meet any of the following conditions may apply for voluntary retirement.

- (1) If the employee has worked for at least fifteen years and has reached the age of fifty-five.
- (2) If the employee has worked for more than 25 years.
- (3) If the employee has worked for at least 10 years and has reached the age of 60.

[Mandatory retirement] The Company shall not compel an employee to retire unless he/she meets one of the following conditions:

- (1) The employee has reached the age of sixty-five.
- (2) The employee is mentally or physically incapacitated for work.

For positions with special characteristics such as dangerous jobs or those requiring strong physical strength, the Company may request approval from the central competent authority to adjust the age specified in the first paragraph of the preceding paragraph. But not less than fifty-five years old.

2. Criteria for retirement pension benefits:

- (1) The work experience before and after the application of the Labor Standards Act, as well as the choice to continue applying the retirement provisions of the Labor Standards Act or to retain the work experience prior to the application of the Labor Pension Act, will determine the pension benefits. The calculation of these pension benefits will be in accordance with Articles 84-2 and 55 of the Labor Standards Act.
- (2) Employees who have the work experience mentioned above and are subject to mandatory retirement in accordance with Article 54, Paragraph 1, Subparagraph 2, and whose mental or physical disabilities are caused by the performance of their duties, shall receive an additional 20% in accordance with the provisions of Article 55, Paragraph 1, Subparagraph 2 of the Labor Standards Act.
- (3) For employees subject to the pension provisions of the Labor Pension Act, the Company shall make monthly contributions of 6% of their wages to their individual pension accounts.

3. Payment of Pension Benefits: The Company shall pay the employees' pensions within 30 days from the date of retirement.

4-5-3 Human resource management:

1. Employee complaint channel: Establish an internal employee complaint channel to resolve labor disputes.

2. Employee-employer communication: No labor disputes during the year. Regular labor employer meetings are held to communicate opinions, and the meetings are held from time to time as necessary.
3. The Company employed disabled (30 people) and indigenous (38 people) employees in accordance with the law, and implemented measures such as pregnancy checkup leave, maternity leave, paternity leave, family care leave, and parental leave without pay in accordance with relevant laws and regulations. The headquarters, branches and subsidiaries have nursing rooms that value privacy and security. The Company has signed contracts with 2 childcare institutions to provide employees with more favorable and safe childcare services.
4. Measures to maintain employee workplace safety, hygiene and health:
 - (1) Access control security: Security and access control systems are installed, and a monitoring system network is set up in each area. The building management committee also employs security guards at the entrance of the building and of the driveway to assist the access to ensure the safety of employees and properties.
 - (2) Indoor environmental protection measures: Regularly implement audit and testing of equipment maintenance and set up fire alarms in various areas of the office.
 - (3) Occupational safety and health policy:

[Abide by laws and regulations. Value commitments]

Follow national occupational safety and health laws and regulations and the requirements of customers and their related groups. Respect the requirements of relevant stakeholders for occupational safety and health, strengthen health promotion, and promote a people-oriented safety and health culture.

[Disaster prevention. Maintain environment]

Adopt the mindset of disaster prevention and use proper management tools and available resources to establish and implement safety and health management plans. Compile relevant occupational safety and health issues to realize a culture of safety, risk management and creation of a zero-hazard environment.

[Performance appraisal. Risk control]

Establish quantitative indicators. Expand occupational safety and health activities to affiliated companies' products and related services. Improve

overall occupational safety and health performance. Effectively control risks.

[Self-management. Continuous improvement]

All employees participate in occupational safety and health activities, jointly maintain a healthy workplace, and adhere to the principle of continuous improvement.

(4) Labor work environment

Monitor the actual work environment of all employees in the workplace. Currently, the operations are not exposed to harmful substances (organic solvents, specialization, dust). They do not include special health hazard activities (high temperature, noise, ionizing radiation, abnormal air pressure, lead, etc.) For special operations, such as night-shift workers, etc., health checks and health risk status assessments are continuously carried out, and doctors and nurses provide follow-up on-site health services. In order to protect all employees from the hazards in the workplace and provide them with a healthy and comfortable work environment, environmental monitoring of illuminance at the head office is carried out every year.

(5) Occupational safety and health audit

The Company has set up an Occupational Safety and Health Committee and established five major occupational safety and health plans, including human factors, abnormal workload, workplace illegal infringements, maternity protection, and safety and health prevention for middle-aged and elderly workers. The Chief Executive Officer serves as the executive committee member. The Committee discusses improvement plans in response to the promotion progress of each plan and the incidents of occupational hazards.

Occupational safety and health audit	
Safety and health committee	Meet once a quarter and conduct audit once a year
Company's audit units	Conduct audits from time to time every year
Occupational safety and health administrator	Conduct audits from time to time every year
Management by walking around adopted by on-site administrative supervisors	Once a month
Patrol inspection of contractors at job sites	Subject to the rules of the job sites and project owners of the sites

(6) Equipment safety management

The Company's construction involves the use of dangerous machinery (fixed cranes, mobile cranes, derrick cranes, construction lifts, construction hoists, hanging cages) and equipment (boilers, pressure vessels, high-pressure gas containers, high-pressure gas special equipment). In order to ensure the safety of driving and construction work, the Company has formulated regulations on the management of hazards of working at heights (Chung-Hsing-Ren-Zi No. 109264 Notice), implemented the advocacy of hazard notification for high-altitude operations, over and above carrying out detailed inspections of ladders in accordance with Safety Inspection Key Points for Mobile Ladders and Folding Ladders. Regular maintenance checks are carried out on the safety performance of general vehicles in accordance with the Regulations for Safety Inspection of Machines and Equipment to ensure that all employees of the Company can use safe equipment for system installation operations and service status processing.

Safety and health education training and advocacy in the past three years

Year	Number of education and training participants	Total hours of sessions
2022	1,175	3,525
2023	1,449	4,347
2024	1,597	4,791

Industrial safety performance in the past three years -- employee disability and injury statistics

Year	Number of deaths	Number of work-related injuries leave days	Amount of condolence payment issued
2022	0	1,116	33,000
2023	0	964	41,000
2024	0	2,564.5	82,000

2022	Traffic accidents	Falls	Other injuries	Total
During performance of duties	6	1	7	14
During commute to and from work	15	0	0	15

2022	Traffic accidents	Falls	Other injuries	Total
Total	21	1	7	29
2023	Traffic accidents	Falls	Other injuries	Total
During performance of duties	6	7	9	22
During commute to and from work	10	0	0	10
Total	16	7	9	32
2024	Traffic accidents	Falls	Other injuries	Total
During performance of duties	17	6	16	39
During commute to and from work	13	0	0	13
Total	30	6	16	52

Other injuries: cuts, bumps, bites, stabs, gunshots, falls, choking, sprains, etc.

4-5-4 Occupational health and safety management system

1. The Company currently implements occupational safety and health management through an internal information management platform but has not yet obtained the occupational health and safety management system certifications (ISO45001, OHSAS, TOSHMAS).
2. The Company organized promotion for corporate governance and ethics, including insider trading prevention, procedures handling material information, and personal information protection and management measures, which also incorporated performance management system to establish a clear reward and punishment system.
3. The Company completed the relevant certification requirements for human resources management in compliance with the sustainable business report and announced the results on the official website.

4-5-5 Status of agreements between labor and management and measures for the protection of employee rights and interests

1. The Company has always upheld the belief that employees are the most important asset of the organization. To promote labor-management harmony and enhance employee welfare, we have implemented several measures, including: “special leave,” “recognition and bonuses for employees who have served a

certain number of years,” “attendance rewards,” and “educational subsidies for employees’ children.”

2. All departments of the Company convene labor-management meetings regularly in accordance with the regulations set forth in the Regulations for Implementing Labor-Management Meeting. The interaction between labor and management is continuous, ensuring that labor rights are upheld without delay.
3. The Company has a Human Resource Evaluation Committee, which attends key meetings related to employee rights—such as performance evaluations and business briefings—to ensure that employees are clearly informed about all operational matters. In 2024, multiple labor-management meetings were convened across the region in accordance with the law, resulting in the achievement of several consensus agreements.

4-5-6 Human Resource Development (HRD)

1. The Company has established a dedicated Education Training Division, which sets up two large training centers in Yilan and Tamsui, and six specialization classrooms in Taiwan. Senior and outstanding employees work full-time to develop education and training programs to cultivate various functional skills. The Company also commits tens of millions a year to education and training, and the efforts have earned a silver medal from the Talent Quality Management System.
2. The Education and Training Department is an independent department directly under the CEO Office, established with the aim of promptly responding to the transformation of the Group and support manpower. The training organizations have instructors in the Educational Affairs Section, Business Section and Service Section. They are responsible for developing courses for application products and services, planning and design of educational materials, review and revision of occupational assessment, sales techniques and other basic functional development courses, training and review of management associates and other relevant training. The training courses are divided into regional and centralized courses based on their scale.
3. The training structure focuses on seven courses (sales, service, management, on-the-job reinforcement, innovation, talent grooming, managerial training, specialized fields). In response to the need for various job functions and in compliance with the Private Security Service Act and the Occupational Safety and Health Act, the training courses such as Sales Personnel and Service Engineers (SE) career training one-year development training for new

employees, annual reinforcement training, annual reserve officer training, Taiwan Secom Administrative Training for new hires in the administrative positions and management assistants, management associates training, junior manager training, continuing education for senior executives (talks and forum sessions with well-known figures, reading clubs, etc.)

4. Each unit implements various on-the-job training (OJT) in branches or management offices to strengthen its staff's skills and abilities. Morning reports, afternoon reports, honor clubs and monthly meetings are used to develop team cohesion and train employees' various skills.
5. In this era of knowledge explosion and certification, the Company makes full use of external training programs and establishes external training measures (tuition grants) and online audio-video courses to encourage employees to engage in self-development to gain more perspectives and enhance functional capabilities. Continuing education at schools is also recommended.
6. To maintain service quality, the Company conducts skills verification every year to test the technical abilities of service employees to check whether they meet the requirements of various levels, and those who pass the verification will be rewarded with skill bonuses.
7. Establish My Vita's Planner Function verification process to check employees' professional planning capability in Unlimited+ and establish an Unlimited+ sales talent database as a reference for formal appointment and promotion.
8. In response to the promotion of the MyVita system, the Company integrates the application services in daily lives with the IoT. In addition to the basic training on security monitoring products, the Company continues to reinforce employees' basic knowledge of other professional fields such as smart disaster prevention, smart care smart home control, smart energy saving and smart security products.
9. In order to improve the ability of the Company's employees in the design and planning of disaster prevention services, professional disaster prevention consultants are hired to conduct disaster prevention courses and cultivate colleagues to become disaster prevention management trainees.
10. Launched the "Leveraging AI Technology to Enhance Presentation Skills" course to ride on the AI wave, inviting professional instructors to teach how to apply AI technology to create captivating presentations. A total of 21 departments, including the Information Office, General Affairs Department, Commercial Planning Office, Sales Department, Customer Service Department,

Business Planning Department, and Affiliated Company, participated in the course to enhance the AI application capabilities of the Company's employees.

11. In response to the recent trend of using drones for disaster relief, the Company has trained dedicated personnel to obtain drone licenses. This year, we have trained 16 individuals, who collectively obtained 31 different levels of pilot licenses, thereby enhancing the capability of our staff to utilize aerial photography for disaster prevention in the future.
12. The introduction of online video courses includes 20 digital courses on the "HaHow" platform. The topics cover business charts, operational analysis, management studies, investment and finance, and ESG. Additionally, feedback sharing sessions and learning competitions are held to encourage employees to engage in self-directed learning of various workplace competencies, thereby enhancing the Company's sustainable competitive advantage.
13. Continuously optimize the education and training platform, Taiwan Secom Elite Academy, on <http://school.secom.com.tw/>.

4-5-7 Workplace diversity and equality

1. The Company values employee diversity and has exceeded the required number of employees with disabilities at 1.2 times the number mandated by the "Persons with Disabilities Rights Protection Act" (the legal requirement is to employ 15 individuals, while the Company currently employs 30, with the regulation counting each person with severe disabilities as two). In addition, regarding the indigenous employees in service in 2024 (accounting for 1.5% of the total workforce) and international employees, we also respect their cultures and have never encountered any incidents that violate their work rights or human rights.

2. Employee ethnicity indicators:

Type	% of all employees
ROC nationality	99.64%
Other nationalities	0.36%

3. Workplace equality ensures equal pay and equal promotion opportunities for men and women for equal work. In 2024 female employees accounted for 18.07% and female supervisors accounted for 13.41% of the work force.

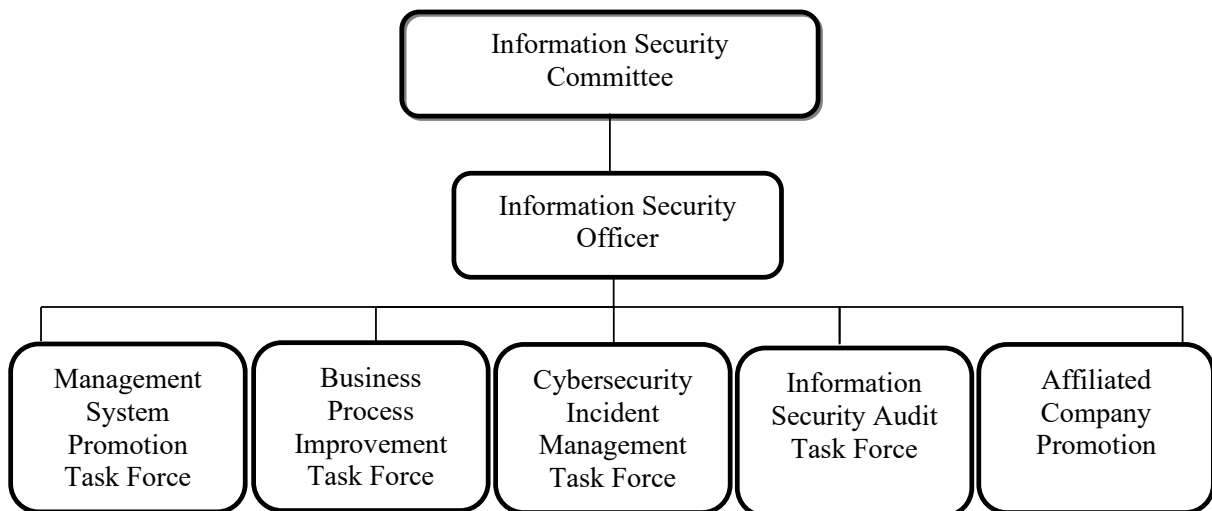
4-6 Cybersecurity Management

4-6-1 Information security risk management

1. In 2023, the Company established the "Information Security Management Office" for executing the management and planning of the security of information operations, building and maintaining the information security

management system, and coordinating the formulation, implementation, risk management, and compliance auditing of information security and protection-related policies.

2. The Information Security Management organization convenes regularly to review the implementation status and provides annual reports to the Board of Directors regarding the execution and review of activities. The roles within the organization are as follows:



4-6-2 Information security policy

1. Purpose

- (1) Ensure the confidentiality, integrity and availability of the information assets belonging to Taiwan Secom (hereinafter referred to as “the Company”) and comply with the requirements of relevant laws and regulations, so as to protect them from internal and external intentional or accidental threats and take into account relevant laws and regulations and the Company’s business needs to formulate information security policies.
- (2) Ensure the confidentiality (C), integrity (I) and availability (A) of the information assets held by the Company and protect the privacy of customer data. The following goals have been achieved through the joint efforts of everyone in the Company.
 - A. Protect the security of the Company’s business services and ensure that information can only be accessed by authorized personnel to ensure its confidentiality.
 - B. Protect the security of the Company’s business services and prevent unauthorized modification to ensure their correctness and completeness.
 - C. Establish the Company’s information security business continuity plan

to ensure the continuous operation of the business services.

- D. The information services for various businesses must comply with the requirements of relevant government laws or regulations.

2. Scope

- (1) The policies are applicable to all employees of the Company, outsourced service providers and visitors.
- (2) The scope of information security management includes four major areas, namely, organizational control, personnel control, physical control, and technical control, with an eye towards preventing incidents such as improper use, leakage, tampering, and destruction of data caused by human error, intentional actions, or natural disasters, which could pose various risks and hazards to the Company.
- (3) The organizational strategy and management indicators for information security are established to achieve the objectives of information security management. The following information security management indicators are specified:
 - A. Enhance corporate image and ensure sustainable business operation and growth.
 - B. Improve customer satisfaction.
 - C. Promote employees' awareness of information security.
 - D. Compliant with laws and regulations as required by regulatory authorities.

4-6-3 Specific management plan and resource allocation:

Items	Specific Management Measures
Cybersecurity Professionals	Establish dedicated cybersecurity staff to focus on the formulation, management, and execution of cybersecurity policies across three major areas. Engage a professional organization to serve as a consultant for information security management, providing consultation and recommendations for the information security management system.
Outsourcing Management Measures	Through the signing of information security contracts, regular audits, vulnerability scanning, the establishment of access controls, and emergency mechanisms, we ensure that outsourced companies comply with information security standards. At the same time, it is required that outsourced companies provide cybersecurity certification, conduct employee background checks and training, and monitor cybersecurity performance through Service Level Agreements (SLA) and Key Performance Indicators (KPI) to mitigate risks.
Information Security Education and Training	Regular information security awareness campaigns via email and bulletin boards Regular cybersecurity education and training courses, and personal data seminars.
Incident Report	Formulate response mechanism and reporting procedures for information security incidents, and immediately deal with information security incidents to contain damage.

Items	Specific Management Measures
Email Security Management	The email management server automatically filters suspicious messages. Conduct regular social engineering drills and arrange cybersecurity training courses for employees with relatively weak cybersecurity awareness.
User Internet Control Management	Control user connections through a proxy server to prevent access to unsafe websites.
Risk management	Regularly inventory information asset list, conduct risk management based on information security risk assessment, and implement various control measures.
Password Management	User passwords are regularly changed and must meet minimum requirements for length and complexity.
Firewall Protection	The firewall connection rules are set; any special connection requests must be submitted for additional approval.
EDR Protection	Comprehensive installation of EDR protection software, with real-time continuous monitoring, endpoint data collection, and advanced cross-correlation, to detect and respond to suspicious activities related to host and endpoint connections.
Data Backup Mechanism	All important information system databases are backed up daily.
Website Testing	Regularly perform website vulnerability scanning and penetration testing, and carry out patching, retesting, and tracking tasks to reduce risk to an acceptable level.
Cybersecurity Risks	In order to effectively transfer risks in the event of a cybersecurity incident, cybersecurity insurance has been purchased to enhance risk management.
Investment Tax Credit	To enhance competitiveness and sustainable development, the Company is actively investing in information and communication technology (ICT) security measures. We have applied for the government's "Investment Tax Credit for Smart Machinery or 5G Systems and ICT Security Products or Services" to optimize resource utilization, improve operational efficiency, and strengthen ICT security.
ISO27001:2022	The implementation of the Information Security Management System (ISMS) and the acquisition of ISO 27001 certification. Refer to note 1 as below. On December 20, 2024, the certification for the transition to ISO 27001:2022 was approved, maintaining the validity of the international standard certificate.
Information Security and Personal Data Audit	Expand the scope of the Information Security Management System (ISMS) to encompass the entire company and implement specific measures across all departments. Ensure the consistent implementation of policies and processes related to information security and personal data protection within the company.
Implementation Status of Information Security	In order to enhance employee awareness, a total of 3,338 participants attended information security-related courses in 2024, with 18 meetings held.

4-6-4 Major information security incidents:

In the most recent year and as of the date of printing of the annual report, if the losses,

possible impacts and countermeasures suffered due to major information security incidents cannot be reasonably estimated, the facts that cannot be reasonably estimated should be stated: NIL.

Certificate TW16/00020

The management system of

Taiwan SECOM Co., Ltd.

SGS

6F, NO. 139, Cheng Chou Road, Taipei 103612, Taiwan, R.O.C.

has been assessed and certified as meeting the requirements of

ISO/IEC 27001:2022

For the following activities

Provision of operation, maintenance and management activities for Data Center and its associated infrastructure, data communication networks and information processing facilities in accordance with Statement of Applicability version 1.8.

This certificate is valid from 03 January 2025 until 03 January 2028 and remains valid subject to satisfactory surveillance audits.

Issue 4. Certified since 03 January 2016

Certified activities performed by additional sites are listed on subsequent pages.

L. Moran

Authorised by

Liz Moran
Business Manager

SGS United Kingdom Ltd
Rossmore Business Park, Ellesmere Port, Cheshire, CH65 3EN, UK
t +44 (0)151 350-6666 - www.sgs.com



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Certificate TW16/00020, continued
Taiwan SECOM Co., Ltd.



ISO/IEC 27001:2022

Issue 4

Sites

Taiwan SECOM Co., Ltd.
6F, NO. 139, Cheng Chou Road, Taipei 103612, Taiwan, R.O.C.

Provision of operation, maintenance and management activities for Data Center and its associated infrastructure, data communication networks and information processing facilities in accordance with Statement of Applicability version 1.8.

Taiwan SECOM Co., Ltd. Computer room of SECOM
3F, No.111, Ln. 76, Ruiguang Rd., Neihu Dist., Taipei City 114062, Taiwan, R.O.C.

This site is the main computer room that supports activities within the certification scope of the main site.



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Note 2: Subsidiary Goldsun Express & Logistics Co., Ltd. - ISO27001 Information Security Certification



Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2013

This is to certify that: Goldsun Express & Logistics Co., Ltd.
No. 26, Hoping St.
Lu-chu Dist.
Taoyuan City
338002
Taiwan

Holds Certificate No: **IS 755078**

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2013 for the following scope:

The provision of management of WMS system, third-party services, server room operation, and related supporting information processing activities within Lu-chu logistics center.
This is in accordance with the Statement of Applicability, ISMS-02-09, version 1.0 dated 31 October 2021.

For and on behalf of BSI:


Michael Lam - Managing Director Assurance, APAC

Original Registration Date: 2022-04-12
Latest Revision Date: 2022-04-12

Effective Date: 2022-04-12
Expiry Date: 2025-04-11

Page: 1 of 2



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A Member of the BSI Group of Companies.

Note2: Subsidiary Goldsun Express & Logistics Co., Ltd. - ISO27001 Information Security Certification (continued)

Certificate No: **IS 755078**

Location

Goldsun Express & Logistics Co., Ltd.
No. 26, Hoping St.
Lu-chu Dist.
Taoyuan City
338002
Taiwan

Registered Activities

The provision of management of WMS system, third-party services, server room operation, and related supporting information processing activities within Lu-chu logistics center.

Original Registration Date: 2022-04-12

Latest Revision Date: 2022-04-12

Effective Date: 2022-04-12

Expiry Date: 2025-04-11

Page: 2 of 2

This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

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A Member of the BSI Group of Companies.

Certificate TW23/00000279 / 證書 TW23/00000279

The management system of / 下述組織

DPS CO., LTD.

中保防災科技股份有限公司

6F, No. 139, Zhengzhou Rd., Datong Dist., Taipei City 103612, Taiwan (R.O.C.)
103612 臺北市大同區鄭州路 139 號 6 樓

has been assessed and certified as meeting the requirements of
的管理系統已經過審核，並被證明符合下述要求

ISO/IEC 27001:2013

For the following activities / 所涵蓋的活動範圍

The Information Technology & Project Management Department provides information security management activities, including system development and maintenance, network services and server room management, in compliance with the Statement of Applicability Version 1.2.

資訊暨專案處提供資訊安全管理活動，包括系統開發和維護、網路服務及機房管理與適用性聲明書版本 1.2 相符。

This certificate is valid from 28 December 2023 until 31 October 2025 and remains valid subject to satisfactory surveillance audits.

此證書的有效期自 2023 年 12 月 28 日至 2025 年 10 月 31 日 且其有效性應繫於持續符合的定期稽核

Issue 2. Certified since 18 April 2023

版次 2. 原始註冊日期 2023 年 04 月 18 日

Organization certified since 31 January 2021 and first certified by SGS on 18 April 2023

組織獲得驗證起於 2021 年 01 月 31 日，並首次獲得 SGS 驗證起於 2023 年 04 月 18 日。

Jonathan H. Hall

Authorized by / 簽署

Jonathan Hall

Global Head - Certification Services

SGS United Kingdom Ltd

Rossmore Business Park, Elsternhoe Park, Cheshire, CH65 3EN, UK

T +44 (0)151 360-4806 - www.sgs.com



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Note 4 : Subsidiary Aion Technologies Inc. - ISO27001 Information Security Certification

Certificate TW22/00000523

The management system of

Aion Technologies Inc.

12F., No.139, Zhengzhou Road, Datong Dist., Taipei 103, Taiwan, R.O.C.

has been assessed and certified as meeting the requirements of
ISO/IEC 27001:2013

For the following activities

According to the Applicability Statement of Version 2.0, it provides the Electronic Invoice Value-added Service Center System maintained and operated by the Cloud Innovation Department, and the information security management and maintenance of related computer rooms, network services and supporting information equipment.

This certificate is valid from 27 June 2022 until 27 June 2025 and remains valid subject to satisfactory surveillance audits.

Issue 1. Certified since 27 June 2022.

Authorised by

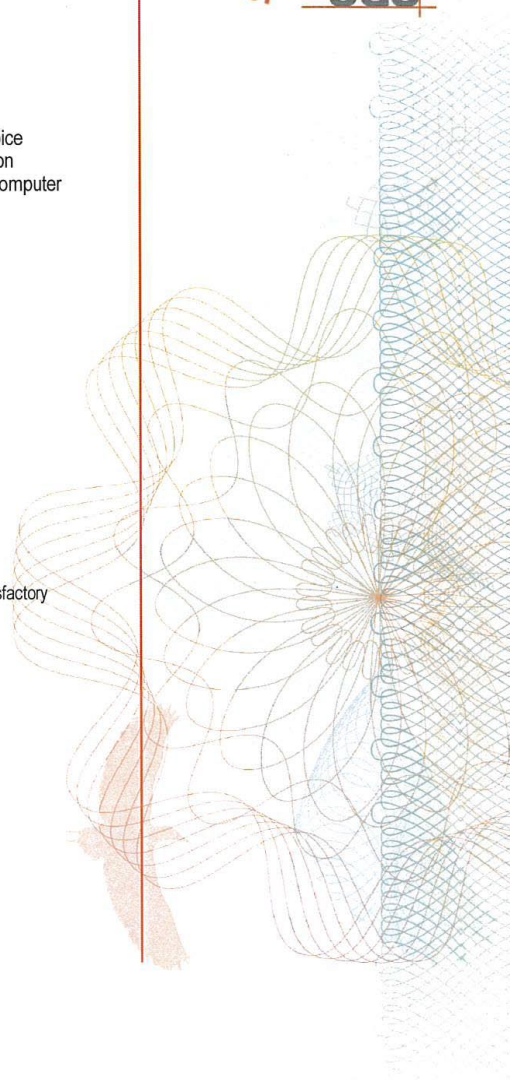


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4-7 Important contracts

Nature of contract	Parties involved	Start & end dates	Overview	Restrictive clauses
Business and technical cooperation agreements for security services and other operations.	Taiwan Secom Co., Ltd. (Party A) SECOM Co., Ltd. (Party B)	2023.4.14 ~ 2028.4.13	<p>(1) Provide partners with various disaster, theft, fire prevention equipment and technical information on safety systems, so that the planning and installation of safety systems can be carried out quickly and effectively.</p> <p>(2) Signing of various rules concerning intellectual property rights.</p> <p>(3) Apply the knowledge of security business management and security system operations provided by technicians to make the operation management more reasonable and efficient and provide customers with high-quality security system services.</p> <p>(4) Provide sales promotion methods and professional knowledge on quotation of security system rental to effectively extend the sales network and increase profitability of sales.</p> <p>(5) Provide a variety of management manuals, and the technical personnel are dispatched to assist in guidance, advice, lectures, training, etc., to greatly enhance the professional knowledge and skills of the partners' technicians. During the cooperation period, there will be one instructor stationed in the partner's company. In addition, several technicians are dispatched to Taiwan several times a year to provide consultation.</p>	<p>(1) Party A may grant the re-enforcement right of the intellectual property rights to a third party within its "region". Without the prior written consent of Party B, the right to implement the contract shall not be re-authorized to any third party.</p> <p>(2) The intellectual property rights of various signed agreements shall not be used outside the "region".</p>

Note: "Region" refers to the region under the jurisdiction of the ROC government.

V. Review and Analysis of Financial Status and Financial Performance, along with Risk Factors

5-1 Financial Status

Unit: NT\$ thousand; %

Items \ Year	December 31, 2024	December 31, 2023	Difference	
			Amount	%
Current assets	9,975,408	9,041,703	933,705	10.33%
Investments accounted for using equity method	4,942,328	4,481,643	460,685	10.28%
Property, plants, and equipment	9,889,271	9,480,823	408,448	4.31%
Other non-current assets	3,457,880	3,856,221	(398,341)	-10.33%
Total assets	28,264,887	26,860,390	1,404,497	5.23%
Current liabilities	7,846,521	7,962,009	(115,488)	-1.45%
Non-current liabilities	6,931,938	5,836,187	1,095,751	18.78%
Total liabilities	14,778,459	13,798,196	980,263	7.10%
Share capital	4,511,971	4,511,971	-	0.00%
Capital surplus	1,152,973	1,063,044	89,929	8.46%
Retained earnings	7,961,031	7,302,039	658,992	9.02%
Other equities	(190,626)	(56,445)	(134,181)	237.72%
Treasury stock	(221,003)	(232,862)	11,859	-5.09%
Non-controlling interests	472,082	474,447	(2,365)	-0.50%
Total equity	13,686,428	13,062,194	624,234	4.78%
<ul style="list-style-type: none"> ● Main reasons of significant changes in assets, liabilities, and equity in the most recent two fiscal years: The decrease in other equities was mainly due to the recognition of unrealized losses on financial assets at fair value through other comprehensive gains or losses. ● Impact of changes in financial position in the last two years: No significant impact on financial position. ● Future countermeasures: Not applicable. 				

5-2 Financial Performance

Unit: NT\$ thousand; %

Items \ Year	2024	2023	Amount (increase/ decrease)	Rate of change (%)
Net operating income	17,859,305	17,073,977	785,328	4.60%
Operating costs	12,043,548	11,495,601	547,947	4.77%
Gross profit	5,815,757	5,578,376	237,381	4.26%
Operating expenses	2,949,563	2,937,962	11,601	0.39%
Operating net income (loss)	2,866,194	2,640,414	225,780	8.55%
Non-operating Income and Expenses	638,244	551,495	86,749	15.73%
Net profit before tax	3,504,438	3,191,909	312,529	9.79%
Income tax expense	(611,238)	(569,915)	41,323	7.25%
Current period net profit	2,893,200	2,621,994	271,206	10.34%
Other current comprehensive income or loss (net after-tax)	(168,149)	43,962	(212,111)	-482.49%
Total consolidated income for the period	2,725,051	2,665,956	59,095	2.22%
Profit attributable to owners of the parent company	2,845,307	2,591,253	254,054	9.80%
Comprehensive income attributable to owners of the parent company	2,671,386	2,630,249	41,137	1.56%
<ul style="list-style-type: none"> ● Analysis and explanation of the increase or decrease in ratio in the last two years: The decrease in other current comprehensive income or loss compared to the previous period was mainly due to the recognition of unrealized valuation losses on investments in equity instruments measured at fair value through other comprehensive gains or losses. ● Expected sales for the next one year and its basis: Please refer to I. Letter to Shareholders on page 1. ● Effect of financial position and changes in the most recent fiscal years: No significant effects in the financial position. ● Future countermeasures: Not applicable. 				

5-3 Cash Flow Analysis

5-3-1 Analysis of changes in cash flow in the most recent year:

Unit: NT\$ thousand

Cash balance at the beginning of the year	Net cash flow from operating activities	Cash outflow for the year	Cash surplus (shortage)	Remedy for cash shortage	
				Investment plan	Financial plan
4,690,333	3,362,459	2,593,045	5,459,747	-	-

Analysis of changes in cash flow for current year:

- (1) Operating activities: primarily impacted by net profit before tax.
- (2) Investment activities: primarily due to net cash outflows during the acquisition of property, plants, and equipment.
- (3) Fundraising activities: primarily due to the cash outflow from dividend distribution of retained earnings.

5-3-2 Improvement plan for liquidity shortfall: Not applicable.

5-3-3 Cash flow forecast analysis for the next year:

Unit: NT\$ thousand

Cash balance at the beginning of the year	Estimated net cash flow from year-round operating activities	Estimated cash outflow for the year	Estimated cash surplus (shortage)	Remedy for estimated cash shortage	
				Investment plan	Financial plan
5,459,747	3,654,460	3,525,555	5,588,652	-	-

Analysis of changes in cash flow over the next year:

- (1) Business activities: mainly estimated sales growth resulting in estimated operating profit.
- (2) Investment activities: mainly for the acquisition of devices and equipment.
- (3) Financing activities: mainly due to the expected dividend distribution from surpluses and debt repayment.

5-4 Impact of major capital expenditures on financial operations in the most recent year: None.

5-5 Company's re-investment policy for the most recent fiscal year, the main reasons for the profits/losses generated thereby, the plan for improving re-investment profitability, and investment plans for the coming year.

5-5-1 Investment policy for the most recent year:

The Company's reinvestment prioritizes the auxiliary businesses related to the core business, followed by other businesses that can obtain higher profits.

5-5-2 Profitability of reinvestment:

The total amount of the Company's shares of associate companies and joint ventures recognized by the equity method in 2024 and 2023 were NT\$632,324 thousand and NT\$540,821 thousand, respectively.

5-5-3 Investment plan for the coming year: None.

5-6 The risk analysis and assessment in the recent years and as of the printing date of this annual report:

5-6-1 Impact of changes in interest rates and currency exchange and inflation on the Company's profit and loss and the response measures to be taken in the future:

1. The Company's exchange loss and interest income and expenditure:

The Company's exchange gains for 2024 were NT\$1,869 thousand, interest income was NT\$31,449 thousand and the interest expenses were NT\$129,509 thousand

2. Impact of Inflation on Company's profit and loss:

The recent annual interest rate changes have been minimal, and inflation has been moderate, which has had no significant impact on the company's losses.

3. The Company's specific measures in response to exchange rate changes, interest rate changes and inflation:

The company adopts a natural hedging approach to reduce the exchange rate risk caused by currency fluctuations.

5-6-2 Policies on engaging in high risk, high leverage investments, loaning funds to others, endorsements and guarantees, as well as derivative transactions, main causes of profit and loss, as well as future countermeasures:

The Company takes a safe and steady approach in its financial operations and is not engaged in high-risk and highly leveraged investment activities, nor has it engaged in derivatives trading. The Company's lending or endorsing as a guarantor are subject to the Operating Procedures for Loans to Others and Endorsement and Guarantee to protect the Company's best rights and interests.

5-6-3 Future R&D plans and expected investment in R&D budget:

The Company's focus its future operations on the integration services of the My Vita IoT system and will add more My Vita AI smart products and functions. More innovative services and products such as My Vita App functions, integration of mobile phones and new technological products, smart image (facial) recognition systems, upgrading of smart patrol will be offered. Innovative services and products

will also move from Smart Home to Smart City with an accelerated application of AI to smart transportation (parking lots), smart streetlights and more to create smart, safe communities. Big data analysis will also be adopted to find solutions and business opportunities.

In order to improve the Company's competitiveness and meet customer needs, it is estimated that approximately NT\$134,029 thousand will be invested in research and development this year.

5-6-4 Impacts of important domestic/foreign policies and changes of laws on the financial business of the company and countermeasures:

The management of the Company actively responds to important domestic and foreign policy and legal changes at any time, abides by national laws and regulations, promotes corporate governance, regulates operations and internal control, and ensures smooth financial business operations to maintain its sustainable business development.

5-6-5 Impacts of changes in technology and industry on the financial business of the company and countermeasures:

The Company's technology R&D integration department and management actively monitors changes in technology and industry at any time, invests in R&D needed in a timely manner, adjusts operating strategies, and ensures the smooth operation of finances to maintain the Company's growth.

5-6-6 Impacts of change of the corporate image on the corporate crisis management and countermeasures:

The Company adheres to the philosophy of sustainable operations and has maintained a good corporate image, which is highly recognized by consumers and investors. The Company complies with government laws and promotes corporate governance to implement sustainable development and ethics management concepts. The Company has a website, spokesperson system, investor relations and public relations department, and establishes a transparent and trustworthy communication channel with the media, investors or other related parties to maintain the Company's excellent corporate image. Currently, there are no incidents harming the Company's image.

5-6-7 Expected benefit, possible risks, and countermeasures for merger: Not applicable

5-6-8 Expected benefits, possible risks, and countermeasures for expansion of the facilities: Not applicable.

5-6-9 Risks faced during material incoming and sales centralization, as well as countermeasure:

The Company currently has no problem of over-concentration of purchases and sales. The Company has established a list of alternative suppliers, and the supply at this stage is normal. In case of emergency, the alternative suppliers will increase the supply to ensure the normal operation of the Company.

5-6-10 Impacts, risks, and countermeasures of directors, supervisors, or shareholders with a shareholding percentage exceeding 10%, large equity transfer, or change on the company: Not applicable,

5-6-11 Impacts, risks, and countermeasures of changes in management rights to the Company: Not applicable.

5-6-12 Major litigation, non-litigation or administrative incidents that involve the Company and/or any director, supervisor, general manager, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10% and/or any other company or companies controlled by the Company and of which the results may have a significant impact on the Company's shareholders' interests or the securities prices: Not applicable.

5-6-13 Other Significant Risks and Mitigation Measures: On March 6, 2025, in coordination with the investigative unit, a third-party company conducted an investigation at the Company. This investigation did not have a significant impact on the Company's finances, operations, or business.

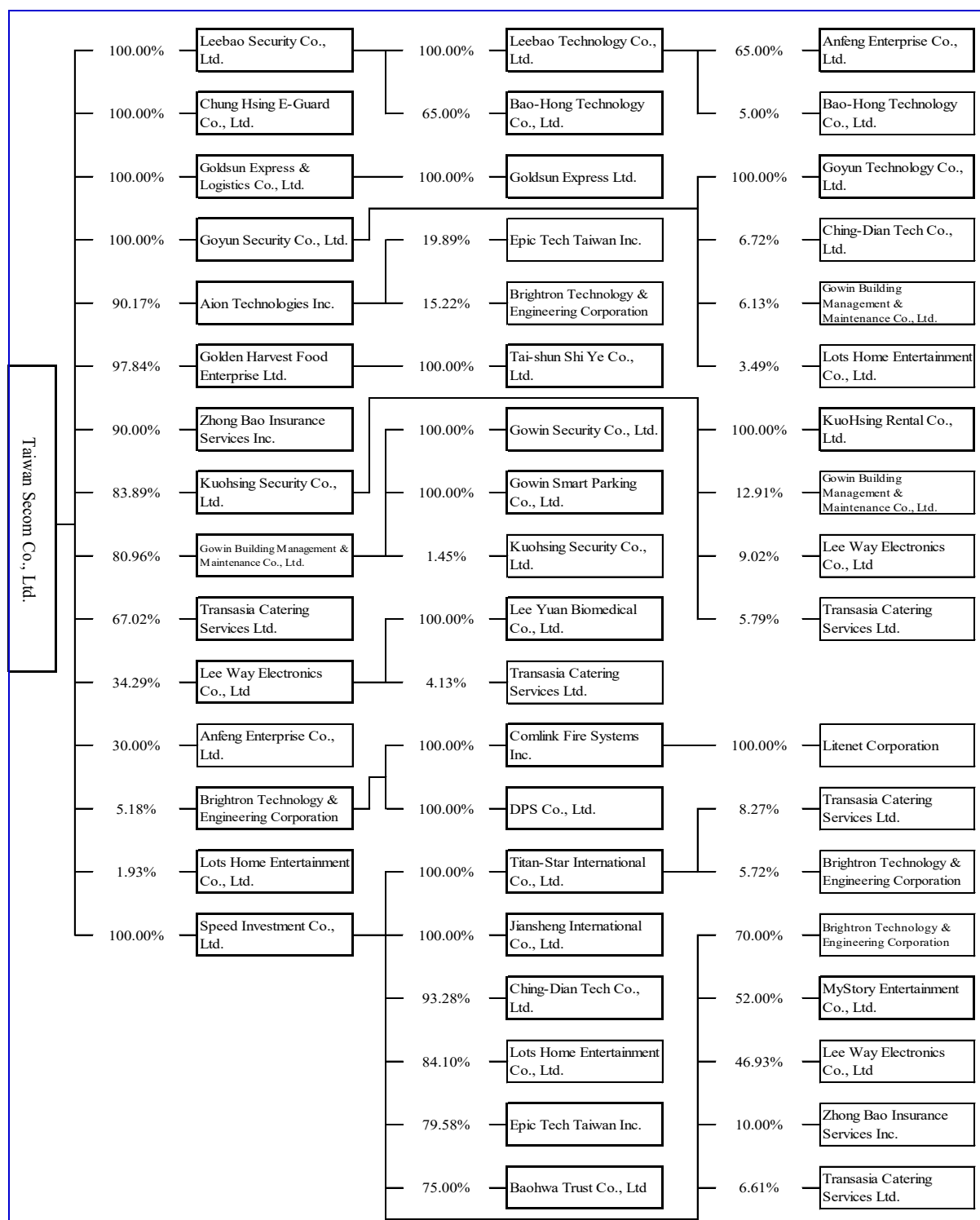
5-7 Other important matters: None.

VI. Special matters to be recorded

6-1 Information related to affiliated companies

6-1-1 Consolidated business reports of affiliated companies

1. Organizational chart of affiliated companies (as of December 31, 2024)



Note:1 The Company does not have the controlling and subordinate relation defined in Article 369-3 of the Company Act.

2. Profile of each affiliated company

Unit: thousand; (Unless otherwise specified, all values in NT\$)

Company name	Date of establishment	Address	Paid-in capital	Main business activities
Kuohsing Security Co., Ltd.	1989.12.16	9F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	350,025	Resident security guard service
Gowin Building Management & Maintenance Co., Ltd.	1992.05.26	4F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	351,578	Apartment building management service
Goyun Security Co., Ltd.	1998.12.31	7F., No. 2-4, Renyi Street, Lingya District, Kaohsiung City	277,055	Security service
Leebao Security Co., Ltd.	1998.01.02	5F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	1,319,835	Security service
Aion Technologies Inc.	1994.08.01	12F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	172,752	Information service
Speed Investment Co., Ltd.	1996.09.13	4F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	3,417,704	Investment in production and services
Goldsun Express & Logistics Co., Ltd.	1998.01.14	5F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	594,649	Logistics and warehousing
Chung Hsing E-Guard Co., Ltd.	2000.11.21	4F., No.693, Sec. 5, Zhongshan N. Rd., Shilin Dist., Taipei City	20,000	Digital information supply services
Lee Way Electronics Co., Ltd	1998.05.08	3F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	200,000	Trading and leasing of electronic equipment
Titan-Star International Co., Ltd.	1995.07.10	7F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	1,540,780	Manufacturing of security equipment
Goldsun Express Ltd.	2004.10.19	5F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	33,612	Custom declaration
Zhong Bao Insurance Services Inc.	2006.01.02	10F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	10,140	Insurance Business
Brighton Technology & Engineering Corporation	2004.04.12	7F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	402,859	Machine manufacturing
Leebao Technology Co., Ltd.	2009.04.29	5F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	50,000	ATM services
Goyun Technology Co., Ltd.	2014.02.06	7F., No. 2-4, Renyi Street, Lingya District, Kaohsiung City	200,000	Parking services
Lots Home Entertainment	1997.11.26	7F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	355,123	Video tape programs broadcasting and motion

Company name	Date of establishment	Address	Paid-in capital	Main business activities
Co., Ltd.				picture distribution
Gowin Security Co., Ltd.	2011.04.22	4F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	40,000	Security service
Ching-Dian Tech Co., Ltd.	2012.08.06	7F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	150,000	Manufacturing of other machinery, electrical appliances and audio-visual electronic products, and manufacturing of electronics components used for wire and wireless communication machine
Comlink Fire Systems Inc.	1999.08.23	No. 16, Lane 60, Baoshi Street, Guishan District, Taoyuan City	2,063	Fire safety equipment wholesale, maintenance, installation engineering industry
Transasia Catering Services Ltd.	2002.10.17	No. 568, Section 1, Sanmin Road, Zhuwei Village, Dayuan District, Taoyuan City	366,480	Airline catering, baking and steaming food manufacturing, condiment manufacturing, restaurant industry, etc
KuoHsing Rental Co., Ltd.	2016.07.13	4F., No. 102, Chongan Street, Sanchong District, New Taipei City	10,000	Container leasing, warehousing, residential and building development renting and sales, real estate leasing, etc.
Gowin Smart Parking Co., Ltd.	2016.01.14	4F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	100,000	Parking lot management, flower planting and gardening services industries
Lee Yuan Biomedical Co., Ltd.	2016.08.18	No. 85, Section 2, Jianguo North Road, Zhongshan District, Taipei City	50,000	Wholesale of electrical appliances, wholesale of precision instruments, wholesale of telecommunications equipment
DPS Co., Ltd.	2016.08.01	6F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	30,808	Fire safety equipment installation engineering, and environmental testing services
Jiansheng International Co., Ltd.	2018.01.03	7F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	20,000	Wholesale of electrical appliances, wholesale of precision instruments,

Company name	Date of establishment	Address	Paid-in capital	Main business activities
				wholesale of telecommunications equipment
Epic Tech Taiwan Inc.	2020.04.21	3F, No. 9, Sec. 1, Tiding Blvd., Neihu Dist., Taipei City	47,811	Wholesale of nonalcoholic beverages, software, information process, electronic information supply services, Wholesale of foods and groceries
Golden Harvest Food Enterprise Ltd.	1994.08.01	No. 71, Haishanzhong Street, Luzhu District, Taoyuan City	122,760	Fresh processing, manufacturing, processing and trading of refrigerated food (seafood, various meat products, agricultural products, vegetables and fruits). Manufacturing, processing and wholesale of various Chinese and Western pastries
Tai-shun Shi Ye Co., Ltd.	1992.11.19	No. 36, Dayou St, Luzhu District, Taoyuan City	29,900	Clothing, clothing manufacturing, other textile and product manufacturing, machinery wholesale, other machinery and appliance wholesale, machinery appliance retail, and other machinery appliance retail industries
MyStory Entertainment Co., Ltd.	2021.03.24	4F., No.693, Sec. 5, Zhongshan N. Rd., Shilin Dist., Taipei City	200,000	Film production, film distribution, radio program production, TV program production, radio and television program distribution, radio and television advertising, and video program tape.
Baohwa Trust Co., Ltd	2022.03.21	5F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	80,000	Computer equipment installation, computer and office equipment wholesale, information software wholesale,

Company name	Date of establishment	Address	Paid-in capital	Main business activities
				computer and office equipment retail, information software retail, other retail, international trade.
Bao-Hong Technology Co., Ltd.	2022.12.01	2F, No. 128, Lane 76, Ruiguang Road, Neihu District, Taipei City.	10,000	Automatic control equipment engineering, mechanical installation, computer equipment installation, computer and clerical machinery and equipment wholesale, telecommunications equipment wholesale, and other mechanical appliance wholesale.
Litenet Corporation	2023.09.25	6F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	2,000	Other metal product manufacturing, other machinery manufacturing, electrical and audio-visual electronic product manufacturing, wired communication equipment manufacturing.
Anfeng Enterprise Co., Ltd.	1995.06.06	3F., No.139, Zhengzhou Rd., Datong Dist., Taipei City	30,000	ATM Related Services

3. Information of shareholders in controlling and controlled entities: N/A

4. Industries covered by all affiliates:

(1) The businesses operated by the Company and its affiliates include:

- A. Security maintenance of office premises, business premises, warehouses, performing arts venues, competition venues, residential venues, exhibition and reading venues, parking lots, etc. against theft, fire, and disaster.
- B. Security maintenance of the transportation of cash or high-value cargo.
- C. Personal safety maintenance.
- D. System planning, design, maintenance, repair and installation of anti-theft, fire prevention, disaster prevention and other related equipment and appliances.

- E. Information service.
- F. Investment in production and services.
- G. Manufacturing, trading and processing of mainframes and sensors of fire-proof and anti-theft equipment.
- H. Logistics and warehousing.

(2) Related business transactions and division of labor between affiliates:

The Company has purchase and sales transactions, office rental, contract design and purchase of materials for R&D with these affiliates, Kuohsing Security Co., Ltd., Gowin Building Management & Maintenance Co., Ltd., Goyun Security Co., Ltd., Leebao Security Co., Ltd., Aion Technologies Inc., Speed Investment Co., Ltd., Goldsun Express & Logistics Co., Ltd., Chung Hsing E-Guard Co., Ltd., Lee Way Electronics Co., Ltd, Titan-Star International Co., Ltd., Ching-Dian Tech Co., Ltd. and others.

5. Directors, Supervisors and General Managers of Affiliates

Company name	Title (Note 1)	Name or name of representative	Shareholding (Note 2 and 3)		Legal entity represented
			Number of shares	Ownership held by the Company	
Kuohsing Security Co., Ltd.	Chairman	Representative: Lu Hung-Liang	29,364,546	83.89%	Taiwan Secom Co., Ltd.
	Director	Representative: Hsu Lan-Ying			
	Director	Representative: Lin Lei			
	Supervisor	Representative: Chen Su-Ling	506,692	1.45%	Gowin Building Management & Maintenance Co., Ltd.
Gowin Building Management & Maintenance Co., Ltd.	Chairman	Representative: Chang Yi-Chun	28,463,488	80.96%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Lei			
	Director	Representative: Ku Chang-Hao			
	Supervisor	Representative: Chen Su-Ling	4,540,260	12.91%	Kuohsing Security Co., Ltd.
Goyun Security Co., Ltd.	Chairman	Representative: Chang Yi-Chun	27,705,510	100.00%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Lei			
	Director	Representative: Ku Chang-Hao			
Leebao Security Co., Ltd.	Chairman	Representative: Kao Chang-Hsiung	131,983,458	100.00%	Taiwan Secom Co., Ltd.
	Director	Representative: Su Ying-Chang			
	Director	Representative: Chen Su-Ling			
Aion Technologies Inc.	Chairman	Representative: Chen Ying-Chun	15,576,721	90.17%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Ming-Sheng			
	Director	Representative: Hsu Lan-Ying			
	Supervisor	Representative: Lin Chien-Han			
Speed Investment Co., Ltd.	Chairman	Representative: Chen Su-Ling	341,770,371	100.00%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Chien-Han			
	Director	Representative: Chen Yu-Shan			
Goldsun Express & Logistics Co., Ltd.	Chairman	Representative: Kuo Chia-Ming	59,464,914	100.00%	Taiwan Secom Co., Ltd.
	Director	Representative: Hsieh Sheng-Hung			
	Director	Representative: Wu Cheng-Chi			
Chung Hsing E-Guard Co., Ltd.	Chairman	Representative: Chen Su-Ling	2,000,000	100.00%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Chien-Han			
	Director	Representative: Chou Hsing-Kuo			
Lee Way Electronics Co., Ltd	Chairman	Representative: Hung Pei-Hsiu	6,858,894	34.29%	Taiwan Secom Co., Ltd.
	Director	Representative: Hu Chih-Chiang			
	Director	Representative: Chen Yu-Shan			
	Supervisor	Representative: Chen Su-Ling	1,804,972	9.02%	Kuohsing Security Co., Ltd.
Titan-Star International Co., Ltd.	Chairman	Representative: Chang Ming-Tung	154,078,000	100.00%	Speed Investment Co., Ltd.
	Director	Representative: Chen Su-Ling			
	Director	Representative: Li Jung-Kuei			
Goldsun Express Ltd.	Chairman	Representative: Kuo Chia-Ming	3,361,248	100.00%	Goldsun Express & Logistics Co., Ltd.
	Director	Representative: Hsieh Sheng-Hung			
	Director	Representative: Wu Cheng-Chi			
Zhong Bao Insurance Services Inc.	Chairman	Representative: Lei Ching-Ming	912,600	90.00%	Taiwan Secom Co., Ltd.
	Director	Representative: Hsu Lan-Ying			
	Director	Representative: Lin Chien-Han			
	Supervisor	Representative: Chen Su-Ling	101,400	10.00%	Speed Investment Co., Ltd.

Company name	Title (Note 1)	Name or name of representative	Shareholding (Note 2 and 3)		Legal entity represented
			Number of shares	Ownership held by the Company	
Brightron Technology & Engineering Corporation	Chairman	Representative: Chin Hsiao-Tang	6,132,000	15.22%	Aion Technologies Inc.
	Director	Representative: Lin Ming-Sheng			
	Director	Representative: Lin Lei			
	Supervisor	Representative: Chen Su-Ling	2,303,654	5.72%	Titan-Star International Co., Ltd.
Lots Home Entertainment Co., Ltd.	Chairman	Representative: Hao Bo-Hsiang	683,920	1.93%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Chien-Han			
	Director	Representative: Chan Jui-Chi			
	Supervisor	Representative: Chen Su-Ling	29,865,578	84.10%	Speed Investment Co., Ltd.
Leebao Technology Co., Ltd.	Chairman	Representative: Kao Chang-Hsiung	5,000,000	100.00%	Leebao Security Co., Ltd.
	Director	Representative: Chen Su-Ling			
	Director	Representative: Su Ying-Chang			
Gowin Security Co., Ltd.	Chairman	Representative: Chang Yi-Chun	4,000,000	100.00%	Gowin Building Management & Maintenance Co., Ltd.
	Director	Representative: Lin Lei			
	Director	Representative: Ku Chang-Hao			
Gowin Smart Parking Co., Ltd.	Chairman	Representative: Chang Yi-Chun	10,000,000	100.00%	Gowin Building Management & Maintenance Co., Ltd.
	Director	Representative: Lin Lei			
	Director	Representative: Ku Chang-Hao			
Goyun Technology Co., Ltd.	Chairman	Representative: Chang Yi-Chun	20,000,000	100.00%	Goyun Security Co., Ltd.
	Director	Representative: Lin Lei			
	Director	Representative: Ku Chang-Hao			
Ching-Dian Tech Co., Ltd.	Chairman	Representative: Lin Ming-Sheng	13,992,000	93.28%	Speed Investment Co., Ltd.
	Director	Representative: Chou Hsing-Kuo			
	Director	Representative: Wu Yu-Lun			
	Supervisor	Representative: Chen Su-Ling	1,008,000	6.72%	Goyun Security Co., Ltd.
Lee Yuan Biomedical Co., Ltd.	Chairman	Representative: Hung Pei-Hsiu	5,000,000	100%	Lee Way Electronics Co., Ltd.
	Director	Representative: Hu Chih-Chiang			
	Director	Representative: Chen Yu-Shan			
Comlink Fire Systems Inc.	Chairman	Representative: Chin Hsiao-Tang	206,250	100%	Brightron Technology & Engineering Corporation
	Director	Representative: Chou Hsing-Kuo			
	Director	Representative: Teng Ching-Chung			
Transasia Catering Services Ltd.	Chairman	Representative: Wu Yu-Lun	24,562,918	67.02%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Hong-Wei			
	Director	Representative: Liu Yu-Ling			
	Supervisor	Representative: Chen Su-Ling	2,388,144	6.52%	Trust Sandstone Co., Ltd.
Kuohsing Rental Co., Ltd.	Chairman	Representative: Lu Hung-Liang	1,000,000	100.00%	Kuohsing Security Co., Ltd.
	Director	Representative: Hsu Lan-Ying			
	Director	Representative: Lin Lei			
DPS Co., Ltd.	Chairman	Representative: Hsieh Sheng-Hung	3,080,800	100%	Brightron Technology & Engineering Corporation
	Director	Representative: Lin Lei			
	Director	Representative: Chou Hsing-Kuo			
Jiansheng International Co., Ltd.	Chairman	Representative: Li Jung-Kuei	2,000,000	100%	Speed Investment Co., Ltd.
	Director	Representative: Lin Ming-Sheng			
	Director	Representative: Hsieh Sheng-Hung			

Company name	Title (Note 1)	Name or name of representative	Shareholding (Note 2 and 3)		Legal entity represented
			Number of shares	Ownership held by the Company	
Epic Tech Taiwan Inc.	Chairman	Representative: Huang Yu-Li	3,804,525	79.58%	Speed Investment Co., Ltd.
	Director	Representative: Lin Ming-Sheng			
	Director	Representative: Chang Yu-Hao			
	Supervisor	Representative: Chen Ying-Chun	951,131	19.90%	Aion Technologies Inc.
Golden Harvest Food Enterprise Ltd.	Chairman	Representative: Wu Yu-Lun	12,010,227	97.84%	Taiwan Secom Co., Ltd.
	Director	Representative: Lin Hong-Wei			
	Director	Representative: Ho Kuo-Ping			
	Supervisor	Representative: Chen Su-Ling			
Tai-shun Shi Ye Co., Ltd.	Chairman	Representative: Lin Hong-Wei	2,990,000	100%	Golden Harvest Food Enterprise Ltd.
	Director	Representative: Wu Yu-Lun			
	Director	Representative: Liu Yu-Ling			
MyStory Entertainment Co., Ltd.	Chairman	Representative: Chuang Chi-Hsiang	200,000	0.50%	
	Director	Representative: Lin Chien-Han	10,400,000	52%	Speed Investment Co., Ltd.
	Director	Representative: Hsieh Sheng-Hung			
	Director	Representative: Su Wei-Ching	9,500,000	47.50%	CTBC Bank Co.Ltd.
	Director	Representative: Hu Ting-Li			
	Supervisor	Representative: Hao Bo-Hsiang			
	Supervisor	Representative: Chuang Chih-Chiang			
Baohwa Trust Co., Ltd	Chairman	Representative: Lin Chien-Han	6,000,000	75%	Speed Investment Co., Ltd.
	Director	Representative: Yu Hao-wen			
	Director	Representative: Chen Yi-Ru	2,000,000	25%	CHT Security Co., Ltd.
	Supervisor	Representative: Chen Su-Ling			
Bao-Hong Technology Co., Ltd.	Chairman	Representative: Kao Chang-Hsiung	650,000	65%	Leebao Security Co., Ltd.
	Director	Representative: Yeh Chung-Hsuan	300,000	30%	Entropy Cabinet Solutions Co., Ltd.
	Director	Representative: Su Ying-Chang	50,000	5%	Leebao Technology Co., Ltd.
	Supervisor	Representative: Yeh Hung-Ta			
Litenet Corporation	Chairman	Representative: Chin Hsiao-Tang	200,000	100%	Comlink Fire Systems Inc.
	Director	Representative: Chou Hsing-Kuo			
	Director	Representative: Teng Ching-Chung			
Anfeng Enterprise Co., Ltd.	Chairman	Representative: Su Ying-Chang	1,950,000	65%	Leebao Technology Co., Ltd.
	Director	Representative: Liu Yun-Fang			
	Director	Representative: Hua Ming-Hsin			
	Supervisor	Representative: Chen Su-Ling	900,000	30%	Taiwan Secom Co., Ltd.

Note 1: If the affiliate is a foreign firm, list the person with the corresponding title.

Note 2: If the invested firm is a limited company, please fill in the number of shares and the shareholding ratios. For others, please fill in the paid in capital and the contribution ratio and provide explanation notes.

Note 3: If the directors and supervisors are legal entities, the relevant information of the representatives shall be disclosed.

6. Overview of the business operations of each affiliate

Unit: Thousands of New Taiwan Dollars, Earnings (Loss) per Share in New Taiwan Dollars

Company name	Paid-in capital	Total assets	Total liabilities	Net value	Operating revenue	Operating profit (loss)	Current profit and loss	Earnings per share (NT\$)
Kuohsing Security Co., Ltd.	350,025	1,426,022	113,878	1,312,144	1,366,137	146,559	250,916	7.17
Gowin Building Management & Maintenance Co., Ltd.	351,578	1,489,598	545,817	943,781	1,703,457	251,478	245,857	6.99
Goyun Security Co., Ltd.	277,055	723,891	92,013	631,878	800,700	76,085	115,696	4.18
Leebao Security Co., Ltd.	1,319,835	3,946,232	1,850,763	2,095,469	1,510,763	400,961	331,512	2.51
Aion Technologies Inc.	172,752	423,114	95,895	327,219	388,853	85,356	71,920	4.16
Speed Investment Co., Ltd.	3,417,704	4,310,504	14,031	4,296,473	311,504	295,613	262,320	0.77
Goldsun Express & Logistics Co., Ltd.	594,649	1,469,731	749,987	719,744	1,071,148	78,922	68,609	1.15
Chung Hsing E-Guard Co., Ltd.	20,000	80,340	248	80,092	61,053	(123)	2,632	1.32
Lee Way Electronics Co., Ltd.	200,000	596,857	154,394	442,463	326,690	60,420	109,450	5.47
Titan-Star International Co., Ltd.	1,540,780	2,623,930	274,390	2,349,540	540,669	95,729	245,603	1.59
Goldsun Express Ltd.	33,612	42,077	3,900	38,177	10,701	516	1,914	0.57
Zhong Bao Insurance Services Inc.	10,140	53,326	16,881	36,445	27,272	11,185	11,687	11.53
Brighton Technology & Engineering Corporation	402,859	738,332	497,606	240,726	430,742	(59,276)	(75,215)	(1.87)
Lots Home Entertainment Co., Ltd.	355,123	244,303	13,255	231,048	8,736	(6,981)	19,447	0.55
Leebao Technology Co., Ltd.	50,000	163,904	92,780	71,124	256,782	20,432	19,088	3.82
Gowin Security Co., Ltd.	40,000	125,655	42,743	82,912	392,417	17,528	13,606	3.40
Ching-Dian Tech Co., Ltd.	150,000	217,945	42,780	175,165	52,188	(1,185)	18,064	1.20
Goyun Technology Co., Ltd.	200,000	394,243	180,283	213,960	333,875	18,475	12,899	0.64
Comlink Fire Systems Inc.	2,063	14,519	1,152	13,367	306	(1,536)	(1,492)	(7.23)
Lee Yuan Biomedical Co., Ltd.	50,000	173,397	47,680	125,717	155,144	68,260	55,046	11.01
DPS Co., Ltd.	30,808	100,808	39,606	61,202	81,393	1,833	1,447	0.47
Gowin Smart Parking Co., Ltd.	100,000	242,576	135,087	107,489	215,349	4,234	3,139	0.31
Transasia Catering Services Ltd.	366,480	1,271,489	487,632	783,857	712,803	(19,765)	18,927	0.52
KuoHsing Rental Co., Ltd.	10,000	10,868	1,095	9,773	1,637	746	682	0.68
Jiansheng International Co., Ltd.	20,000	26,885	6,179	20,706	686	407	554	0.28
Epic Tech Taiwan Inc.	47,811	17,434	10,514	6,920	12,167	(19,996)	(19,882)	(4.16)
Golden Harvest Food Enterprise Ltd.	122,760	653,452	421,420	232,032	1,194,861	11,645	59,801	4.87
Tai-shun Shi Ye Co., Ltd.	29,900	118,968	36,559	82,409	198,066	54,704	45,194	15.12
Bao-Hong Technology Co., Ltd.	10,000	10,300	154	10,146	1,702	147	213	0.21
MyStory Entertainment Co., Ltd.	200,000	152,793	2,036	150,757	4,135	(21,608)	(21,223)	(1.06)
Baohwa Trust Co., Ltd.	80,000	56,693	8,826	47,867	62,579	6,509	6,805	0.87
Litenet Corporation	2,000	1,882	2	1,880	0	(78)	(66)	(0.33)
Anfeng Enterprise Co., Ltd.	30,000	24,011	91,010	(66,999)	174,642	(3,356)	(3,234)	(1.08)

6-1-2 Affiliation report

Declaration

The Company hereby declares that the companies required to be included in the consolidated financial statements of affiliates (from January 1, 2024 to December 31, 2024) in accordance with Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises are all the same as companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in IFRS 10, and relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. Therefore, the Company does not prepare separate consolidated financial statements of affiliates.

So declared,

Company Name: Taiwan Secom Co., Ltd.



Chairman: Lin Chien-Hsin



March 11, 2025

- 6-2 Private equity securities transactions in recent years and to the publication date of the annual report: None.
- 6-3 Other matters that require additional description: None.
- 6-4 Matters that have a significant impact on shareholders' equity or securities prices as set forth in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act in the most recent year and to the publication date of the annual report: None.



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Chairman

Frank Lin

